

We.



2003 | 2004 ANNUAL REPORT



we.

Each one of us brings something special, something necessary to making Winnipeg a better place to live. When “we” work together, our individual contributions multiply into the strength and confidence of “we”. And “we” all benefit. United Way makes “we” happen.

It's about "We"

A few years ago, the Board of Trustees and other Winnipeggers envisioned a renewed United Way – one that would centralize around a community mandate and engage the community in meaningful ways to achieve it. They envisioned a United Way that would measure impact over the long-term, impact that would be sustainable, measured in changed lives and improved conditions, for all of us.

Since the articulation of this vision, each consecutive board has laid important pieces of a foundation that has rebuilt and redefined United Way from a fundraising and fund allocating organization into a catalyst for community change.

This year, the Board has not only continued to build upon this vision, as you will see in the pages of this annual report, it has set a course for the future with a three-year plan that focuses on three key elements of community building – engagement, capacity building and impact. The three-year plan recognizes that real community change happens as people: acknowledge the need for change and begin to take active interest in making it happen; build their capacity to effect the change; and focus their efforts in a way that will make the change meaningful, relevant and sustainable over the long term. It's a plan for the future on which we can all place our hands. It's a plan for "we."



Susan Lewis

Susan Lewis,
President, United Way of Winnipeg

J. K. A. Campbell

J. K. A. (Gus) Campbell,
Chair, United Way Board of Trustees





We work together.

shared

VISION

United Way is a way all Winnipeggers can be part of setting and achieving the community's vision of better lives, improved conditions, a stronger city for everyone.

collaborative

ACTION

United Way provides opportunities for each of us to contribute our time, expertise, knowledge and resources in a way that maximizes our collective impact and benefits us all.

long-term

IMPACT

United Way strategically invests individual contributions of time, expertise and resources to: build and sustain a culture of active citizenship (engagement); grow and maintain a reliable community service network (capacity building); and create effective, long-term solutions to root causes of issues (impact).



We are involved.

Real community change happens as people acknowledge the need for change and begin to take active interest in making it happen.

Each person brings something special, something unique that is welcome and necessary to achieving the greater good. We celebrate the contributions of each person, and value the results. When everyone participates, everyone benefits.

Participating in an Annual Campaign

Winnipeggers set a new record in the 2003 Annual Campaign – raising over \$15 million for our city. This increase – \$1.1 million over the previous year – is the largest increase in United Way's history! The campaign's success was a direct result of people's outstanding participation – volunteering as canvassers, baking cookies for bake sales, increasing their support or lending their skills and expertise. Each contribution helped make the difference. Leaders of the Way broke all participation records with over 1600 people giving at the leadership level. Workplaces, with the joint support of corporations, management and over 40 labour unions, raised 58% of the total dollars. People participating from their homes contributed nearly \$2 million. Employees, teachers, students and administrators in health care facilities, schools, colleges and universities raised \$1.6 million. Government employees achieved a 15% increase over the previous year, raising nearly \$2 million in total. It truly was everyone's campaign.

Working Together to Reduce Poverty

In November 2003, United Way convened a partnership with the Province of Manitoba and The Winnipeg Foundation to bring more than two hundred people together to explore Community Development (CD) and Community Economic Development (CED) practices and to build city-wide networks focused on poverty reduction.

People who actively participate in CD/CED work in Winnipeg were invited to a Gathering to share information about the ongoing evolution of the CD/CED community. At the Gathering, participants identified and discussed key challenges and opportunities in implementing their respective visions in the areas of: neighbourhood development; employment development systems; housing and social enterprise. These discussions led to the building of relationships between residents and consumers of services, CD/CED practitioners and funders of CD/CED initiatives in Winnipeg.





Participants went on to form four practitioner networks, one in each of the discussion areas, then developed a learning agenda, a networking agenda, a research agenda and a list of tools required to increase organizational effectiveness.

Another event is planned for 2004 that will continue the conversations about key challenges and opportunities and will feature a series of professional development sessions, several structured peer learning opportunities and increased emphasis on encouraging participation from the small business and corporate sectors.

Building Understanding

During the past year, the Aboriginal Task Group of United Way's Board of Trustees completed the "Eagle's Eye View," a scan of the Aboriginal community of Winnipeg. The scan is a holistic, comprehensive, and integrated body of information on the urban Aboriginal community. United Way views this groundbreaking work as a first, and critically important, step in building stronger relationships with Aboriginal people in Winnipeg.

United Way has also embarked on a process, to engage and build stronger relationships with our city's young people. YES (Youth Engagement Steering

Committee, comprising nine youth members and three adult members, has begun to explore the thoughts and aspirations of young people as they relate to helping them find a stronger voice, build a stronger city and deepen relationships with United Way.

Measuring What We Value, Valuing What We Measure

How will we know if we're progressing towards our vision of a better city? That's the important question Winnipeggers asked during United Way's Journey Forward community involvement initiative. In response, United Way with the International Institute for Sustainable Development and individuals from business, government, the voluntary sector, health and education are working to create a community indicators system (CIS) for Winnipeg.

A CIS is an interactive mechanism for creating short and long term social, economic and environmental progress. It serves as a catalyst for community involvement, learning, planning, action and change.

Winnipeg's CIS will:

- Engage interested people, groups and organizations from all sectors and parts of the community;
- Track and communicate progress towards achieving a community vision;

- Provide credible information to support policy and program decisions that will make a difference in the lives of individual Winnipeggers; and
- Stimulate and facilitate integrated collaborative action to revitalize neighborhoods and the entire city.

Rolling Up Our Sleeves

United Way's Day of Caring is one of the community's best engagement opportunities. As organizations come to realize how a Day of Caring benefits their workplace and their community, they request more opportunities to participate. Last year, 54 organizations were matched with community agencies to assist with projects and special events that could not

otherwise be resourced. This represents a record number of projects for United Way of Winnipeg – increasing by 14 over last year. And the demand keeps growing! In 2003, Days of Caring officially kicked off with a partnership between Andrews Street Family Centre and City of Winnipeg employees. The result was a brand new play house and a re-painted play structure for the children of Andrews Street.





grow together.

Real community change happens as people build their capacity to effect the change.

Each of us has something to contribute that will help build upon the strength of others. At the same time, each of us has something to gain as we learn from others how to build our own skills, knowledge and capacity to enable the change we envision.

Committing to Each Other

United Way recognizes that for community agencies and organizations to be innovative and effective over the long-term, they require long-term investment that allows them to plan for the future and resource their plans effectively. For this reason, United Way has developed multi-year partnership agreements that focus on results while at the same time provide community stability. This year, the Province of Manitoba has viewed its investment in United Way in a similar manner by agreeing to a long-term stable funding framework that will cover the costs of fundraising and administration for United Way.

Collaborating with Each Other

Each United Way in each community across Canada is an independent, autonomous organization that is led by community volunteers and constructed to meet the unique needs and opportunities within that geographic area. Yet every

United Way gathers strength and support from each other and from United Way of Canada as we share best practices, resources and plans for the future. United Way of Winnipeg continues to be an integral resource for other United Ways as it has demonstrated some of the most innovative community approaches in Canada, such as Journey Forward, community research initiatives and an overall branding strategy. This past year, five United Ways (Vancouver, Edmonton, Calgary, Winnipeg, and Toronto) together with United Way of Canada–Centraide Canada explored ways in which we could share systems, practices and processes that would allow us to maintain our local autonomy but gain efficiencies and cost savings at the same time. The work of this coalition has sparked several opportunities to provide better customer and community service. This work will continue into the next year as the coalition explores technology solutions to improve our operations.





Building Stronger Organizations Through Partnerships

Last year, United Way invested time-limited funds into Graffiti Art Programming Inc. to build its organization, put into place organizational standards of practice, support board participation in strategic planning and develop effective board financial strategies.

Recognizing the potential of this organization to grow and make a substantial community impact, United Way was also able to leverage resources from a private foundation that enabled the st.ART program to reach more broadly into the community and allow youth to participate in after-school art and industrial design experiences.



Sharing Our Resources

Elwick Village Centre was started by a group of committed citizens who wanted to make a difference in their neighbourhood. As their neighbourhood association grew, so did the challenges they faced. To meet those challenges, they needed more neighbourhood involvement and more capacity. United Way connected them with CEDA, to work on United Way's behalf and help them to build that capacity. With CEDA's thirty years of neighbourhood organizing experience, they have been able to help Elwick's residents develop a plan, as well as the knowledge and skills, to manage their own administration and finances; a move that will save them from having to hire externally. With CEDA's help, Elwick residents are now able to work together to develop more programming for children and youth.





make an impact.

Real community change happens as people focus their efforts in a way that will make the change meaningful, relevant and sustainable over the long-term.

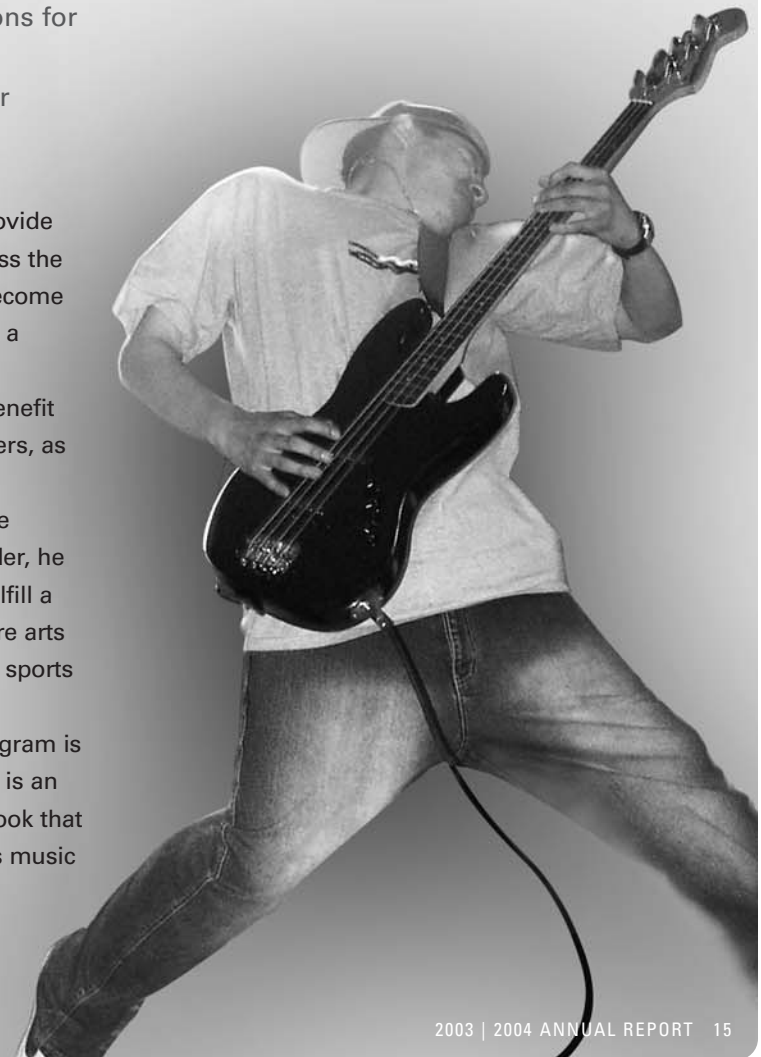
When people in this community came together to create a vision for Winnipeg, they committed to focusing their efforts and investments in three main areas: youth, empowerment and neighbourhoods. Focusing on youth means building stronger families as well as creating supportive environments for children and youth to become healthy and successful. Focusing on empowerment means creating the conditions for people to thrive as they escape the constraints of poverty, disability and marginalization. Focusing on neighbourhoods means creating the conditions for people to live in a safer and more vibrant community.

Finding A Voice

Speaking up for something you believe in can be hard to do if you don't first believe in yourself. When people, especially young people, face multiple challenges, they not only have trouble being heard, they often are reluctant to speak. Thanks to the nurturing environment provided by Rossbrook House, a group of young participants found their voice and the community listened. When a small, local field was to be cleared to construct a parking lot, these young folks successfully lobbied within their community to keep the park as it was! Not only was the decision reversal a victory for the community, it was a victory for a small group of young people who now believe their opinions matter and their voices can be heard.

Places like Rossbrook House provide opportunities for young people across the city to build their self-esteem and become involved in making their community a better place. They also provide opportunities for young people to benefit from the visions of community leaders, as in the case of the Rossbrook music program. When Richard Bonnycastle partnered with United Way as a funder, he made it possible for Rossbrook to fulfill a long-standing dream of offering more arts and cultural programs in addition to sports and educational programs.

Three years later, the music program is having a substantial impact. "There is an increased creative energy in Rossbrook that has been released in all of us by this music program," says Rossbrook's Sister Bernadette.



"The kids have gained confidence in themselves as they have stepped up to perform in front of audiences and in the media. Where before there was fear of stepping out in the public, there is now anticipation. It's wonderful to see our young people move from fear to expectancy."

Neighbourhoods Become Stronger

The Marlene Street Tenants' Association has been actively involved in their neighbourhood area for several years. As volunteers they have rallied the community to distribute donations of goods to residents who need them and have supported and advocated on behalf of local schools. As needs grew and became more complex, they recognized that they had to develop their capacity to meet the growing needs, and approached United Way for help. United Way worked with them analyze their situation, regroup and move forward with a revised plan and capabilities that enabled them to build stronger and more broadly based resident involvement. People in the Marlene Street area now look out for each other and more residents are involved in making positive changes such as raising funds to build a walking park, keeping

residents informed through local newsletters, starting a drug awareness group and operating a drop-in centre for residents.

Poverty Loses Ground

Margita's life changed dramatically. Despite a good education, solid work experience and a slate of talents, the combination of a marriage break-up, midlife challenges and the onset of a physical disability forced her into poverty. For the first time in her life, Margita had to survive on low-paying jobs and income assistance. Through United Way's support of programs that focus on building and utilizing people's strengths, Margita was able to develop a talent for writing and reporting. Encouraged by the people at SEED Winnipeg, Margita's personal story made its way into local media. She now works in the media bringing stories on disability issues to readers and listeners. In 2003, Margita received the Independent Living Resource Centre's Ambassador's Award for providing valued exposure to the disability community through her broadcasts. Most importantly, Margita is now able to support herself. "I never thought I would face poverty – but I did," says Margita. "Thanks to United Way, I have turned my life around."



We are accountable.

Financial Statements

Auditors' Report on Summarized Financial Statements

To the Members of United Way of Winnipeg

The accompanying summarized balance sheet and statement of community and operating activities and changes in fund balances are derived from the complete financial statements of the United Way of Winnipeg as at March 31, 2004 and for the year then ended on which we expressed an opinion without reservation in our report dated May 10, 2004. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the entity's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

Deloitte & Touche LLP

Chartered Accountants
Winnipeg, Manitoba
May 10, 2004

Balance Sheet

	2004	2003
ASSETS		
CASH AND INVESTMENTS	\$12,903,504	\$12,145,250
PLEDGES RECEIVABLE	6,748,204	6,121,048
ADVANCES TO AGENCIES	1,844,432	1,819,087
CAPITAL ASSETS	548,977	617,265
DEFERRED FUND RAISING COSTS	1,119,586	1,087,387
	\$23,164,703	\$21,790,037
LIABILITIES		
FUNDING NOT YET PAID	\$1,063,829	\$966,113
ACCOUNTS PAYABLE AND ACCRUED LIABILITIES	561,170	674,879
DEFERRED REVENUE	1,119,586	1,087,387
PROCEEDS OF CURRENT CAMPAIGN, less provision for uncollectible pledges	14,594,652	13,391,546
	17,339,237	16,119,925
FUND BALANCES		
COMMUNITY FUND	215,253	30,439
OPERATING FUND	-	-
CAPITAL ASSETS FUND	548,976	617,265
STABILIZATION FUND	1,325,744	1,525,824
TOMORROW FUND	3,735,493	3,496,584
	5,825,466	5,670,112
	\$23,164,703	\$21,790,037

APPROVED ON BEHALF OF THE BOARD OF TRUSTEES

J.K.A. Campbell

J.K.A. (Gus) Campbell,
Chairperson

Joe R. Gallagher

Joe R. Gallagher,
Treasurer

Statement of Community and Operating Activities and Changes in Fund Balances

Year Ended March 31, 2004

	2004					2003	
	Community Fund	Operating Fund	Capital Assets Fund	Stabilization Fund	Tomorrow Fund	Total	Total
REVENUE							
Net campaign contributions from prior year	\$ 13,392,012					\$ 13,392,012	\$ 12,510,033
Recoveries from the campaigns of prior years (Losses)	55,091					55,091	(31,633)
Province of Manitoba:							
United Way of Winnipeg		2,159,581				2,159,581	1,907,155
Manitoba United Ways	264,569					264,569	264,569
Sponsorships, grants and other income	159,941	169,703				329,644	220,980
Investment income	53,364	319,385			32,370	405,119	146,350
Legacy giving					206,539	206,539	245,370
Funding partners and special initiatives	56,200					56,200	34,070
	13,981,177	2,648,669	-	-	238,909	16,868,755	15,296,894
COMMUNITY INVESTMENT							
Funding	10,556,685					10,556,685	10,169,462
Donor directed	2,307,296					2,307,296	2,025,217
Programs and activities	661,373					661,373	602,066
Distribution to Manitoba United Ways	271,009					271,009	270,727
	13,796,363	-	-	-	-	13,796,363	13,067,472
OPERATIONS							
Resource development		1,251,295				1,251,295	1,176,667
Community investment		17,758				17,758	15,783
Management and operations		849,535				849,535	729,534
Marketing and communications		327,161				327,161	317,042
Organizational development initiatives		131,154				131,154	54,766
United Way of Canada		103,500				103,500	96,000
Depreciation of capital assets			236,635			236,635	132,874
	-	2,680,403	(236,635)	-	-	2,917,038	2,522,666
Net funds before transfers	184,814	(31,734)	(236,635)	-	238,909	155,354	(293,244)
Interfund transfers	-	31,734	168,346	(200,080)	-	-	-
Opening fund balance	30,439	-	617,265	1,525,824	3,496,584	5,670,112	5,963,356
Closing fund balance	\$ 215,253	\$ -	\$ 548,976	\$ 1,325,744	\$ 3,735,493	\$ 5,825,466	\$ 5,670,112

Notes to the Summarized Financial Statements

Community Fund

The Community Fund is the accumulation of all resources dedicated or directed to supporting investments in the community including: donations to the annual campaign; program sponsorships; government and non-government grants; gifts-in-kind; other gifts; special campaigns; and investment income. These resources may contain restrictions imposed by the donor (i.e. allocation to a particular agency or investment in a particular program or area of service) or they may be unrestricted.

The purpose of the Community Fund is the investment of unrestricted resources in the community through funding in accordance with partnership agreements and expenditures for community services, programs and/or initiatives, which support sustainable community solutions to pressing social issues. Restricted resources are allocated or expended in accordance with the directions of the donor.

Operating Fund

The Operating Fund is the accumulation of resources dedicated or directed to covering the operating and development costs of United Way including: Provincial funding; sponsorships; other government and non-government grants; gifts-in-kind; special events; and investment income.

The purpose of the Operating Fund is the investment of resources in operating expenses including: resource development; management; administration of community investments; marketing and communication; and research and development.

Capital Assets Fund

The Capital Assets Fund was established to record the investment in unamortized capital assets. The purchase price of capital assets is funded through transfers from the Operating Fund. On an annual basis, amortization expense is charged to the Capital Assets Fund.

Stabilization Fund

The purpose of the Stabilization Fund is to support the sustainability of long-term agency funding, on-going programs and services, and operating costs in special circumstances that negatively impact core revenue. The Stabilization Fund must be maintained at a minimum of 10% of the budget for core on-going operations but can be reduced below this level with the approval of the Board of Trustees.

Investment income earned on the Stabilization Fund is utilized for the following purposes in accordance with the direction of the Board of Trustees:

- to support United Way's community investment activities,
- to increase the level of the Fund,
- other purposes deemed by the Board of Trustees to further the goals and objectives of the organization including an investment in the operations, programs or initiatives of United Way.

The Tomorrow Fund

The source of The Tomorrow Fund is permanent capital gifts made by donors to provide on-going benefit to the community and a portion of the investment income earned on the fund. These gifts may contain restrictions imposed by the donor (i.e. governing the use of investment income) or they may be unrestricted. Separate capital records are maintained for each capital gift to ensure that the directions of the donor are implemented accurately.

In order to preserve the purchasing power of The Tomorrow Fund, the portion of the annual investment income equal to the Consumer Price Index is capitalized to the fund on an annual basis. The portion of investment income, which is not capitalized, is available for investment in the following areas in accordance with the direction of the Board of Trustees:

- to support United Way's community investment activities,
- other purposes deemed by the Board of Trustees to further the goals and objectives of the organization including an investment in the operations, programs or initiatives of United Way.

Investments in Community Organizations

Age & Opportunity	\$292,600	Marlene Street Tenants' Association	20,000
Andrews Street Family Centre	144,300	Marymound	67,000
Art City	20,000	Meals on Wheels	56,000
The Arthritis Society (Manitoba Division)	90,150	Mediation Services	101,500
Association for Community Living (Winnipeg Region)	157,100	Mount Carmel Clinic	108,000
Big Brothers Big Sisters of Winnipeg	217,000	Multiple Sclerosis Society (Winnipeg Chapter)	116,300
Canadian National Institute for the Blind (Manitoba Division)	359,450	Native Women's Transition Centre	58,500
Canadian Mental Health Association (Winnipeg Region)	242,900	New Directions for Children, Youth & Families	87,500
Canadian Paraplegic Association (Manitoba Division)	104,000	Nor-West Co-op Community Health Centre	77,000
Canadian Red Cross Society (Manitoba Region)	275,800	North End Women's Centre	99,400
Centre Renaissance Centre	56,700	Pluri-elles (Manitoba)	30,000
Citizenship Council of Manitoba	130,000	Pregnancy & Family Support Services	90,950
Coalition of Community-Based Youth Serving Agencies	100,600	Rose & Max Rady Jewish Community Centre	252,940
Community Education Development Association	312,000	Rossbrook House	186,200
Community Financial Counselling Services	176,150	Scouts Canada, Manitoba Council	84,100
Community Unemployed Help Centre	130,450	Scouts, franco-manitobains	4,500
Elizabeth Fry Society of Manitoba	107,470	SEED Winnipeg	335,150
Elmwood Community Resource Centre & Area Association	55,000	Sexuality Education Resource Centre	109,650
Elwick Village Centre	30,000	SMD Self-Help Clearinghouse	57,300
The Family Centre of Winnipeg	690,850	SMD Services	1,046,800
Fetal Alcohol Family Association of Manitoba	20,000	Social Planning Council of Winnipeg	274,800
Fort Garry Women's Resource Centre	91,971	South Winnipeg Family Information Centre	40,200
Fort Whyte Centre	20,000	Spence Neighbourhood Association	20,000
Girl Guides of Canada (Four Areas of Winnipeg)	62,350	Stroke Recovery Association of Manitoba	39,060
Graffiti Art Programming	16,000	Teen Stop Jeunesse	79,000
Guides franco-manitobaines	4,700	Versatech Industries	35,640
Hospice & Palliative Care Manitoba	115,350	Villa Rosa	234,850
Independent Living Resource Centre	104,700	Volunteer Centre of Winnipeg	187,700
Indian and Métis Friendship Centre	89,900	West Broadway Neighbourhood Housing Resource Centre	55,000
Interfaith Marriage & Family Institute	132,450	West Broadway Youth Outreach	64,945
Jewish Child and Family Service	151,980	West Central Community Program	80,755
John Howard Society	136,700	Women's Health Clinic	143,575
Knowles Centre	61,900	Winnipeg Boys & Girls Clubs	357,845
The Laurel Centre	61,900	YMCA-YWCA of Winnipeg	495,610
Learning Disabilities Association of Manitoba	82,780	Organizational development and special initiatives	\$248,549
Ma Mawi Wi Chi Itata Centre	57,400		
Macdonald Youth Services	64,500		
Main Street Project	101,950		
Manitoba Association for Rights & Liberties	46,270		
Manitoba School Improvement Program	60,000		
Maples Youth Activity Centre	35,000		
		Total:	\$10,556,685

In 2003/04, United Way continued to support projects in the Greenway Residents Association, Ndinaweemaaganag Endaawaad, The North End Community Renewal Corporation (PATH Centre) and The Spence Neighbourhood Association, out of prior year's funds.

We

salute our outstanding donors,
sponsors and volunteers.

CORPORATE CORNERSTONES

United Way of Winnipeg Corporate Cornerstone Awards recognize and acknowledge strong and loyal support of United Way. Cornerstone organizations have contributed consecutively for 20 years or more. In 2003 the contribution from each company and its employees exceeded \$100,000.

In 2003, we are pleased to add the following two businesses to the Corporate Cornerstone Awards list:

Pollard Banknote Ltd.
Standard Aero Limited

They join the following inaugural list of companies recognized in 2002:

Boeing Canada Technology, Winnipeg Division
Canadian Imperial Bank of Commerce
Canadian Pacific Railway
Cargill Limited
CN
Investors Group
James Richardson & Sons, Limited
Manitoba Hydro
Manitoba Public Insurance
Manitoba Telecom Services Inc.
Royal Bank Financial Group
Scotiabank
TD Bank Financial Group
The Great-West Life Assurance Company
The Megill Stephenson Group Limited
The North West Company

CORPORATE HONOUR ROLL

Thank you, for demonstrating your commitment and support to our city through corporate contributions of \$3.8 million in 2003 to United Way of Winnipeg.

Community Builders of Distinction – \$75,000+

Canadian Imperial Bank of Commerce
Cargill Limited
Great-West Life, London Life and Canada Life
Investors Group
James Richardson & Sons, Limited
and Affiliated Companies
- James Richardson International Limited
- Richardson Financial Group Limited
- Richardson Partners Financial Limited
- Tundra Oil and Gas Ltd.
- Lombard Place Limited
Manitoba Hydro
Manitoba Public Insurance
Manitoba Telecom Services Inc.
Royal Bank Financial Group

Gold Community Builders

\$40,000 - \$74,999

CanWest Global Communications Corp.
Ceridian Canada Ltd.
CN
National Leasing
Palliser Furniture Ltd.
Scotiabank
TD Canada Trust
The North West Company
Vansco Electronics Ltd.
Vickar Community Chevrolet Oldsmobile
Wawanesa Mutual Insurance Company
& Wawanesa Life Insurance Company
Workers Compensation Board of Manitoba

Silver Community Builders

\$25,000 - \$39,999

Assante
Bank of Montreal
Boeing Canada Technology, Winnipeg Division
Cambrian Credit Union
Canadian Pacific Railway
Costco Wholesale
Johnston Group Inc.
The Paterson Foundation
The Winnipeg Free Press
Winpak Ltd.

Bronze Community Builders

\$10,000 - \$24,999

Agricore United
Best Buy Store #946
Best Buy Store #948
BFI Canada Inc.
Bison Transport
Canada Post Corporation
Canada Safeway Ltd.
CANGENE Corporation
Convergys Customer Management Canada Inc.
Credit Union Central of Manitoba
Crocus Investment Fund
Enterprise Rent-A-Car
Federated Insurance Companies of Canada
Feedrite, Division of Ridley Inc.
Gendis Inc./Saar Stores Limited
Imperial Oil Foundation
JELD-WEN Windows & Doors,
Willmar Window Division
King Optical Group Inc.
Manitoba Liquor Control Commission
Maple Leaf Construction Ltd.
McNaught Pontiac Buick Cadillac Ltd.
Molson Canada
Monsanto Canada Inc.
Old Dutch Foods Ltd.
Pollard Banknote Limited
Princess Auto Ltd.

RBC Dominion Securities Inc.
Standard Aero Limited
The Faneuil Group
The Megill-Stephenson Company Limited
and Affiliated Companies
- Birchwood Automotive Group Limited
TransCanada Pipelines Limited
TruServ Canada Cooperative Inc.
Western Glove Works
Westfair Foods Ltd.
Winnipeg Airports Authority Inc.

Community Builders

\$3,000 - \$9,999

Acklands Grainger Inc.
Advanta Seeds
All-Fab Building Components Inc.
Ancast Industries Ltd.
Aon Reed Stenhouse
Archway Marketing Services
Assiniboine Credit Union
Aviva Insurance Company of Canada
BMO Nesbitt Burns
Bristol Aerospace Limited
Brunswick Enterprises Ltd.
Carte International Inc.
City Mix Inc.
Clarica
Coghlan's Ltd.
Convion
Crosier Kilgour & Partners
CTV
Cubex Limited
Dominion Malting Limited
Domo Gasoline Corporation Ltd.
EDS Canada Inc.
Fort Garry Industries Ltd.
FWS Construction Ltd.
Gemini Fashions of Canada Ltd.
General Mills Canada Corporation
General Motors of Canada Limited
George H. Young & Company Ltd.
Grain Insurance & Guarantee Company
Grand & Toy Limited
HED Hayhurst Elias Dudek Inc.
Hewlett-Packard Canada
Home Depot
I.C.E. Manufacturing Ltd.
IBM Canada Ltd.
Industrial Investments Ltd.
ING Insurance Company of Canada
Intergraphics Decal Ltd.
Ipsos Reid
IQON Financial Inc.
Jostens Canada Limited
KGS Group
Lehigh Inland Cement Limited
Les Charites des Soeurs du Sauveur Inc.

Lewis Communications Inc.
Lount Corporation
Manitoba Blue Cross
Manitoba Pork Council
Manulife Financial
Maxim Transportation Services Inc.
McPhillips Toyota Ltd.
Mercer Human Resources Consulting
M.G.E.U.
Monarch Industries Ltd.
Murray Chevrolet Oldsmobile
Nelson River Construction Inc.
NexInnovations Inc.
Norampac Inc. Winnipeg Division
Northern Paint Division of Cloverdale Paint Inc.
Online Business Systems
Parrish & Heimbecker Limited
Pauwels Canada Inc.
PCL Constructors Canada Inc.
Petro-Canada
Pfizer Canada Inc.
Piston Ring Service Supply
PMC Holdings Ltd.
PPG Canada Inc. Glass Division
PRA Inc.
Reimer Express Lines Ltd.
Rice Financial Group Inc.
Ricki's
Rona Home & Garden
Sears Canada Inc.
Sound Concepts Canada Inc.
Sunwest Screen Graphics Ltd.
Symcor Inc.
Telpay Incorporated
The Boyd Group Inc.
The Document Company Xerox
Transcona Credit Union Ltd.
Transcontinental Printing Inc. Winnipeg Division
United Parcel Service
Univar Canada Ltd.
Ursuline Sisters of Tildonk Inc.
Vantis Credit Union
Westeel Limited
Winnipeg Commodity Exchange Inc.
Winnipeg Supply
Woodland Supply & Manufacturing Co.
Zellers

TOP 50 WORKPLACE CAMPAIGNS

United Way of Winnipeg greatly appreciates the support of all workplace campaigns. We salute our "Top 50" workplace campaigns. In 2003, employees from the following companies and organizations contributed a total of \$5.1 million!

Government of Canada
Workplace Charitable Campaign
University of Manitoba
The City of Winnipeg
Employees' Retirees' Charitable Fund
The Great-West Life Assurance Company
Investors Group
James Richardson & Sons, Limited
and Affiliated Companies
- James Richardson International Limited
- Richardson Financial Group Limited
- Richardson Partners Financial Limited
- Tundra Oil and Gas Ltd.
- Lombard Place Limited
CanWest Global Communications Corp.
Manitoba Telecom Services Inc.
Winnipeg School Division
The McGill-Stephenson Company Limited
and Affiliated Companies
- Birchwood Automotive Group Limited
Manitoba Hydro
Employees' Charitable Donations Committee
Canadian Pacific Railway Employees'
& Pensioners Federated Giving Plan
RBC Royal Bank
Winnipeg Regional Health Authority
CN Employees Federated Payroll Giving Plan
Provincial Government Employees'
All Charities Campaign
Manitoba Public Insurance
Pollard Banknote Limited
Standard Aero Limited
Convergys Customer Management Canada Inc.
Thompson Dorfman Sweatman LLP
Boeing Canada Technology, Winnipeg Division
Assante
RBC Dominion Securities Inc.
Workers Compensation Board of Manitoba
The North West Company
Costco Wholesale
Aikins, MacAulay & Thorvaldson LLP
University of Winnipeg
Canadian Imperial Bank of Commerce
Health Sciences Centre
Employees' Charitable Fund
Louis Riel School Division
Canada Post Corporation
Ceridian Canada Ltd.
Pembina Trails School Division
Palliser Furniture Ltd.
Cargill Limited
Fillmore Riley LLP

Vansco Electronics Ltd.
United Way of Winnipeg
Johnston Group Inc.
River East /Transcona School Division
Deloitte LLP
Collège universitaire de Saint-Boniface
Scotiabank
PricewaterhouseCoopers LLP
Taylor McCaffrey LLP
EDS Canada Inc.
St. Boniface General Hospital
TD Canada Trust

OUTSTANDING WORKPLACE CAMPAIGNS

More than half of the 2003 campaign revenue was contributed by workplace employees and members of union locals. Congratulations to the recipients of the following employee campaign awards:

Leadership

To be eligible for a Leadership Award, 90% of employees must contribute an average \$156 per donor (or \$3.00 per week).

Age & Opportunity Inc.
Agriculture & Agri-Food Canada
Human Resources Branch
Alitra Inc.
American Bixias Inc.
Andrews Street Family Centre
Aon Consulting
Assiniboine Dental Group
bf workplace
Birchwood Automotive Group Limited
Birchwood BMW
Birchwood Honda Centre
Birchwood Honda West
Birchwood Infiniti Nissan
Birchwood Pontiac Buick G. M. C.
Booke & Partners
BCCA LLP
Canadian Auto Workers
Canadian International Grains Institute
CanWest Global Communications Corp.
CKSB Radio Canada
Community Unemployed Help Centre
Corbett Cibinel Architects
Costco Wholesale #57
Costco Wholesale #153
Crosier Kilgour & Partners
Crown Corporations Council
Deloitte LLP
Ernst & Young LLP
University of Manitoba
- Faculty of Law
- Institutional
Greystone Managed Investments Inc.
Hawkins & Co.

Health Canada
- 510 Lagimodiere Blvd.
Hertz Mid-Canadian Industries
InterGroup Consultants Ltd.
Investors Group
- 444 St. Mary Avenue
Jewish Federation of Winnipeg
/Combined Jewish Appeal, Inc.
Johnston Group Inc.
Keith G. Collins Ltd.
Lewis Communications Inc.
Manitoba Community Services Council Inc.
Manitoba Pork Council
Manitoba Public Insurance
- Fair Practices Office
- Management Committee
McPhillips Ford Lincoln Sales Ltd.
Mediation Services:
A Community Resource for Conflict Resolution
Mercer Human Resources Consulting
Microcell Solutions - St. Vital
Montrose Mortgage Corporation Ltd.
National Archives of Canada
- Federal Records Centre
National Leasing
National Screen Institute of Canada
NVL Leasing
OCLC Canada
Office Depot - 1596 Ness Avenue
Olschewski & Feuer, Barristers & Solicitors
OPTX Corporation
Payworks Inc.
PKBW Group Chartered Accountants
& Business Advisors Inc.
Portage Avenue Dental Centre
PRA Inc.
PricewaterhouseCoopers LLP
Public Works & Government Services Canada
Refco Futures (Canada) Limited
Rossbrook House
Saturn of Regent
Saturn SAAB Isuzu of Pointe West
Scotiabank
- 235 Marion Street
- 3055 Ness Avenue
- ScotiaTrust
Shindico Inc.
Sound Concepts Canada Inc.
Stephenson Equipment Limited
Stevenson Real Estate Group
Telenium, Inc.
Tetres Consultants Inc.
The Exchange Group
The Family Centre
TR Labs
United Parcel Service
United Way of Winnipeg
Versatech Industries

Video One
Western Economic Diversification

Platinum

To be eligible for a Platinum Award, 80% of employees must contribute an average of \$130 per donor (or \$2.50 per week).

Addictions Foundation of Manitoba
Agriculture & Agri-Food Canada Research
Branch-Land Resource Unit
Berkshire Investment Group Inc.
- Courts Financial Group
- 444 St. Mary Avenue
- 530 Kenaston
Cambrian Credit Union
- 1068 Henderson Hwy
Canadian Pacific Railway Kenora
Community Financial Counselling Services
COOL-FM
Custom House Currency Exchange
Eckler Partners Ltd.
GBR Architects
Grant Thornton LLP
Horizon Insurance
- 186-2025 Corydon Avenue
- 221 - 1120 Grant Avenue
Human Resources Development Canada
- Income Security Programs
- St. Boniface HRCC
Industry Canada
James Richardson & Sons, Limited
Jaguar Land Rover Volvo of Winnipeg
Jewish Foundation of Manitoba
Ken Green Chartered Accountants
KPMG LLP
Laurentian Bank of Canada
Lawton Partners
Financial Planning Services Limited
Lazer Grant Chartered Accountants
and Business Advisors
Manitoba Federation of Labour
Manitoba Liquor Control Commission
- Audit
- Information Technology
- Retail Sales
Manitoba Moose Hockey Club
Manitoba Nurses' Union
Manitoba Public Insurance
- Pricing & Economics
- Project Management Office
MGEU Officers & Staff
PCL Constructors Canada Inc.
Pearson, Peterson, Watt
Scotiabank
- 1648 Dublin Avenue
- 301 - 200 Portage Avenue
ScotiaMcLeod Inc.
St. James Volkswagen Ltd.

The Asper Corporation
The Winnipeg Foundation
True North
University of Manitoba
- Academic Computing & Networking
- Accounting and Finance
- Economics
- Faculty of Pharmacy
- Philosophy
- School of Agriculture
- Student Counselling Services
University of Winnipeg
- Human Resources
- I.M.F.I.
Wawanesa Mutual Insurance Company
& Wawanesa Life Insurance Company
Wilder, Wilder & Langtry
Winnipeg Boys & Girls Clubs Inc.
Woodhaven Lexus Toyota
Workers Compensation Board of Manitoba
WRHA Nutrition & Food Services

Gold
To be eligible for a Gold Award, 75% of employees must contribute an average of \$104 per donor (or \$2.00 per week).

Assiniboine Credit Union
- 1033 St. Mary's Road
Bayer Crop Science
Bridgeport Office Solutions
Business Development Bank of Canada
Cambrian Credit Union
- 190 - 115 Vermillion Road
- 225 Broadway
Campbell, Marr
Canadian Heritage Prairies and Northern Region
Canadian Imperial Bank of Commerce
Centre Renaissance Centre
Chambers Fraser & Company
Crocus Investment Fund
University of Manitoba
- Classics
- Dean's Office,
Faculty of Agriculture & Food Sciences
Dominion Malting Limited
Doray Enterprises
Feedrite, Division of Ridley Inc.
Hill Abra Dewar Litigation Counsel
Hospice & Palliative Care Manitoba
Human Resources Development Canada
Winnipeg Centre CEC
IQON Financial Inc.
Jewish Child and Family Service
Lakeview Management Inc.
Lombard Place Limited
Longboat Capital Group

Manitoba Liquor Control Commission
- Licensing
- Link
- Purchasing
Manitoba Public Insurance
- Business Services
- Claims Centre #2
- Internal Audit
- Organizational Development & Staff Training
McNaught Pontiac Buick Cadillac Ltd.
Meals on Wheels of Winnipeg Inc.
Multiple Sclerosis Society of Canada
Manitoba Division
Myers Weinberg
Northern Paint Division of Cloverdale Paint Inc.
Pointe West Collision Centre
Procurity Pharmacy Services Inc.
Public Service Commission
RMK Automotive Group
Scotiabank
- 100 - 1485 Portage Avenue
- 269 Main Street, Steinbach
- 363 Broadway
- 843 Leila Avenue
- Winnipeg CAU
Scouts Canada, Manitoba Council
Sexuality Education Resource Centre
Social Planning Council of Winnipeg
The Forks North Portage Partnership
The Winnipeg Chamber of Commerce
Transcona Credit Union Ltd.
Transportation Safety Board of Canada
University of Manitoba
- Dean's Office - Science
- Faculty of Nursing
- Management Library
- Vice-President (Academic) and Provost Office
Vantis Credit Union
- 2750 Pembina Highway
Viewpoints Research Ltd.
Winnipeg Regional Health Authority
- 300 - 831 Portage Avenue
- 614 Des Meurons Street
- 6-845 Dakota Street

Silver
To be eligible for a Silver Award, 70% of employees must contribute an average of \$78 per donor (or \$1.50 per week).

Agriculture & Agri-Food Canada
Cereal Research Centre
Agriculture & Agri-Food Canada
Prairie Farm Rehabilitation Admin.
Aon Reed Stenhouse
Argyle High School

Assiniboine Credit Union
- 200 Portage Avenue
- Accounting Department
- Communications Centre
Cambrian Credit Union
- 255 Marion
Canada Customs and Revenue Agency Trade
Administration Services
Canadian Mental Health Association,
Winnipeg Region
Canadian Paraplegic Association
(Manitoba Division)
Canadian Tire Unicity Girtan Management Ltd.
Certified General Accountants of Manitoba
Cochrane Engineering Ltd.
Collège Jeanne Sauvé
Collège universitaire de Saint-Boniface
Community Education Development Association
Cubex Limited
Cunningham Business Interiors Ltd.
Day & Company
Duboff Edwards Haight & Schachter
Faraday School
Future Shop - Store #28
Healthcare Employees Pension Plan
Human Resources Development Canada
Regional Headquarters
ING Insurance Company of Canada
Investors Group
- 1661 Portage Avenue
Jory Capital Inc.
Magnus & Buffie
Manitoba Egg Producers
Manitoba Liquor Control Commission
- Finance
Manitoba Public Insurance
- Application Services
- Casualty Rehabilitation Claim Center
- Rehabilitation Case Management Center
Manitoba Theatre Centre
Microcell Solutions - Polo Park
Norampac Inc. Winnipeg Division
Pollard Banknote Limited
Precision Metalcraft Inc.
Pregnancy and Family Support Services
Quest Metal Products Ltd.
Scotiabank
- 303 - 200 Portage Avenue
- 4910 Roblin Boulevard
- 528 Waterloo Street
- Man/Sask Dealer Finance Centre
Seven Oaks School Division #10
Sierra Systems Group (Manitoba) Inc.
St. Edward's School
St. Paul's High School
STRATA Benefits Consulting Inc.
The Arthritis Society
Thompson Dorfman Sweatman LLP

Tundra Oil and Gas Ltd.
University of Manitoba
- Chemistry
- E. K. Williams Law Library
- Environmental Health & Safety
- Faculty of Education
- Food Science
- Student Advocacy
University of Winnipeg
- Department of Geography
Vantis Credit Union
- 100 - 900 Harrow Street
- 155 Scurfield Boulevard
Veterans Affairs Canada
Villa Rosa Inc.
Volunteer Centre of Winnipeg
Winnipeg Police Credit Union Limited
Winnipeg Regional Health Authority
- 490 Hargrave Street

Bronze
To be eligible for a Bronze Award, 65% of employees must contribute an average of \$52 per donor (or \$1.00 per week).

Aboriginal Health & Wellness Centre
of Winnipeg, Inc.
Advanta Seeds
Aikins, MacAulay & Thorvaldson LLP
Allied Systems (Canada) Company
Assante Financial Management
Astra Credit Union Ltd. - McLeod Branch
Avant Systems Group
Aviva Insurance Company of Canada
BeeMaid Honey Ltd.
Best Buy Store #946
Best Buy Store #948
Cambrian Credit Union
- 2639 Portage Avenue
- 910 Wall Street
Canada's National History Society
Carte International Inc.
Cherniack Smith
Citizenship Council of Manitoba
CKJS 810 AM
Dillon Consulting Ltd.
Dr. D. W. Penner School
École Constable Edward Finney School
Enterprise Rent-A-Car
Environment Canada
Fiat Products Ltd.
Fort Garry Women's Resource Centre
Fred Douglas Place
Garden Grove School
Global Television Specialty Networks
- Division of CanWest
Grain Insurance & Guarantee Company
Grosvenor School
Institute of Chartered Accountants of Manitoba

Interprovincial Co-operative Limited
 Investors Group - 447 Portage Avenue
 James Richardson International Limited
 Joseph Teres Elementary School
 Lafarge Canada Inc.
 - 2395 McGillivray Boulevard
 Manitoba Liquor Control Commission
 - City Place
 - Grant Park
 - Help Desk
 - Loss Prevention & Quality Control
 - Madison
 - Main & Pritchard
 - Procurement & Administration
 - Tuxedo
 Manitoba Pork Marketing Inc.
 Manitoba Public Insurance
 - Basic Autopac Support & Operations
 - Bodily Injury Claims Centre
 - Broker Support
 - Budgeting & Plan
 - Legal
 - Premises
 - Treasury & Disbursement
 Marymound Inc.
 Moore Wallace Inc.
 Namasco Limited
 Pitblado
 Pluri-Elles (Manitoba) Inc.
 PPG Phillips Industrial Coatings
 (Division of PPG Canada Inc.)
 River East Transcona School Division
 Robert H. Smith School
 Robertson Shypit Soble Wood
 Roynat Inc.
 Samuel Burland School
 Scotiabank
 - 1169 Rothesay Street
 - 1425 Main Street
 - 3247 Portage Avenue
 - 337 Main Street, Selkirk
 - 623 Corydon Avenue
 - 664 Elizabeth Road
 St. Charles Country Club
 St. Ignatius School
 Statistics Canada
 Manitoba Prairie & NWT Region
 Steingarten Schechter & Co.
 Tell Us About Us Inc.
 The Gateway Group
 The Great Canadian Travel Company Ltd.
 The North West Company
 Univar Canada Ltd.

University of Manitoba
 - Bannatyne Campus
 Health Sciences Bookstore
 - Book Store Textbook Department
 - Dean's Office - Faculty of Education
 - Human Resources
 - International Centre for Students
 - Parking Services
 - Physical Education & Recreation Studies
 - Rector's Office St. Paul's College
 - Science and Technology Library
 - Vice-President (Administration) Office
 University of Winnipeg
 - Sociology
 Vantis Credit Union
 - 200 Graham Avenue
 Vincent Massey Collegiate
 Web Wizards
 Winnipeg Regional Health Authority
 - Home Care

OUTSTANDING PERSONAL COMMITMENT

Each year United Way looks to committed supporters to make a personal donation that reflects their desire and ability to positively impact the well-being of our community. We're proud to have a Leadership Giving program and a Partners program which both give special recognition and inspire others to give at similar levels.

LEADERSHIP GIVING

In 2003, over 1,600 Leaders of the Way gave gifts between \$1,200 and \$75,000.

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Philanthropists \$75,000+

Paul Albrechtsen
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\$10,000 – \$14,999

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\$5,000 – \$9,999

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Central Medical Lab
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Aikins, MacAulay & Thorvaldson LLP
Bruce Warnock
Bob Williams
W. Gary Wilton,
Investors Group
Jo Wright,
United Way of Winnipeg
Evelyn[†] & Conrad Wyrzykowski
Plus 10 Anonymous

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Sound Concepts Canada Inc.
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Tetres Consultants Inc.
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The Morgan Family
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EDS Canada
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Plus 3 Anonymous

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\$2,400 – \$3,599

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University of Manitoba
Rev. Msgr. Ward Jamieson,
St. Paul the Apostle Parish
Duncan J. Jessiman, Q.C.,
Aikins, MacAulay & Thorvaldson LLP
Dave & Lesia Johns
Marilyn Kapitany,
Western Economic Diversification
Sam Katz
David S. Kaufman,
Silpit Industries Co. Ltd.
Kevin & Els Kavanagh
Paul & Lorraine Kerr
Robin M. Kersey,
Thompson Dorfman Sweatman LLP
Murray & Jacqueline Kilfoyle
Blain King
Lawrence H. Klippenstein
J. Keith Knox
Mr. & Mrs. R.M. (Bob) Kozminski,
Keystone Ford/Budget Rent-A-Car

Sherman Kreiner
Hester Kroft & Mr. Justice Guy J. Kroft
Jerry W. Kruk
Mr. Tim Kurbis,
Taylor McCaffrey LLP
& Dr. Carol Kurbis
Ron & Dodie Labbé,
Veterans Affairs Canada
/Archdiocese of Winnipeg
Nicholas Laping,
The Birchwood Automotive Group
Dr. W. Wayne Lault,
Dept. of Pharmacology & Therapeutics,
University of Manitoba
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Tapper Cuddy
Mrs. Lynn M. Laval Tougas
Barbara Wiktorowicz,
Women's Health Clinic
& Benjamin Levin,
University of Manitoba
Daniel Levin & Lilian Bonin
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Winnipeg Orthodontic Group
John Longbottom
John Lund
Doris & Gordon MacDonell
Douglas & Elizabeth MacEwan
Jamie E. MacIver
Trevor Maguire
Joe C. Maia
Anne & Randy Manikel
Garth & Linda Manness
Garry T. Markham
David & Terri Marr,
Campbell, Marr
Chris Martin & Dr. Nancy Wightman
Ken W. P. Martin
Mr. Gerry Matte
& Mrs. Lydia Surasky-Matte
Dave Mayo,
Birchwood Honda West
Kim D. McCartney
J. Hugh McDonald,
McDonald Grain Company Ltd.
Dr. Lee & Debbie McFadden
Carl & Val McKay,
The North West Company
Hubert Mesman & Renee DeMeyer Mesman
Ron & Sandi Mielitz
Claire & Irene Miller
J. Gary Mills,
University of Manitoba
Grant Mitchell & Catherine Lambeth,
Taylor McCaffrey LLP
Ron & Maureen Monson
Douglas J. Moore

Kathleen C. Murphy,
Thompson Dorfman Sweatman LLP
Ken & Kaaren Neufeld
Newman Family
Rene & Marlyn Nicholson,
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Gifts from members of the Quarter Century Society launched The Tomorrow Fund, United Way's endowment fund, in 1990-91, in celebration of United Way's 25th Anniversary. Since then, other milestones have been acknowledged with special contributions to the Fund. The new millennium was celebrated through the Millennium Campaign in 1999 – 2001.

Since its inception, many Winnipeggers have chosen to perpetuate their tradition of caring and help shape the future through The Tomorrow Fund. It's an opportunity to leave a legacy for future generations.

Each year, income earned by The Tomorrow Fund is capitalized to the level of inflation to ensure the true value is maintained. The balance of the investment income funds new and innovative projects that address emerging issues in our community.

We thank and congratulate all friends of United Way who have contributed their vision to build our community and change lives.

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Mr. Doug Harvey
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Ms. Joan Blight
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MEMORIAM – 85 GIFTS CELEBRATORY – 29 GIFTS

The Legacy Circle has been created to recognize community members who have indicated they have remembered United Way in their wills. Their vision and pride in Winnipeg is an inspiration to the whole community and their generosity will help to create a vibrant and promising future for generations to come.

Mr. Don Dick
Mr. John F. Funnell
Mr. Larry Lee
Mr. Mark Perry
Mr. Richard Stecenko
2 Anonymous

DAY OF CARING

In 2003 a record 54 Day of Caring projects were supported by workplaces and organizations. Thank you to these organizations and their employees for their valuable help as they painted, renovated, planned events, and landscaped at United Way funded agencies. These projects would not have happened if it were not for these volunteers and their resources.

Day of Caring Committee

Dale Stewart, Chair
Suzanne Lucas
Barb Gemmell
Jean Gendron
Patricia Hodgert
Jacquie Johnson
Mabel Lee
Carol McArton
Bernice Sinnock

Day of Caring sponsoring companies and organizations

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Winnipeg Labour Council*
Winnipeg Regional Health Authority
Workers Compensation Board of Manitoba

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Program Sponsor:

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UNITED WAY'S STUDENT COMMUNITY SERVICE AWARD RECIPIENTS: (sponsored by The Great-West Life Assurance Company)

Robert Morris,
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Kristine Wilson,
Balmoral Hall School
Hilary Beady,
Children of the Earth
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Heather Ashdown,
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St. James Collegiate
Josephine Mas,
St. John's High School
Priyanka Halli,
St. John's-Ravenscourt

* Participated in multiple Day of Caring events.

Pamela Wood,
St. Maurice School
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St. Paul's High School
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St. Paul's High School
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Sarah Shaver,
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Southeast Education Centre
Ainsley Kullman,
Springfield Collegiate
Sara Siedleski,
Springs Christian Academy
Venessa Gariepy,
Sturgeon Creek Collegiate
Ashley Jolicoeur,
Technical Vocational High School
Ka-Yee Choi,
Vincent Massey Collegiate
Cassandra Tycholiz,
West Kildonan Collegiate Institute
Byung Yoon,
Westgate Mennonite Collegiate
Rylee Cizik,
Westwood Collegiate

GETTING CONNECTED, GETTING ANSWERS

The 211 Manitoba Working Group is working to bring 211 to Manitoba. 211 is an easy to remember access number that will connect Manitobans with answers to get help and give help.

Jeffrey Schnoor, Q.C., Chair
J. K. A. (Gus) Campbell
Pat Harper
Helen Hayles C.M.
James Kraemer
Linda Lee
Susan Lewis
Edward Mah
Richard Nordrum

KOATS FOR KIDS COORDINATING GROUP

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Eleanor Marsh

Tracey Sanderson
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The Winnipeg Sun
Valley Flowers
Viacom Outdoor

ENSURING ACCOUNTABILITY

The Finance & Administration Committee is responsible for overseeing the operational and administrative activities of United Way, including fiscal management and human resources.

Finance & Administration Committee

Joe R. Gallagher, Chair
Steven Anema
Chris Couture
Tyler F. Faso
Ken Hayes
Robert C. Kirk

Investment Sub-Committee

Bob Kirk, Chair
David Christianson
Ken Hayes
Robert Malazdrewich

BUILDING AND SHARING KNOWLEDGE...

The Aboriginal Task Group is working to build and share knowledge about the critical role the Aboriginal community plays now and will play in the future of our city.

Aboriginal Task Group

Dr. Judith Bartlett, Chair
Irene Hamilton
Rick Joyal
Crystal Laborero
Rhonda McCorriston
Reverend Stanley McKay
Dr. Fred Shore
Honourable Murray Sinclair
Fausto Yadao

INVESTING IN OUR COMMUNITY

The Community Investment Committee works to maintain year-round relations with United Way funded agencies and other community groups within Winnipeg. Committee members spend more than 2,000 hours each year analyzing community needs, reviewing requests for funding and meeting with United Way board and staff to decide how United Way dollars will have maximum impact in our community.

Community Investment Committee

Jane Anema
Betty Black
Dr. Sheri Blake
Wayne Buck
Allan Fineblit
Terumi Kuwada
Bonnie Macdonell
Sandra McCaig
Albina Moran
Mark Neskar
Valerie Austen-Wiebe
Ayn Wilcox C.G.A.

Agency Liaison Volunteers

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Janet Baldwin
Margaret Barbour
Carole Wylie Basarab
Jim Beaque
Bruce Burton
Jessie Bulloch
Mable Chan
Brent Czarnecki
Elsie Ferguson
Dave Gemmell
Emmett Hannibal
Donna Hicks
Joan Jenkins
Beryle Jones
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William Kops
Angela McBride
Alec MacIsaac
Ted Mariash
Carol McArton
Bev McLennan
Barb McMahan
Donna McPherson
Lorna Monkman
Wayne Onchulenko
Barbara C. Palace
Dale Parkinson
Marg Roy
Blaine Shewchuk
Herb Thompson
Joe Thompson
Helen Quinn

MEASURING CHANGE

The following individuals are working to create a new community asset for Winnipeg – a Community Indicators System that will help track progress towards the Community's vision.

Community Indicators Planning Group

Cathy Auld
Paulette Collins
Wendy Doig (resigned)

Tammy Gibson
Tim Hibbard
Lorna Mayer
Dr. László Pintér
Leonie Stranc
Ed Suzuki (resigned)
Dr. Jan Trumble-Waddell

ON THE LOOKOUT FOR COMMUNITY-MINDED WINNIPEGGERS...

It is the job of the Nominating Committee to prepare a slate of trustees and officers for election and appointment at United Way's annual general meeting. The committee also recruits new volunteers to fill mid-term vacancies and recommends people for various committees.

Nominating Committee

Debra A. A. Ammeter LLB C.F.P.
David Angus
Dr. Judith Bartlett
Gus Campbell
Gordon Crook
Tim Duprey
Rob Hilliard
Crystal Laborero
Curt Vossen
Dave Young

BUILDING A STRONG ORGANIZATION

These committees offer support, expertise and wisdom to United Way operations.

Marketing & Communications Committee

Paul Robson, Chair
Elaine Ali, Deputy Chair
Derrick Coupland
Susan Millican
Les Parry
Bryan Stone
Dean Walker
Randy Williams

Technology Committee

Scott Sanders, Chair
Geoffrey Besko
Thomas E. Fogg
Bruce Popham
Robert Reimer

Privacy Committee

Jacqueline Lowe, Chair
Stephen Anema
Candace Bishoff
Mark Nekar
Robert Reimer
Jeff Schnoor Q.C.

LEADING THE CAMPAIGN NETWORK...

The Campaign Cabinet is made up of community leaders who represent a broad range of professional and personal backgrounds. In 2003, the cabinet mobilized more than 8,000 local volunteers to raise an unprecedented \$15,000,000 for community solutions.

Campaign Cabinet

H. Sanford Riley,
2003 Campaign Chair
Gail Asper
Deputy Chair, Advisory
CanWest Global Communications Corp.

Hartley T. Richardson
Chair, Major Donor Cabinet
James Richardson & Sons, Ltd.

Tom Bryk
Deputy Chair, Leadership
Cambrian Credit Union
Bryan Stone
Deputy Chair, Communications
Q94 FM/ 99.9 BOB FM/1290 AM CFRW

Heather Grant-Jury
Deputy Chair, Labour
Co-Chair, Joint Union Management Partnership
Winnipeg Labour Council

Members

Dr. Judith Bartlett
Kingsley Bowles
J. K. A. (Gus) Campbell
Mark Chipman
Pauline Clarke
Réal Cloutier
Katie Davidson
Brian Ellis
Charles Feaver
Doug Finkbeiner
Dee Gillies
Jerry Gray
Pat Hodgert
Richard Irish
Bruce Jack
Edward Kennedy
Gary Krushen
Nick Logan
Elizabeth Marr
Mark Ross
Eric Stefanson

Leadership Giving Executive

Tom Bryk
Robert G. Darling
Hartley T. Richardson

Major Donor Cabinet

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Gail Asper
Leonard Asper

Bruce Bennett
Greg Bieber
Penny Bowles
Bill Fraser
David Johnston
John Loewen
Jim MacDonald
Mike Miller
Gordon Pollard
Randy Moffatt
Michael Nesbitt
Jim Richardson
Kathleen Richardson
Robert Silver
Darcy R. Zaporan

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Gordon Crook
Bob Darling
Gene Dunn
Doug Finkbeiner
Bruce Jack
Nick Laping
Nick Logan
Peter Mayberry
Dr. Garey Mazowita
Cathy Nieroda
Gloria O'Rourke
Marilyn Robinson
Jean-Marc Ruest
Klaus Thiessen

Community Leaders Committee

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Dee Buchwald
Arthur Chipman
Donald Dick
Janice Filmon
Allan Foran
Jack Hignell
David Horne
William Norrie
Reg Noseworthy
Patrick O'Connor
Carole Osler
Glen Torgerson
Wayne Walker
Ted Wright

Campaign Communications Committee

Bryan Stone, Chair
Andrew Buck
Brenda Gorlick
Brenda Hasiuk
Jason Kopytko
Laurie Mustard
Louis Paquin

Del Sexsmith
Shep Shell
Lee Sterry
Rob Wozny

Training Committee

Dee Gillies, Chair
Betty Black
Melissa Doell
Joel Gervais
Chantal Gobeil
Diane Gumphrich
Cec Hanec
Eileen Kirton
Brenda Kurz
Scott Martyniuk
Bev Mehmel

Loaned Representative Recruitment Committee

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Laurette Burch
Diane Chomichuk
Tom Farrell
Carl McKay
Robert Vineberg

Schools Committee

Pauline Clarke, Chair
Jim Brown
Gordon Campbell
Gordon Crook
Marcey Dveris
Pat Elsworth
Roberta Hechter
Audrhea Lande
Roger LeGrand
Germaine Malabre
Howard Ryant
Anastasia Sych-Yereniuk
Brenda Wedlake

Universities & Colleges Committee

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Christy Campbell
Judith Huebner
Dr. Norm Hunter
Randall Kinley
Norm Long
Dr. Bryan Magwood
Carmelle Mulaire
Dr. Anne Percival

Direct Marketing Committee

Charles Feaver, Chair
Linda Regier
Yongshen Ye

Labour Support Committee

Linda Craik
Katie Davidson
Michael Davidson
Darryl Draeger
Kathleen Dubois
Jeffrey Dunn
Heather Grant-Jury
Brent Letain
Florence Marquez
Shannon McAteer
Dee Michael
Glenn Michalchuk
Larry Pelzer
Karene Stachan
Lisa Tarko
Iris M. Taylor

IT TAKES THOUSANDS TO RAISE MILLIONS...

Each year, thousands of Winnipeggers get involved in the United Way campaign effort. From the section chairs who recruit account executives, who, in turn, personally visit the management of a company or organization to ask for support, to the vast networks of employee campaign chairs and canvassers who commit hundreds of hours to employee campaigns, all play an integral role in the campaign's success.

Section Chairs:

Kirsten Albo
Thora Anderson
Jeff Bachalo
Gerry Berezuk
Michael Bligh
Kingsley Bowles
Paul Brewer
Kevin Briscoe
Dawn Bronson
Gordon Campbell
Christy Campbell
Margaret Clarke
Kevin Coates
Ana Coppinger
Tim Dean
Tamara Delorme-Olson
Pat Elsworth
Jim Eng
Jim Ferguson
Allan French
Mike Gehlen
Tom Gouldsborough
Heather Grant-Jury
James Heinrichs
Douglas Henry
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Marilyn Kapitany

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Carmelle Mulaire
Jan Murowski
Shirley Neville
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Mark Ross
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Kevin Skinner
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Doug Starodub
Brent Thomas
Terry Van Bocquestal
Brenda Wedlake
Terry-Lynne Welling-Skorodenski
Barbara Wiktorowicz

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Elaine Ali
L. Allinott
Norma Amadeo
Thora Anderson
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Cheryl Barker
Mark Baron
Christina Barwinsky
Warren Beekenkamp
Dale Berry
Ken Bicknell
Michael Bligh
Kingsley Bowles
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Paul Brewer
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Kevin Briscoe
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Dawn Bronson
Richard Brownscombe
Laurette Burch
David Burns
Vicki Burns
Erminio Caligiuri
Ron Campbell

Russ Chambers
Erma Chapman
John Charrette
Mark Chipman
Steve Chipman
Douglas E. Christie
Doug Clark
Margaret Clarke
Catherine Collins
Hedi Cook
Ana Coppinger
Irwin Corobow
Darren Cosentino
Sara Cowell
Michael Crockatt
Ken Crozier
Tim Dean
Ashok Dilawri
Al Doerksen
Allan Dubyts
Brian Ellis
Jim Eng
Laurie Etkin
Jim Ferguson
Douglas E. Finkbeiner
Michael Fisher
Anna Fontaine
Bud Foster
Allan French
Robert Gannon
Joyce Gartner
Dale Gilchrist
Michael Gnutel
Régis Gosselin
Wilfrid Gosselin
Tom Gouldsborough
William Hall
Gregg Hanson
Don Hay
Cheryl Hedley
James Heinrichs
Douglas E. Henry
Tim Hibbard
Garry Hoffman
Allison Hunter
Jack Hurtig
Brian Huzel
Michelle Idzikowski
Herbert J. Peters
Evelyn Jacks
Bob Johnson
Jeff Johnson
Brian Johnstone
Keith Jordan
Alan Joudrey
Susan Kapilik
Marilyn Kapitany
Dale Kein

Geoff Kirbyson
Myron Klysh
Ashleigh Knackstedt
Peter Kostiuk
Gary Krushen
Charles Kunze
Michel Lagacé
Lynn Laval
Jeff Leech
Patricia Ling
Nick Logan
Patrick Logan
Don Lundgren
James D. MacDonald
Brett MacKinnon
Susan Magnusson
Brian Malenki
Denis Marion
Elizabeth Marr
Gerry Matte
Brian McAughey
Lisa McBride
Andrea McDonald
Quinn Menec
Robert J. Miles
Robert Murdoch
Garry Nenson
Mark Neuendorff
Shirley Neville
Rene Nicholson
Jack Nixon
Gordon Norrie
Tim Nosworthy
Claudette Novak
Mark Odegard
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Mike Owen
Linda Palmer
Lianne Paturel
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Raymond Racette
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Warren Reimer
Dennis Riley
Mark Ross
Darien Russell
Kim Sabourin
Gwendolyne Sarginson
Warren Sawatzky
Wayne Schultz
Joe Seewald
Emily Shane
Diane Shapiro

Joe Shedden
Kevin Skinner
Shellie Sklepowich
Valerie Sloboda
Leslie Stanier
Bonnie Staples-Lyon
Eric Stefanson
Jonathan Stewart
Mike Styre
Wendy Suarez
Barbara Swirski
Brad Tabac
Glen Tamoto
Todd Tanchak
Nancy Testar
Brent Thomas
Gregory Thomas
Larry Todd
Gisele Toupin
Richard Valcourt
Terry Van Bocquestal
Curt Vossen
Nigel Wainwright
Karen Warren
Bob Webb
Barbara Wiktorowicz
Dave Wilkie
Geraldine Willcock
Rick Workman
Elaine Yacula
Darcy Zaporzan

TELLING THE STORIES

Throughout the year, members of United Way's Speakers Bureau generously share their personal stories of hope and transition. Each is unique and provides inspiration for audiences at United Way workplace campaigns and special events across Winnipeg.

Speakers

Norma Amadeo
Greg Barrett

Debbie Blunderfield
Michelle Boivin
Hal Bordy
Marilyn Boyd
Leslie Bruce
Michael Burdz
Noel Camungol
Kenneth Cassin
Russ Chambers
Terry Cheater
Ron Dewar
Andrew Douglas
Elizabeth Edel
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Ray Fulford

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Debra Tomiski
Norman Velnes
Glenworth Williams
Dave Young
Ingrid Zacharias

BORROWING THE BEST

Each year, employers generously sponsor or loan an employee to join United Way's full-time campaign team. After an intensive five-day training session, Loaned Representatives work in the community, managing hundreds of workplace campaigns, and connect with Winnipeggers from nearly every walk of life. Thank you Loaned Reps, loaning companies!

Loaned Representatives & Sponsoring Companies

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Winnipeg Community Services
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Manitoba Industry, Trade and Mines
Laurie Bos
Manitoba Energy, Science & Technology
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Manitoba Family Services & Housing
Terry Welling-Skorodenski
Winnipeg Public Works,
Customer Services Division
Kerry White
Canada Customs & Revenue Agency
Sharon York
Winnipeg Police Services

UNITED WAY STAFF...

work to support the efforts of United Way's many volunteers and facilitate the organization's daily operations.

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Susan Lewis

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Bern Bileski, Director ▲
Eric Friesen
John Hutton
Derek Pachal
Sharon Redsky ▲

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Stephen Antle
Travis Campbell
Aileen Goos
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Wanda McGorum
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Jim McNeil
Violet Nelson
Lynn Schellenberg
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Wendy O'Malley, Director, Development
Jo Wright, Director, Major Giving
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Mission

To improve lives and build community by engaging individuals and mobilizing collective action.

Vision

Based on the belief that if people are brought together in constructive ways with good information, they will create visions and strategies for addressing the shared concerns of the community, United Way of Winnipeg will:

- provide an open, inclusive process so community leaders can create an agenda for strengthening community in areas the community cares most about;
- support and facilitate a wide range of community-based actions to make measurable improvements in areas identified as important by the community.





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