

We journey forward.

ANNUAL REPORT 2004 / 2005



United Way
Winnipeg

When "we" work together, our individual contributions multiply into the strength and confidence of "we". And "we" all benefit. United Way makes "we" happen. » Each one of us brings something special, something necessary to making Winnipeg a better place to live.

We.



President and Chair's Message

Welcome to the 2004/2005 United Way annual report. This document celebrates the volunteers, staff, partner organizations, donors and many others who have made significant contributions to Winnipeg over the past year. In keeping with the direction set during Journey Forward, United Way's community involvement initiative, we continue to improve lives and build community by engaging individuals and mobilizing collective action.

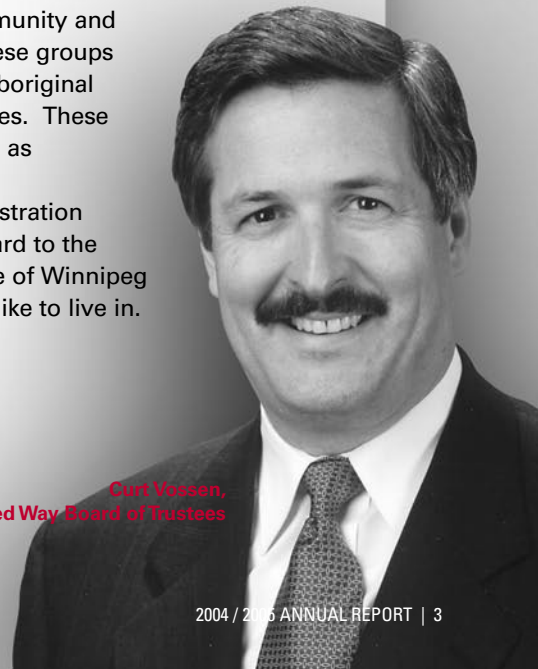
Together, we have made great strides in the areas of engagement, capacity building and impact that have affirmed Journey Forward is taking us in the right direction. With the help of many, we have made Winnipeg a better place to live by focusing our resources on the strategic areas that our community has told us are most important. In the pages ahead you will read how we have encouraged successful children and youth; provided opportunities for people who live in poverty, with disabilities, or who are left out because of age, culture, race or status; and helped build vibrant neighbourhoods where people can feel safe, welcome and part of their community.

At no time was the relevance of our direction more evident than when we engaged with members of the Aboriginal community and with young people. We have put our learnings from these groups to work, and are beginning the implementation of an Aboriginal Relations Strategy and a number of new youth initiatives. These strategies will enhance and build relationships, as well as knowledge and capacity in our community.

With the help of strong volunteers, strong administration and strong staff, the journey continues. We look forward to the introduction of new ways of interacting with the people of Winnipeg to work together to create the kind of city we would all like to live in. Together "We" can, and "We" do, make a difference.



Susan Lewis,
President, United Way of Winnipeg



Curt Vossen,
Chair, United Way Board of Trustees

APRIL / MAY

'04



Dates to Remember

April 29 – May 1, 2004

*United Way of Canada - Centraide
Canada's National Conference*

May 19, 2004

"We" Brand Launch

Strengthening Individuals and Families

A strong foundation is essential for a vibrant and prosperous community. United Way strategically invests in programs that enhance family life education; promote family preservation; increase knowledge and skills to build resiliency and capacity; support wellness education; and provide supports to enable people to enjoy physical, emotional, mental and spiritual well-being. We all play a role in ensuring we have a solid foundation for our community to flourish – whether it's a contribution of time, money or expertise, we continue the journey forward.



APRIL

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MAY

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“We” Brand Launch

United Way of Winnipeg unveiled its progressive “We” brand. The Lyric Theatre set the stage for the launch, where hundreds of agency representatives, volunteers, board and committee members added their handprints to a giant “We” banner to demonstrate that by working together, we achieve a common goal. “We” symbolizes United Way’s evolution from raising and allocating funds to establishing and maintaining partnerships and collaborations that create long-term, sustainable impact. Much more than a brand identity, “We” became the model for engagement, collaboration and partnerships. By combining our individual contributions and working together, we achieve a common vision of better lives, improved conditions and a stronger community. It is a grand concept that can be summed up in one small, but powerful word, “We”.



United Way National Conference

Winnipeg was on a “Mission: Possible” when it hosted United Way of Canada - Centraide Canada’s National Conference. Delegates from across the country took part in workshops and plenary sessions designed to build knowledge related to fundraising, community investment and engagement.



Aboriginal Vision for the Renewal of the North End

United Way’s commitment to investing in vibrant neighbourhoods is evident in “An Aboriginal Vision for the Renewal of the North End”, a collaborative of North End

agencies working together to restore pride in the area. United Way was the first financial partner of the project and has a history and strong relationships with all of the agencies involved (providing sustaining or time-limited support).



JUNE / JULY

'04



Dates to Remember

June 1, 2004

*Leadership Event
at Canad Inns Stadium*

June 17, 2004

*United Way's Annual Luncheon
& General Meeting*

June 18, 2004

*Eagle's Eye View
Media Conference*

June 21, 2004

*National Aboriginal Day
RBC / Knowles Centre
Day of Caring*

June 23, 2004

*Winnipeg Labour Council
& The Winnipeg Chamber of
Commerce / Rossbrook House
Day of Caring & Kick-Off*

July 28, 2004

*The North West Company /
Macdonald Youth Services
Day of Caring*

Building Capacity in the Community

Making an impact, addressing the needs of the community and ensuring that systems work effectively to address those needs begins with understanding the core issues. Building capacity in the community provides the opportunity to truly comprehend the complex issues, and establishes and strengthens relationships that identify and realize solutions. Through innovative initiatives like *Eagle's Eye View*, we are increasing our knowledge of the Aboriginal community, and forging partnerships that address challenges and build on strengths of the Aboriginal population of Winnipeg.



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Eagle's Eye View Released

United Way released *Eagle's Eye View*, a holistic, comprehensive and balanced snapshot of the Aboriginal community in Winnipeg. Produced by the Aboriginal Task Group, this document was the first resource of its kind for Winnipeg and for Canada. The document presented information without analysis or interpretation to build knowledge, understanding, trust, connections and relationships. *Eagle's Eye View* described cultural, social, economic and political elements in the Aboriginal community. The information contained in *Eagle's Eye View* helped inform United Way's actions that led to the creation of the Aboriginal Relations position within United Way. In addition, and as the result of a very successful 2003 Annual Campaign, United Way had approximately \$400,000 new dollars available for investment in the community in 2004, 50% of which was earmarked for Aboriginal-led projects.



Day of Caring Kick-Off

The Winnipeg Labour Council and the Winnipeg Chamber of Commerce kicked off United Way's Day of Caring with an "extreme makeover" at Rossbrook House. More than 100 workplaces signed up to volunteer their time, making this year's program the most successful ever.



Day of Caring Solstice Event

Turtle Lodge, Knowles Centre and the Royal Bank of Canada partnered for a United Way Day of Caring Summer Solstice event that included a variety of Aboriginal teachings and ceremonies, including a sacred drums and dance exhibition, traditional sweat lodges and Aboriginal arts and crafts workshops.

Dates to Remember

August 3, 2004

*Loaned Representatives
Begin 1st Term*

August 4, 2004

*United Way's
Invitational Golf Classic*

August 23, 2004

*Loaned Representatives
Begin 2nd Term*

September 12, 2004

Inaugural Banjo Bowl

September 20, 2004

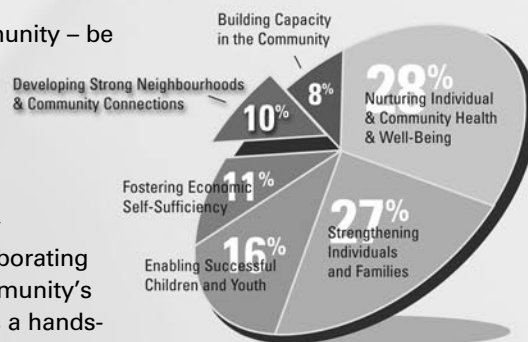
Plane Pull & Campaign Kick-Off

September 27, 2004

*Board approves community
investment framework to enhance
investments in community and
economic development and priority
populations*

Developing Strong Neighbourhoods & Community Connections

The heart of a healthy community – be it a neighbourhood or workplace – is inclusion, understanding and cooperation. United Way strategically invests in programs and services that develop strong neighbourhoods and community connections. In addition to collaborating with agencies to further the community's vision, United Way also provides a hands-on opportunity for Winnipeggers to be part of the process through the Loaned Representative program and Day of Caring program. These programs engage employees, provide an opportunity to understand issues, and form connections that foster the continual development of a strong community.



AUGUST

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SEPTEMBER

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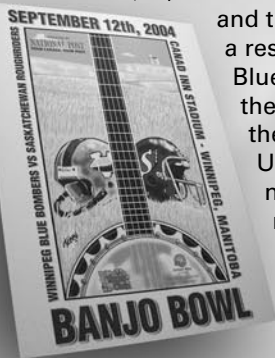
Campaign Kick-Off & Plane Pull

United Way unveiled the community's most ambitious campaign goal ever: \$15.7 million. Hartley T. Richardson, 2004 Campaign Chair, made the announcement at Stevenson Aviation & Aerospace Training Centre – Red River College. More than 600 volunteers, agency representatives, Cabinet members and workplace accounts joined Richardson, as well as Premier Gary Doer and Mayor Sam Katz, to announce the lofty goal. Corporate Donors, Leadership Donors and Pacesetter Accounts (workplaces that ran their employee campaigns prior to the citywide Kick-Off) raised \$5,243,361 or 33.4% of the goal by Kick-Off. The official program was preceded by a barbeque lunch and a plane pull competition. Fifteen workplace teams participated in the competition by pulling a Cargojet 727. The fastest team pulled the 150,000-pound plane 15.7 feet in 8.17 seconds.



Inaugural Banjo Bowl

United Way of Winnipeg received a \$10,000 donation from David Asper and the National Post as a result of the Winnipeg Blue Bombers' win over the Saskatchewan Roughriders during the inaugural Banjo Bowl game. United Way of Winnipeg also received money from the sale of Banjo Bowl memorabilia. This is just one example of how people can engage with and support United Way.



Loaned Representatives

Each year, community-minded employers in Winnipeg loan some of their most valuable resources

to United Way – their employees. In 2004, 43 employees were given the opportunity to make an investment in strengthening our community, as well as a unique professional development experience that enhanced their skills, increased their understanding of community issues and brought added value when they returned to the workplace.

Dates to Remember

October 8, 2004

*Report Session 1 / Franco-Manitobain
Cultural Centre, \$6,841,596 Raised*

October 14, 2004

*United Way's Student
Leadership Conference*

October 18, 2004

Coats for Kids Launch

October 19, 2004

Sal's Nip Day

October 26, 2004

Maintaining Momentum

October 29, 2004

*Report Session 2 / The Union Centre,
\$9,650,772 Raised*

October 30, 2004

Supporting Social Enterprise

November 4, 2004

*2004 United Way Student Community
Service Award Reception*

November 10, 2004

Major Donor Agency Tours

November 16, 2004

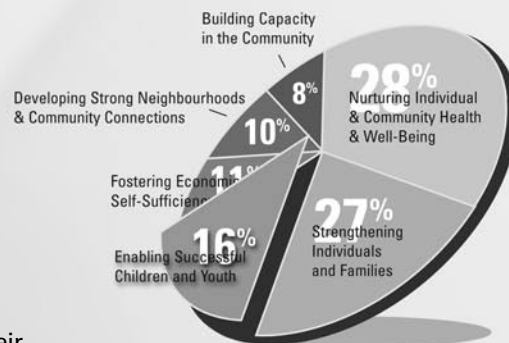
*Seventeen time-limited projects
involving youth, women and
Aboriginal people approved*

November 19, 2004

*Report Session 3 / The Sheraton,
\$13,038,143 Raised*

Enabling Successful Children & Youth

Hope is an invaluable commodity to a young person. Investing in our youth ensures the continuation of our vision for a strong city. United Way encourages and supports healthy childhood development and enables youth to get the life skills they need to succeed in school and beyond. United Way provides the tools youth need to achieve their potential through strategically investing in services at agencies, and also through United Way's own youth engagement programs.



OCTOBER

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NOVEMBER

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We Keep Kids Warm

From October to January, Winnipeggers were encouraged to drop off nearly new winter outerwear for children at any Perth's location or Winnipeg Fire Paramedic Service station. Many schools, community organizations, businesses and agencies also supported the Koats for Kids program by holding their own mini Koats for Kids collection drives. Thanks to community support, United Way's Koats for Kids partners have distributed more than 85,000 items of warm winter outerwear to local youngsters over the years. The program is the result of a longstanding partnership with Perth's Services Ltd., United Parcel Service, The Winnipeg Sun, CTV and the Winnipeg Fire Paramedic Service; new to the collective in 2004 was 1290 AM Radio. This year, Koats for Kids found a permanent, year-round home at Oyate Tipi, a United Way funded agency that stores donations until they are required.



Maintaining Momentum

On October 26, community development and community economic development practitioners, government representatives, academics, volunteer board members and other supporters met to "Maintain the Momentum" in the area of poverty reduction. This was the second annual CED gathering, and attendance continues to grow, as practitioners come together to share information and learn how to apply practical tools to reduce poverty. In Winnipeg, almost one-third of children under the age of six live in low-income families.

Opportunities to Support Social Enterprise

Research concerning "Opportunities to Support Social Enterprise" was completed and led to board approval of a framework for United Way support of social purchase enterprise, which will be a powerful tool to help people exit out of poverty. Social Enterprise is a revenue generating business that applies market-based solutions to create jobs or training opportunities for low-income individuals, or to otherwise further the mission of charitable organizations.

DECEMBER / JANUARY



Dates to Remember

December 7, 2004

*Manitoba Hydro / Hospice
& Palliative Care Manitoba
Day of Caring*

December 8, 2004

Yuletide Reception

December 14, 2004

*Report Session 4
The Hotel Fort Garry,
\$15,310,337 Raised*

December 30, 2004

*Evolving the Community Investment
Portfolio for Community Impact*

December 31, 2004

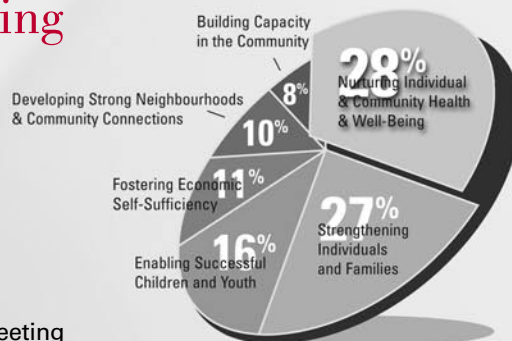
*The Tomorrow Fund
Reaches \$4 million*

January 20, 2005

Campaign Achievement Announced

Nurturing Individual & Community Health & Well-Being

A healthy community is resilient and has the strength to overcome adversity and forge ahead on its charted path. United Way not only works as a conduit for the community to develop a clear direction, but also invests in partnerships and collaborations that allow us to stay on track in meeting the needs of a healthy community. That includes supporting opportunities that foster health and provide supports and access for people to live full and meaningful lives and contribute to the overall well-being of our community.



DECEMBER

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JANUARY

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Campaign Achievement Announced

Winnipeggers pulled together to raise \$16,063,391 in 2004 through United Way's Annual Campaign. Hartley T. Richardson, 2004 Campaign Chair, made the announcement at a media conference at the Winnipeg Convention Centre. In addition to raising \$1 million over the previous year's achievement, the 2004 campaign succeeded in bringing in over \$9.3 million in employee contributions; increasing the number of leadership donors from 1,602 in 2003 to over 1,800 in 2004; and increasing corporate giving by 5% to \$4 million. Major Donor giving (gifts of \$5,000+) showed exceptional growth in 2004, increasing gifts by 31%. Three individuals became Philanthropists, a new recognition level introduced in 2004 to recognize gifts of \$100,000 or more. Campaign dollars are invested in strategies to make Winnipeg a stronger, more vibrant city by providing core funding that builds sustainability into agencies, programs, services and initiatives to ensure a stable network that will be there tomorrow. We also provide one-time funding to kick-start innovative solutions.



Evolving the Community Investment Portfolio for Community Impact

In 2004/2005, the Community Investment Portfolio was analyzed against our three areas of emphasis to provide a benchmark against which we can examine our impact in our three areas of focus – ensuring children and youth have learning and developmental opportunities; that people who live in poverty, with disabilities or who are left out because of age, culture, race or status have access to programs that will enable them to reach their full potential; and building vibrant neighbourhoods where people can feel safe, be welcomed and feel part of their community.

FEBRUARY / MARCH

'05



Dates to Remember

February 4, 2005

*Shaw United Way Youth Connections
Celebrates Five Years of Operation*

February 28, 2005

Board Workshop

March 17, 2005

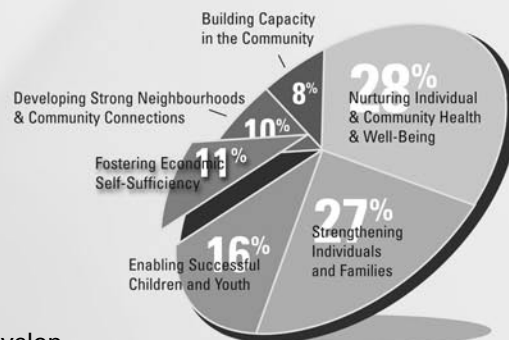
*First Official Meeting of 2005
Campaign Cabinet*

March 2005

*Proposal for United Way's Aboriginal
Relations Strategy Completed*

Fostering Economic Self-Sufficiency

Poverty reduction means more than building bank accounts, it's nourishing the impoverished spirit. That is why United Way invests in encouraging opportunities to achieve self-sufficiency. United Way fosters community economic development through micro-business development programs; empowers people to develop skills, assets and abilities to escape poverty by learning job skills and employment preparation to secure and retain jobs; and have full access to community supports to become independent. When people believe in themselves, they are also able to reinvest their own resources to make our community stronger.



FEBRUARY

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MARCH

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Building Capacity

Work was completed on the Aboriginal Relations Strategy, which was developed to build and enhance capacity, knowledge and relationships within the Aboriginal community.

United Way provided funding to enable SEED to complete development work that resulted in the launch of Winnipeg's Social Purchasing Portal (SPP), an on-line database linking large and small Winnipeg businesses. The portal was designed for progressive businesses that are committed to strengthening Winnipeg's inner-city while creating employment opportunities for people who face barriers to the workforce. Winnipeg was one of the first cities in Canada to launch this initiative. SEED Winnipeg and North End Community Renewal Corporation, both United Way funded agencies, are implementing partners. Winnipeg's portal already boasts eight Purchaser Partners and 18 Supplier Partners.



Shaw United Way Youth Connections Celebrates Five Years of Operation

Shaw United Way Youth Connections, a funding program run by youth, for youth, celebrated five years of operation. In its first five years, the Youth Connections Council granted over \$63,000 to 72 youth-driven volunteer projects in Winnipeg. Shaw United Way Youth Connections is a funding resource for youth-initiated, youth-driven community action projects.

Growth in Brand Understanding & Promotion

On February 28, the Board of Trustees engaged in a workshop dedicated to exploring how best to fulfill our brand promises. The resulting Brand Performance Planning Model is United Way of Winnipeg's integrated approach to planning and performance measurement. Customer identified needs and United Way promises to meet those needs unite the planning process, including long-term strategic directions, annual organizational strategies and annual functional tactics. Customer beliefs about how well United Way has fulfilled the promises and met their needs reveal how well United Way is performing.

We look forward.

United Way continues to build upon the vision articulated in our three-year plan. As a result of our renewed vision that centralizes around a community mandate and engages the community in meaningful ways to achieve it, we are now ready to launch some new initiatives. United Way continues to improve lives and build community by engaging individuals and building capacity in order to realize true impact.

Engagement

Community Engagement

United Way is a community-based, volunteer driven organization that engages Winnipeggers in a shared effort to support human care services and address community issues. We are committed to consulting with Winnipeggers and being guided to invest in the areas that our community believes are most important.

We're focusing on an ongoing process dedicated to continuously engage with, listen and give voice to Winnipeggers to inform and influence the work of United Way and others in the community. This will enable us to track our progress and provide a strong foundation for collective action.

Community Indicators System

United Way is working with the International Institute for Sustainable Development and others to create a Community Indicators System (CIS) for Winnipeg. A CIS is an interactive tool for advancing short- and long-term economic, social and environmental progress. The CIS will serve as a catalyst for community engagement, learning, planning, action and change.

By using indicators – presentations of data that show changes and trends in a community's health and strength

over time – we will be able to measure our progress toward making Winnipeg the kind of city we would all like to live in.

Building Capacity in Winnipeg

Poverty Reduction Initiative

Poverty reduction means more than building bank accounts. It's nourishing the spirit in order to enable people to realize their dreams for the future. United Way has made poverty reduction one of its organizational priorities.

Over the past few years, United Way has substantially increased and aligned its financial and human investments to build on and create a variety of activities to reduce poverty. Once considered independent activities, these have now been combined and integrated into a comprehensive and holistic strategy that aims to significantly reduce the current and future incidence of poverty in Winnipeg, working with a broad-based group of community stakeholders. For example:

- ▶▶ United Way fosters community economic development, and empowers people to develop skills, assets and abilities to escape poverty; and have full access to community supports to become independent. When people believe in themselves,

they are also able to reinvest their own resources to make our community stronger.

- ▶ We invest in money management programs; job skills and employment preparation, micro-business development that helps people start their own businesses and health and wellness programs for physical, emotional, mental and spiritual well-being.
- ▶ Currently, United Way is piloting a Small Grants Program to assist informal groups of residents and consumers to improve their neighbourhoods. The Small Grants Program pilot provides small amounts of capital (\$100 to \$1,000) to purchase materials, supplies or services. The program enables small informal groups of people to identify solutions to local neighbourhood or community issues and act on them.

Celebrating 40 Years Together

In 2005, United Way celebrates 40 years of working with Winnipeggers. Along with other activities, we look forward to building the 40th Anniversary Appeal through The Tomorrow Fund. The goal of this special appeal is \$1 million, which will increase the capital value of The Tomorrow Fund to \$5 million to allow us to continue to build on past successes for years to come.

Building Capacity within United Way

Using Technology to Produce Efficiencies

The Business Transformation Coalition (BTC) is a major project of five United Ways (Vancouver, Edmonton, Calgary, Winnipeg and Toronto) that is working to align our business systems through the creation of a common business operations environment that will enable us to maximize the benefit of our technology. After a detailed analysis of our business requirements and respective

technology environments is complete, we will move forward to develop a common business process which will include the training and education of staff and the necessary deployment of technology.

Impact

Youth Teaching Youth

The Youth Engagement Steering Committee (YES Committee) has approved a plan to develop a new initiative that will involve high school students teaching middle school students about leadership and volunteerism. Sponsored by The Great-West Life Assurance Company, the initiative will take the form of a touring workshop that will be offered to up to five schools in its first year.

Ensuring Accountability and Transparency

United Way of Winnipeg's strategic direction is built on its mission and core values which include adhering to the highest standards of excellence, accountability and impact, including the prudent use of resources, and the provision of fair, accurate and honest disclosure of information. In keeping with the mission, the Board of Trustees has adopted an Asset Investment, Management and Governance Policy that builds on the accountability and transparency of United Way's financial governance. The primary objectives of the policy are as follows:

- To ensure United Way of Winnipeg funds are managed effectively, prudently and in compliance with all applicable legal requirements,
- To preserve the capital value of the funds over the long-term, in such a way that the purchasing power of these funds will be maintained,
- To achieve the maximum total return while taking acceptable levels of risk consistent with prudent investments,
- To provide the appropriate cash flow in order to meet long-term funding requirements.

Treasurer's Report

United Way of Winnipeg protects the resources entrusted to it by the community while generating the maximum long-term sustainable revenue for investment in changing lives, improving conditions and building a stronger city for all of us.

United Way's financial stewardship practices are driven by its core values including: adherence to the highest standards of excellence, accountability and impact, prudent use of resources, and the provision of fair, accurate and honest disclosure of information.

In 2004/2005, the Board of Trustees with the support of the Finance & Administration Committee:

- ▶ Developed, implemented and closely monitored a financial plan to focus the investment of human, financial and in-kind resources.
 - In 2004/2005, in accordance with the financial plan, total resources of \$18.2 million were invested to achieve the organizational goals, strategies and the desired outcomes for the community.
 - With the support of an annual grant for fundraising and administrative expenses from the Province of Manitoba, United Way has been able to invest donations collected through the annual campaign directly in strategies for empowerment of people, vibrant neighbourhoods and healthy and successful youth.
 - Based on the 2003 campaign achievement of \$15 million, United Way invested \$11.4 million in 80 community organizations that support our areas of focus and \$1 million in United Way community programs and initiatives such as Poverty Reduction Strategy, Aboriginal Relations Strategy,
- Shaw United Way Youth Connections, Koats for Kids, the Union Counsellor Training Program, Day of Caring and other community initiatives. The remaining \$2.6 million was distributed to specific agencies in accordance with the wishes of donors.
- The 2004 campaign achievement of over \$16 million will be invested in our community during 2005/2006.
- ▶ Managed the investment of funds to preserve capital, achieve maximum returns and provide cash to meet long-term funding requirements.
 - Over the past two years, investments yielded above average returns (7% 2004/2005, 19% 2003/2004).
 - The Board of Trustees approved an expenditure of investment income in 2004/2005 equal to 6%, which is the average annual rate of return achieved by United Way over the past five years. The remaining investment income will be held in the Stabilization Fund to provide consistency in cash flow from investment income into the future.

The growing return on United Way's investments is visible in every area of our city: in the vibrant neighbourhoods, empowered people and successful youth. Our prudently-managed fiscal resources are demonstrating positive performance, both financially and by fulfilling our collective vision of a stronger Winnipeg for all of us.

Robert C. Kirk, C.A. – Vice-Chair, Finance & Administration

Financial Statements

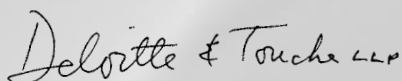
Auditors' Report on Summarized Financial Statements

To the Members of United Way of Winnipeg

The accompanying summarized balance sheet and statement of community and operating activities and changes in fund balances are derived from the complete financial statements of the United Way of Winnipeg as at March 31, 2005 and for the year then ended on which we expressed an opinion without reservation in our report dated May 13, 2005. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the entity's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.



Chartered Accountants
Winnipeg, Manitoba
May 13, 2005

Balance Sheet

	2005	2004
ASSETS		
Cash and Investments	\$14,703,076	\$13,382,939
Pledges Receivable	7,241,451	6,748,204
Advances to Agencies	2,112,376	1,844,433
Capital Assets	468,166	548,976
Deferred Fund Raising Costs	1,315,912	1,119,586
	\$25,840,981	\$23,644,138
LIABILITIES		
Funding Not Yet Paid	\$1,459,886	\$988,092
Accounts Payable and Accrued Liabilities	660,412	636,907
Deferred Revenue	1,315,912	1,119,586
Proceeds of Current Campaign, Less Provision for Uncollectible Pledges	15,784,848	14,594,652
	19,221,058	17,339,237
FUND BALANCES		
Community Fund	184,751	215,253
Operating Fund	-	-
Capital Assets Fund	468,166	548,976
Stabilization Fund	1,910,379	1,805,179
Tomorrow Fund	4,056,627	3,735,493
	6,619,923	6,304,901
	\$25,840,981	\$23,644,138

APPROVED ON BEHALF OF THE BOARD OF TRUSTEES



Curt Vossen,
Chairperson



Robert C. Kirk, C.A.,
Treasurer

Statement of Community and Operating Activities and Changes in Fund Balances

Year Ended March 31, 2005

	2005					2004	
	Community Fund	Operating Fund	Capital Assets Fund	Stabilization Fund	Tomorrow Fund	Total	Total
REVENUE							
Net campaign contributions from prior year	\$ 14,624,573					\$ 14,624,573	\$ 13,392,012
Recoveries from the campaigns of prior years	94,766					94,766	55,091
Province of Manitoba:							
United Way of Winnipeg		2,214,574				2,214,574	2,159,581
Manitoba United Ways	-					-	264,569
Sponsorships, grants and other income	180,348	116,899				297,247	329,644
Investment income	-	-		754,640	-	754,640	1,736,400
Legacy giving					202,483	202,483	206,539
Funding partners and special initiatives	59,200					59,200	56,200
	14,958,887	2,331,473	-	754,640	202,483	18,247,483	18,200,036
COMMUNITY INVESTMENT							
Funding	11,383,712					11,383,712	10,556,685
Donor directed	2,646,747					2,646,747	2,307,296
Programs and activities	988,230					988,230	679,131
Distribution to Manitoba United Ways	-					-	271,009
Management & administration		237,889				237,889	231,740
United Way of Canada		112,500				112,500	103,500
	15,018,689	350,389	-	-	-	15,369,078	14,149,361
OPERATIONS							
Resource development		2,283,455				2,283,455	2,196,251
Organizational development initiatives		56,009				56,009	131,154
Depreciation of capital assets			223,919			223,919	236,635
	-	2,339,464	223,919	-	-	2,563,383	2,564,040
Net funds before transfers	(59,802)	(358,380)	(223,919)	754,640	202,483	315,022	1,486,635
Interfund transfers	29,300	358,380	143,109	(649,440)	118,651	-	-
	(30,502)	-	(80,810)	105,200	321,134	315,022	1,486,635
Opening fund balance, as previously reported	215,253	-	548,976	1,325,744	3,735,493	5,825,466	5,670,112
Change in accounting policy	-	-	-	479,435	-	479,435	(851,846)
Opening fund balance, as restated	215,253	-	548,976	1,805,179	3,735,493	6,304,901	4,818,266
Closing fund balance	\$ 184,751	\$ -	\$ 468,166	\$ 1,910,379	\$ 4,056,627	\$ 6,619,923	\$ 6,304,901

Notes to the Summarized Financial Statements

Community Fund

The source of the Community Fund is all resources dedicated or directed to supporting investments in the community including: donations to the annual campaign; program sponsorships; government and non-government grants; gifts-in-kind; and investment income allocated through the annual budgeting process. These resources may contain restrictions imposed by the donor or provider (i.e. allocation to a particular agency or investment in a particular program, initiative or area of service) or they may be unrestricted.

The purpose of the Community Fund is the investment of unrestricted resources in the community through funding in accordance with partnership agreements and expenditures for community services, programs and/or initiatives which support sustainable community solutions to pressing social issues. Restricted resources will be allocated or expended in accordance with the directions of the donor.

Operating Fund

The source of the Operating Fund is the accumulation of resources dedicated or directed to cover the operating and development costs of United Way including: provincial funding; sponsorships; other government and non-government grants; special events; gifts-in-kind; and investment income allocated through the annual budgeting process.

The purpose of the Operating Fund is expenditures on: resource development; management and administration; marketing and communications, administration of community investments, research and development; and purchase of capital assets for operating purposes.

Capital Assets Fund

The Capital Assets Fund was established to record the investment in unamortized capital assets. The purchase price of capital assets is funded through transfers from the Operating Fund. On an annual basis, amortization expense is charged to the Operating Fund.

Stabilization Fund

The purpose of the Stabilization Fund is to support community service levels and United Way operations in special circumstances. The Stabilization Fund will be maintained at a minimum of 10% of the budget for each year for core ongoing operations. The minimum level will provide for a continuation of core operations for a period of at least one year even where special circumstances cause a significant decrease in resources available. In the event that the decrease in core revenues was anticipated to continue for a longer period of time, the one-year period will provide an opportunity to make needed adjustments to expenditures in the most strategic and humane way possible.

The Tomorrow Fund

The source of The Tomorrow Fund is permanent capital gifts made by donors to provide ongoing benefit to the community and a portion of the investment income earned on the Fund. These gifts may contain restrictions imposed by the donor (i.e. governing the use of investment income) or they may be unrestricted. Separate capital records are maintained for each capital gift to ensure that the directions of the donor are implemented accurately.

In order to preserve the purchasing power of The Tomorrow Fund, the portion of the annual investment income equal to the Consumer Price Index is capitalized to the Fund on an annual basis.

We invest in strategies.

United Way is building a stronger Winnipeg by providing people with a network of care when and where they need it. Through building partnerships and investing in proven strategies, United Way addresses immediate needs and finds long-term solutions to pressing issues.

Age and Opportunity	\$307,200	Independent Living Resource Centre	\$114,700
Association for Community Living (Winnipeg Region)	\$160,200	Indian & Metis Friendship Centre	\$91,700
Aurora Family Therapy Centre (formerly Interfaith Marriage & Family Institute)	\$132,450	Indian & Metis Friendship Centre, Aboriginal Girl Guides Project *	\$23,900
Big Brothers Big Sisters of Winnipeg	\$217,000	Indian & Metis Friendship Centre, Aboriginal Family Learning Project *	\$40,000
Bookmates, Aboriginal Family Learning Project *	\$20,000	International Centre of Winnipeg (Citizenship Council of Manitoba)	\$133,000
Canadian Mental Health Association (Winnipeg Region)	\$247,800	Jewish Child & Family Service	\$151,980
Canadian National Institute for the Blind (Manitoba Division)	\$359,450	John Howard Society of Manitoba	\$136,700
Canadian Paraplegic Association (Manitoba Division)	\$106,080	Ka Ni Kanichihk, Restoring the Sacred (Transitioning Youth) Project *	\$40,000
Canadian Red Cross (Manitoba Region)	\$275,800	Knowles Centre	\$63,150
Centre Renaissance Centre	\$56,700	Learning Disabilities Association of Manitoba	\$99,450
Coalition of Community Based Youth Serving Agencies	\$45,000	Macdonald Youth Services	\$65,800
Coalition of Community Based Youth Serving Agencies: Coalition Camp	\$79,000	Main Street Project	\$104,000
Community Financial Counselling Services	\$176,150	Manitoba Association for Rights & Liberties	\$47,770
Community Unemployed Help Centre	\$130,450	Manitoba School Improvement Program	\$60,000
Elizabeth Fry Society of Manitoba	\$107,470	Marymound	\$68,300
Esther House, Life Skills Project *	\$40,000	Meals on Wheels of Winnipeg	\$56,000
Eyaa-Keen Centre, Being Me, Being Free Project *	\$40,000	Mediation Services	\$111,500
Fort Garry Women's Resource Centre	\$93,800	Mount Carmel Clinic	\$108,000
Girl Guides of Canada (Areas of Winnipeg)	\$62,350	Multiple Sclerosis Society (Winnipeg Chapter)	\$116,300
Graffiti Art Programming - StART Program	\$24,000	Native Women's Transition Centre	\$59,000
Guides franco-manitobaines	\$4,700	Native Women's Transition Centre, Mentorship-Completing the Circle Project *	\$40,000
Hospice & Palliative Care Manitoba	\$128,800	New Directions for Children, Youth, Adults and Families	\$89,250
		Nor'West Co-op Community Health Centre	\$79,000

Owiisookaage(g),	
Aboriginal Youth Life Enhancement Project	\$23,000
Oyate Tipi Cumini Yape	\$25,000
Pluri-Elles (Manitoba)	\$35,000
Pregnancy and Family Support Services	\$92,800
Reaching E-Quality Employment Services,	
Aboriginal People with Disabilities Project *	\$38,642
Rose and Max Rady Jewish Community Centre	\$252,940
Rossbrook House	\$189,900
Rossbrook House - Music Program	\$35,200
Scouts Canada, Manitoba Council	\$84,100
Scouts franco-manitobains	\$4,500
Sexuality Education Resource Centre	\$109,650
SMD Self-Help Clearinghouse	\$58,400
SMD Services	\$1,046,800
South Winnipeg Family Information Centre	\$41,000
Stroke Recovery Association of Manitoba	\$39,060
Teen Stop Jeunesse	\$79,000
The Arthritis Society (Manitoba Division)	\$90,150
The Family Centre of Winnipeg	\$690,850
The Laurel Centre	\$63,150
Versatech Industries	\$35,640
Villa Rosa	\$245,450
Volunteer Centre of Winnipeg	\$187,700
West Broadway Youth Outreach	\$66,240
West Central Community Program	\$82,370
Winnipeg Boys & Girls Clubs	\$365,000
Women's Health Clinic	\$143,575
YMCA-YWCA of Winnipeg	\$475,450

Neighbourhood Development

Andrews Street Family Centre	\$147,200
Community Education Development Association	\$324,800
Elmwood Community Resource Centre	
& Area Association	\$60,000
Elwick Village Centre	\$30,000
Greenway Residents' Association	\$4,860

Good Neighbours Senior Centre,	
Seniors Seeking Solutions Project *	\$40,000
Kildonan Youth Activity Centre	\$32,460
Ma Mawi Wi Chi Itata Centre	\$58,575
Ma Mawi Wi Chi Itata Centre,	
Youth Coordinator *	\$38,900
Ma Mawi Wi Chi Itata Centre,	
Aboriginal Vision for the North End of Winnipeg *	\$50,000
Maples Youth Activity Centre	\$35,000
Marlene Street Tenants' Association	\$20,000
MFL-Occupational Health Centre,	
Newcomer Workplace Health & Safety Project *	\$39,100
Ndinawemaaganag Endaawaad,	
Youth Resource Centre Volunteer Program *	\$40,000
North End Women's Centre	\$109,400
North Point Douglas Women's Centre,	
Community Outreach Support Project *	\$40,000
Social Planning Council of Winnipeg	\$274,800
Spence Neighbourhood Association	\$30,000
The Family Centre of Winnipeg,	
Neighbourhood Capacity Building Project *	\$40,000
Urban Circle Training Centre, A Sense of Community,	
A Sense of Belonging Project *	\$40,000
West Broadway	
Neighbourhood Housing Resource Centre	\$50,000
West Central Women's Resource Centre,	
Program Administrator *	\$40,000
Wolseley Family Place, Food Connections Project *	\$40,000

Community Economic Development

North End Renewal Corporation: Path Centre	\$20,000
United Way of Winnipeg Poverty Reduction Initiative *	\$150,000
SEED Winnipeg	\$284,150
Winnipeg Education Centre Resources:	
CED Training Intermediary *	\$30,000

TOTAL COMMUNITY INVESTMENT FUNDING	\$11,383,712
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We

salute our outstanding donors, sponsors and volunteers.

CORPORATE CORNERSTONES

Established in 2002, United Way of Winnipeg Corporate Cornerstone Awards recognize and acknowledge strong and loyal support of United Way. Cornerstone businesses have contributed consecutively for 20 years or more and in the current campaign year the contribution from each company and its employees exceeded \$100,000.

Boeing Canada Technology,
Winnipeg Division
Canadian Imperial Bank
of Commerce
Canadian Pacific Railway
Cargill Limited
CN
Investors Group
James Richardson & Sons, Limited
Manitoba Hydro
Manitoba Public Insurance
Manitoba Telecom Services Inc.
Pollard Banknote Ltd.
Royal Bank Financial Group
Scotiabank
Standard Aero Limited
TD Bank Financial Group
The Great-West Life
Assurance Company
The Megill Stephenson
Group Limited
The North West Company

CAMPAIGN CHAIR'S AWARD

Inaugurated in 2003, this award recognizes workplace campaigns that show outstanding commitment to community through United Way by their involvement, contributions and leadership.

2003 Campaign Chair's Award

Age & Opportunity Inc.
Cargill Limited
Johnston Group Inc.
National Leasing

2004 Campaign Chair's Award

James Richardson & Sons, Limited

Mercer Human
Resource Consulting
National Leasing
Scotiabank

CORPORATE HONOUR ROLL

Thank you for demonstrating your commitment and support to our city through corporate contributions of \$4+ million in 2004.

Community Builders of Distinction – \$75,000+

Canadian Imperial Bank
of Commerce
CanWest Global
Communications Corp.
Cargill Limited
Great-West Life, London Life
and Canada Life
Investors Group
James Richardson & Sons, Limited
- James Richardson
International Limited
- Richardson Financial
Group Limited
- Richardson Partners
Financial Limited
- Tundra Oil and Gas Ltd.
- Lombard Place Limited
Manitoba Hydro
Manitoba Public Insurance
Manitoba Telecom Services Inc.
RBC Financial Group
Vickar Community
Chevrolet Oldsmobile
Workers Compensation Board
of Manitoba

Gold Community Builders \$40,000 - \$74,999

Ceridian Canada Ltd.
CN
National Leasing
Palliser Furniture Ltd.
Scotiabank
TD Canada Trust
Vansco Electronics Ltd.
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company

Silver Community Builders \$25,000 - \$39,999

Bank of Montreal
Bison Transport
Boeing Canada Technology,
Winnipeg Division
Cambrian Credit Union
Canadian Pacific Railway
Convergys Customer
Management Canada Inc.
Costco Wholesale #153
Costco Wholesale #57
Johnston Group Inc.
Monsanto Canada Inc.
Paterson GlobalFoods Inc.
The North West Company
Winnipeg Free Press
Winpak Ltd.

Bronze Community Builders \$10,000 - \$24,999

Agricore United
BFI Canada Inc.
Canad Corp.
Canada Safeway Ltd.
CANGENE Corporation
Conviron
Credit Union Central of Manitoba
Crocus Investment Fund
Enterprise Rent-A-Car
Fort Garry Industries Ltd.
Imperial Oil Foundation
JELD-WEN Windows & Doors
Willmar Window Division
King Optical Group Inc.
Kitchen Craft of Canada
Manitoba Liquor Control
Commission
Manulife Financial
Maple Leaf Construction Ltd.
McNaught Pontiac
Buick Cadillac Ltd.
New Flyer Industries Ltd.
Old Dutch Foods Ltd.
PCL Constructors Canada Inc.
Pollard Banknote Limited
Princess Auto Ltd.
RBC Dominion Securities Inc.
Standard Aero Limited
The Faneuil Group

The Megill-Stephenson Company
Limited and Affiliated Companies
- Birchwood Automotive
Group Limited
The Pepsi Bottling Group
TruServ Canada Cooperative Inc.
Western Glove Works
Winnipeg Airports Authority Inc.

Community Builders \$3,000 - \$9,999

Acklands - Grainger Inc.
All-Fab Building Components Inc.
/Olympic Builders' Supply
Ancast Industries Ltd.
and its employees, both salaried
and members of Local 3239
United Steelworkers of America
Aon Reed Stenhouse
Archway Marketing Services
Assiniboine Credit Union
Best Buy Canada Ltd.
BMO Nesbitt Burns
Bristol Aerospace Limited
Brunswick Enterprises Ltd.
C.A.W. Local 100 Lodge 550
Rail Division
Canada Drugs
Canada Post Corporation
Canadian Linen
and Uniform Service Inc.
Carte International Inc.
Cascades Boxboard Inc.
Celero Solutions
Clarica
Cloverdale Paint Inc.
Coghlan's Ltd.
Craig & Ross
Chartered Accountants
Credit Union Electronic
Transaction Services
Crosier Kilgour & Partners
CTV
Cubex Limited
Domo Gasoline Corporation Ltd.
Dufresne Furniture
EDS Canada Inc.
Federated Insurance Companies
of Canada
Feedrite, Division of Ridley Inc.
FWS Construction Ltd.
Gemini Fashions of Canada Ltd.
General Mills Canada Corporation
General Motors of Canada Limited
George H. Young & Company Ltd.
Goodman Private
Wealth Management
Grain Insurance
& Guarantee Company
Grand & Toy Limited
HED Hayhurst Elias Dudek Inc.
Hewlett-Packard Canada
Home Depot
Hudson Bay Mining
and Smelting Co., Limited
I.C.E. Manufacturing Ltd.
IBM Canada Ltd.
Industrial Investments Ltd.
ING Insurance Company
of Canada
International Malting
Company Canada Ltd.
Investors Group (1661 Portage)
IQON Financial Inc.
Jayanel Properties
Jostens Canada Limited
Kenroc Building Materials Ltd.
KGS Group
Lehigh Inland Cement Limited
Les Charites des Soeurs
du Sauveur Inc.
Lewis Communications Inc.
Loring Ward International Ltd.
Lount Corporation
Manitoba Blue Cross
Manitoba Pork Council
Maxim Transportation Services Inc.
Mercer Human
Resource Consulting
Manitoba Government
and General Employees Union
Molson Canada
Monarch Industries Ltd.
Murray Chevrolet Hummer
NexInnovations Inc.
Norampac Inc.
Winnipeg Division
Nygard International
Online Business Systems
Parkside Ford Sales Ltd.
Parrish & Heimbecker Limited
Pauwels Canada Inc.
Petro-Canada
Pfizer Canada Inc.

Piston Ring Service Supply
PMC Holdings Ltd.
PPG Canada Inc. Glass Division
PPG Phillips Industrial Coatings
(Division of PPG Canada Inc.)
PRA Inc.
Precision Metalcraft Inc.
Reimer Express Lines Ltd.
Rice Financial Group Inc.
Ricki's
Robinson Lighting Ltd.
Rona Home & Garden
Rona Home & Garden Warehouse
Sears Canada Inc.
Sexton Group
Sound Concepts Inc.
Sunwest Screen Graphics Ltd.
Telpay Incorporated
The Boyd Group Inc.
TransCanada Pipelines Limited
Transcona Credit Union Ltd.
UMA Engineering Ltd.
United Parcel Service
Univar Canada Ltd.
Ursuline Sisters of Tildonk Inc.
Vantis Credit Union
Westeel Limited
Wilson Auto Electric Ltd.
Winnipeg Commodity
Exchange Inc.
Woodland Supply
& Manufacturing Co.
Xerox

CORPORATE MATCHES

Companies often demonstrate their commitment to building the community by matching their employee donations. Research has shown that matching grants have a very positive effect on both employee participation and level of giving.

ABB, Inc.
Advanta Seeds
All-Fab Building Components Inc.
/Olympic Builders' Supply
Aviva Insurance Company
of Canada
Brock White Canada Company
Buffalo Credit Union Ltd.
Cambrian Credit Union

Canad Corp.
Canada Drugs
Canadian Tire Associate Stores
CANGENE Corporation
Cargill Limited
Cascades Boxboard Inc.
Celero Solutions
Ceridian Canada Ltd.
Chapel Lawn Memorial Gardens
CJOB/POWER 97
Clarica
Cloverdale Paint Inc.
Coca-Cola Bottling Ltd.
Convergys Customer
Management Canada Inc.
Convion
Costco Wholesale
Credit Union Central of Manitoba
Credit Union Electronic
Transaction Services
Crocus Investment Fund
Cubex Limited
EDS Canada Inc.
Empire Financial Group
Enterprise Rent-A-Car
Farm Credit Canada
Federated Insurance
Companies of Canada
G. R. R. Holdings Ltd.
General Mills Canada Corporation
Grand & Toy Limited
Hewlett-Packard Canada
ING Insurance Company of Canada
International Malting
Company Canada Ltd.
IQON Financial Inc.
James Richardson & Sons, Limited
JELD-WEN Windows & Doors
Willmar Window Division
Johnston Group Inc.
King Optical Group Ltd.
Loring Ward International Ltd.
Manitoba Hydro
Manitoba Liquor Control
Commission
Manitoba Public Insurance
Manitoba Telecom Services Inc.
Manulife Financial
Monsanto Canada Inc.
Mulder Construction
& Materials Ltd.
Murray Chevrolet Hummer

National Leasing
NexInnovations Inc.
Norampac Inc. Winnipeg Division
Nygard International
Palliser Furniture Ltd.
Parkside Ford Sales Ltd.
PCL Constructors Canada Inc.
Peak of the Market
Perimeter Industries Ltd.
Pfizer Canada Ltd.
RBC Dominion Securities Inc.
Rona Home & Garden
Rona Home & Garden Warehouse
Springfield Industries Ltd.
Telenium, Inc
Telpay Incorporated
Tetres Consultants Inc.
The Brick
The Great Canadian Travel
Company Ltd.
The Pepsi Bottling Group
TransCanada Pipelines Limited
Transcona Credit Union Ltd.
TruServ Canada Cooperative Inc.
UMA Engineering Ltd.
Univar Canada Ltd.
Vansco Electronics Ltd.
Varian Medical Systems
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company
Western Glove Works
Winnipeg Airports Authority Inc.
Winnipeg Commodity
Exchange Inc.
Winnipeg Police
Credit Union Limited
Wolseley Mechanical Group
Workers Compensation Board
of Manitoba

TOP 50 WORKPLACE CAMPAIGNS

United Way of Winnipeg greatly appreciates the support of all workplace campaigns. We salute our "Top 50" workplace campaigns. In 2004, employees from the following companies and organizations contributed a total of \$5.1 million!

Government of Canada Workplace
Charitable Campaign
The City of Winnipeg Employees'
- Retirees' Charitable Fund
University of Manitoba
The Great-West Life
Assurance Company
James Richardson & Sons, Limited
and Affiliated Companies
- James Richardson
International Limited
- Richardson Financial
Group Limited
- Richardson Partners
Financial Limited
- Tundra Oil and Gas Ltd.
- Lombard Place Limited
Investors Group
CanWest Global
Communications Corp.
Manitoba Telecom Services Inc.
The Megill-Stephenson Company
Limited and Affiliated Companies
- Birchwood Automotive
Group Limited
Winnipeg School Division
Manitoba Hydro Employees'
Charitable Donations Committee
Canadian Pacific Railway
Employees' & Pensioners'
Federated Giving Plan
RBC Financial Group
Convergys Customer
Management Canada Inc.
Costco Wholesale
Manitoba Public Insurance
Winnipeg Regional Health Authority
CN Employees' Federated
Payroll Giving Plan
Provincial Government Employees'
All Charities Campaign
Pollard Banknote Limited
Thompson Dorfman Sweatman LLP
Standard Aero Limited
Boeing Canada Technology,
Winnipeg Division
University of Winnipeg
Aikins, MacAulay
& Thorvaldson LLP
Workers Compensation Board
of Manitoba
RBC Dominion Securities Inc.

Louis Riel School Division
Canadian Imperial Bank
of Commerce
The North West Company
Canada Post Corporation
Palliser Furniture Ltd.
Pembina Trails School Division
Loring Ward International Ltd.
Vansco Electronics Ltd.
Collège universitaire
de Saint-Boniface
TD Canada Trust
Deloitte
Cargill Limited
Scotiabank
Taylor McCaffrey LLP
Johnston Group Inc.
PricewaterhouseCoopers LLP
Cambrian Credit Union
St. Boniface General Hospital
National Leasing
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company
River East/Transcona
School Division
United Way of Winnipeg
Ceridian Canada Ltd.

OUTSTANDING WORKPLACE CAMPAIGNS

More than half of the 2004 campaign revenue was contributed by workplace employees and members of union locals. Congratulations to the recipients of the following employee campaign awards:

Leadership

To be eligible for a Leadership Award, 90% of employees must contribute an average \$156 per donor (or \$3.00 per week).

Addictions Foundation of Manitoba
Age & Opportunity Inc.
Agriculture & Agri-Food Canada
Human Resources Branch
Agriculture & Agri-Food Canada
Prairie Farm Rehabilitation
Admin.
Alitra Inc.
Andrews Street Family Centre

Outstanding Workplace Campaigns Cont'd

Aon Consulting Assiniboine Dental Group BCCA LLP Berkshire Investment Group Inc. bf workplace Birchwood Automotive Group Limited Birchwood Honda Centre Birchwood Infiniti Nissan Booke & Partners Cambrian Credit Union - Head Office - Marion Street Branch Cargill Limited City of Winnipeg - Audit - Mayor's Office CKSB Radio Canada Community Education Development Association Costco Wholesale - 1499 Regent Avenue - 1315 St. James Street Crosier Kilgour & Partners Crown Corporations Council Edward Carriere Ltd. Ernst & Young LLP Health Canada - 510 Lagimodiere Boulevard InterGroup Consultants Ltd. James Richardson & Sons, Limited Johnson Waste Management Johnston Group Inc. Jory Capital Inc. Keith G. Collins Ltd. Ken Green Chartered Accountant KPMG LLP Lewis Communications Inc. Longboat Capital Group Manitoba Pork Council Manitoba Public Insurance - Management Committee - Internal Audit Mediation Services: - A Community Resource for Conflict Resolution Mercer Human Resource Consulting National Leasing National Screen Institute of Canada Natural Resources Canada OCLC Canada	Parks Canada - The Forks Payworks Inc. People First HR Services Ltd. PKBW Group Chartered Accountants & Business Advisors Inc. Pointe West Collision Centre PRA Inc. Public Works & Government Services Canada Refco Futures (Canada) Limited Richardson Financial Group Limited Rossbrook House Scotia Bank - 1648 Dublin Avenue - 235 Marion Street - ScotiaTrust - Winnipeg CAU ScotiaMcLeod Inc. Sexuality Education Resource Centre Sound Concepts Inc. St. James Volkswagen Ltd. Stephenson Equipment Limited STRATA Benefits Consulting Inc. Tetres Consultants Inc. The Arthritis Society The Asper Foundation The Family Centre Transportation Safety Board of Canada United Way of Winnipeg University of Manitoba - Institutional Analysis - General Faculty - Law Versatech Industries Viewpoints Research Ltd. Western Economic Diversification Canada Winnipeg Regional Health Authority - 300-831 Portage Avenue - Logistics Services Yellow Freight System Inc.	Agriculture & Agri-Food Canada - Research Branch - Land Resource Unit American Biax Inc. Association for Community Living - Winnipeg Branch Avant Systems Group Berkshire Investment Group Inc. Birchwood BMW Birchwood Honda West Birchwood Pontiac Buick G. M. C. Cambrian Credit Union - McPhillips Branch Canadian Heritage Prairies and Northern Region Canadian International Grains Institute Canadian Pacific Rail Kenora CanWest Global Communications Corp. Collège Churchill Collins Barrow Community Financial Counselling Services Community Unemployed Help Centre Corbett Cibinel Architects Crocus Investment Fund Eckler Partners Ltd. Grant Thornton LLP Hilderman Thomas Frank Cram Institute of Chartered Accountants of Manitoba James Richardson International Limited Jewish Federation of Winnipeg/ Combined Jewish Appeal, Inc. Loring Ward International Ltd. Manitoba Federation of Labour Manitoba Liquor - Control Commission - Human Resources - Information Technology - Purchasing - Retail Sales Manitoba Public Insurance - Broker Support Services - Legal - Pricing & Economics - Project Management Office	McNaught Pontiac - Buick Cadillac Ltd. MGEU Officers & Staff Portage Avenue Dental Centre PPW Chartered Accountants LLP Public Service Commission Saturn of Regent Scotiabank - 100 - 1485 Portage Avenue - 3247 Portage Avenue - 363 Broadway Avenue St. Ignatius School Telenium, Inc Tell Us About Us Inc. The Exchange Group The Winnipeg Chamber of Commerce The Winnipeg Foundation True North Tundra Oil and Gas Ltd. University of Manitoba - Academic Computing & Networking - City Planning - Comptroller's Office - Controls Shop - Design Engineering - Otolaryngology - School of Agriculture - Vice-President (Administration) Office University of Winnipeg - Aurora Family Therapy Centre Wawanesa Mutual Insurance Company & Wawanesa Life Insurance Company Winnipeg Boys & Girls Clubs Inc. Winnipeg Regional Health Authority - 3401 Roblin Boulevard - 6-845 Dakota Street - 975 Henderson Highway Woodhaven Lexus Toyota	Cambrian Credit Union - Southdale Branch Campbell, Marr Canada's National History Society Canadian Mental Health Association, Winnipeg Region Canadian National Institute for the Blind (Manitoba Division) Cloverdale Paint Inc. Coldstream Products of Canada Ltd. Collège universitaire de Saint-Boniface Deloitte Doray Enterprises Horizon Corydon/Tuxedo Insurance Independent Living Resource Centre Industry Canada IQON Financial Inc. Jewish Child and Family Services Jewish Foundation of Manitoba Lakeview Management Inc. Library & Archives Canada Manitoba Liquor - Control Commission - Licensing Manitoba Public Insurance - Claims Services - Budgeting & Planning MMP Architects Montrose Mortgage Corporation Ltd. Multiple Sclerosis Society of Canada Manitoba Division OnBusiness Chartered Accountants Inc. Petro-Canada PPG Phillips Industrial Coatings (Division of PPG Canada Inc.) Procurity Pharmacy Services Inc. Quest Metal Products Ltd. RBC Financial Group Royal Canadian Securities Limited S R & J Customer Care Call Centres Inc. Saturn SAAB Isuzu of Pointe West Scotiabank - 200 Portage Avenue - 528 Waterloo Street Seven Oaks School Division Sierra Systems Group Inc.
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Platinum

To be eligible for a Platinum Award, 80% of employees must contribute an average of \$130 per donor (or \$2.50 per week).

Gold

To be eligible for a Gold Award, 75% of employees must contribute an average of \$104 per donor (or \$2.00 per week).

Aviva Insurance Company of Canada
BDO Dunwoody LLP

Outstanding Workplace Campaigns Cont'd

Social Planning Council of Winnipeg	Canada Revenue Agency - 66 Stapon Road	Scotiabank - 1150 Nairn Avenue	Canada Border Services Agency Air Cargo	Norampac Inc. Winnipeg Division
Steingarten Schechter & Co.	Canadian Paraplegic Association (Manitoba Division)	- 1169 Rothesay Street	Canadian Auto Workers	Pluri-Elles (Manitoba) Inc.
Stevenson Real Estate Group	City of Winnipeg	- 4910 Roblin Boulevard	Canadian Tire Unicity	Pollard Banknote Limited
The Forks	- Employee Benefits	- Pembina & Killarney	Girton Management Ltd.	Prince Edward Elementary School
North Portage Partnership	Collège Jeanne-Sauvé	St. Edward's School	Carte International Inc.	Richardson Partners Financial Ltd.
The Laurel Centre	Cunningham Business Interiors Ltd.	Statistics Canada Western Region and Northern Territories	Champs Food Systems Ltd.	River East Transcona
University of Manitoba	Custom House	Transcona Credit Union Ltd.	Cherniack Smith	School Division
- Student Counselling and Career Centre	Currenty Exchange	- Plessis Branch	CKJS 810 AM	Robert H Smith School
- Administrative Systems	Duboff Edwards	- Kildare Branch	Credit Union Central of Manitoba	Robertson Shypit Soble Wood
- Financial Records	Haight & Schachter	University of Manitoba	Dairy Farmers of Manitoba	Roynat Inc.
- Classics	Environment Canada	- Accounting and Finance	Dr. D. W. Penner School	Samuel Burland School
- Dean's Office	Faraday School	- Computers/Calculators	Dufresne Furniture & Appliances	- 1220 Pembina Highway
- Agricultural and Food Sciences	Finnen Bettess & Finnen	- Dean's Office	École Henri-Bergeron	- 337 Main Street
- Dean's Office	Global Television	- Education	Educational Resource Centre	- 664 Elizabeth Road
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			- Casualty & Rehab - Winnipeg	- 614 Des Meurons Street
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Monique R. Attwood
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Mona Audet
Mario & Josie Audino
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Ruben Carl Bellan
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Maria Muzyka
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Paul Nagle
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Krishnan Nair
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Glen Naylor
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Since its inception, many Winnipeegers have chosen to perpetuate their tradition of caring and help shape the future through The Tomorrow Fund. It's an opportunity to leave a legacy for future generations.

Each year, income earned by The Tomorrow Fund is capitalized to the level of inflation to ensure the true value is maintained. The balance of the investment income funds new and innovative projects that address emerging issues in our community.

We thank and congratulate all friends of United Way who have contributed their vision to build our community and change lives.

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In 2004, 54 Day of Caring projects were completed in Winnipeg. Workplaces and organizations share their resources to assist United Way funded organizations complete painting, renovations, event planning and landscaping projects. These projects would not have happened without the volunteers. Thank you to the workplaces and organizations that demonstrate caring and commitment to their community.

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& Wawanesa Life Insurance
Wellington College Remedial
Massage Therapies Inc.
Winnipeg Labour Council
Winnipeg Regional Health Authority
Winnipeg Supply

Workers Compensation Board
of Manitoba

Shaw United Way Youth Connections Council

Danielle Arnold, Co-Chair
Omolayo Famuyide, Co-Chair
Kanwal Brar
Matthew Capina
Mable Chan
Akin Faumyide
Annamaria Kodalonis
Mike Krebs
Susan Labongo
Shan Pirzada
Julian Prokopetz
Nicole Sadler
Kandace Seniuk

Youth Connections Advisory Group

Sandy McCaig

Youth Connections Sponsor

Shaw Communications Inc.
United Way of Winnipeg

Youth Engagement Steering Committee

Danielle Arnold, Chair
Lisandro Aguilar
Grace Amos
Annetta Armstrong
Kanwal Brar
Katie Duffield
Raji Kaler
Ashley Lam
Khang Pham
Sharon Redsky

**United Way Student
Leadership Conference
Planning Committee**

**(Sponsored by: The Great-West
Life Assurance Company)**

Lainey Shrom, Co-Chair
Melissa Lam, Co-Chair
Mike Arnold
Kiran Dhillon
Emma Fineblit
Alanna Friedman
Alexandra Kozelko
Nikolas Kyriakopoulos
Paula Orecklin

**"Get Something Started"
workshop planning group
(Sponsored by: The Great-West
Life Assurance Company)**

Emma Fineblit
Lainey Shrom
Jaclyn Leskiw
Alexandra Kozelko
Chelsea Herdman
Leah Hornstein

**United Way's
Student Community Service
Award Recipients**

**(Sponsored by: The Great-West
Life Assurance Company)**

Mary Nolin
Argyle Alternative High School
Cheryl Woodward
Balmoral Hall School
Garron Scott
Children of the Earth
Terry Spence
Churchill High School
Jennifer Attwood
Collège Béliveau
Andrew Eastman
Collège Churchill
Brendan Salakoh
Collège Jeanne-Sauvé
Kathleen Cross
Collège Pierre-Elliott-Trudeau
Sabrina Naayen
Dakota Collegiate
Ann Magnayon
Daniel McIntyre Collegiate
Vanessa Cooley
Elmwood High School

Kim Christina Nguyen
Elmwood High School
Jennifer Crook
Fort Richmond Collegiate
Kristy Edgar
Fort Richmond Collegiate
Rhiannon Kuzmin
Garden City Collegiate
Stephanie Kardal
Glenlawn Collegiate
Alex Stearns
Gordon Bell High School
Fair Trade Coffee
Grant Park High School
Ashley Toet
Immanuel Christian School
Darcie Slaa
Immanuel Christian School
Sheryl Johnson
J.H. Bruns Collegiate
Justin Jeffkins
John Taylor Collegiate
Lainey Shrom
Joseph Wolinsky Collegiate
Emma Fineblit
Joseph Wolinsky Collegiate
Kerry Harris
Kelvin High School
Laura Kathler
Kelvin High School
Sunjot Khinda
Kildonan East Collegiate
Mimi Vu
Maples Collegiate
Ashley Richard
Marymound School
Lauren McMullen
Mennonite Brethren
Collegiate Institute
Jaskiran Sidhu
Miles Macdonell Collegiate
Casia Ediger
Murdoch Mackay Collegiate
Samantha Freund
Nelson McIntyre Collegiate
Chelsea Ross
Oak Park High School
Jennifer Suon
R.B. Russell High School
Nadia Kozubal
River East Collegiate

Evony Evangelista
St. Boniface
Diocesan High School
Amanda McCrae
St. James Collegiate
Michael Champagne
St. John's High School
Amber Shin
St. John's-Ravenscourt
Julian Prokopetz
St. John's-Ravenscourt
Judith Jayasuriya
St. Maurice School
Lauren Swanson
St. Norbert Collegiate
Kristopher Bergmann
St. Paul's High School
Man Ying Ho
Shaftesbury High School
Kayley Graveline
Silver Heights Collegiate
Alexandra Kozelko
Sisler High School
Sheldon McDougall
Southeast Education Centre
Margaux Mandigo
Springfield Collegiate
Teresa Vass
Sturgeon Creek Collegiate
Ronna Mariano
Technical Vocational
High School
Jessica Pilford
Transcona Collegiate
Laura Butler
University of Winnipeg Collegiate
Jaclyn Demianyk
Vincent Massey Collegiate
Kristin J. Pingatore
West Kildonan
Collegiate Institute
Andrea Karr
Westgate Mennonite Collegiate
Sebastian Cichosz
Westwood Collegiate

**Koats for Kids
Coordinating Group**

Eleanor Marsh
Diane Kashton
Robin Alford
Carolyn Braid
Diane Fidgeon

Tracey Sanderson
Tannis Tchir

Koats for Kids Sponsors

1290 AM Radio
City of Winnipeg
Fire Paramedic Service
CKY-TV
Perth Services Limited
The Winnipeg Sun
United Parcel Service

Training Sponsors

Canada Revenue Agency
- 66 Stapon Road
Manitoba Telecom Services Inc.

SPECIAL EVENT SPONSORS

Campaign Kick-Off
Stevenson Aviation
& Aerospace Training Centre
- Red River College
CargoJet
Western Canada
Aviation Museum
Winnipeg Airports Authority

Leadership Event

Greystone Managed
Investments Inc.

Corporate Kick-Off

Winnipeg Airports Authority
Manitoba Aerospace

Sal's Nip Day

Salisbury House Restaurants

Pledge Line Sponsor

Integrated Messaging

Technology Sponsor

Microsoft Canada Co.

Golf Tournament Committee

Bryan Stone, Chair
Monica Bohonos
Jason Davidson
Colin Ferguson
Laurie Fischer
Ruth Nicholson
Geoff Powell
Del Sexsmith

**GOLF TOURNAMENT
SPONSORS**

Tile Sponsors:

Richardson Financial
Group Limited
Richardson Partners
Financial Limited

Event Sponsor:

Air Canada

Hole Sponsors:

bf workplace
Birchwood Automotive Group
BridgePort Office Solutions
Ceridian Canada Ltd.
Delta Winnipeg
Johnston Group Inc.
Loch Gallery
Manitoba Blue Cross
MLCC Liquor Marts
Murray Chevrolet
UFCW Local 832
Winnipeg Airports Authority
Winnipeg Convention Centre

Tournament Friends:

Accu-Graphics
Boston Pizza
Budget Rent-A-Car
Canada Safeway Ltd.
CoolFM
Hot103 FM/QX104 FM
Hy's Steak Loft
Lightvisions
Molson
Procurity Pharmacy Services Inc.
Q94 FM/99.9 BOB FM CFRW
Valley Flowers
Viacom Outdoor
The Winnipeg Sun
Xerox

ENSURING ACCOUNTABILITY

The Finance & Administration Committee is responsible for overseeing the operational and administrative activities of United Way, including fiscal management and human resources.

Finance & Administration Committee

Robert C. Kirk, C.A., Chair
Chris Couture
Tyler F. Faso
Joe R. Gallagher
Ian Gillies
Ken Hayes
Jean-Marc Ruest
Pat Solman, C.A.

Investment Sub-Committee

Chris Couture, Chair
David Christianson
Ken Hayes
Robert C. Kirk, C.A.
Robert Malazdrewich

INVESTING IN OUR COMMUNITY

The Community Investment Committee works to maintain year-round relations with United Way funded agencies and other community groups within Winnipeg. Committee members spend more than 2,000 hours each year analyzing community needs, reviewing requests for funding and meeting with United Way board and staff to decide how United Way dollars will have maximum impact in our community.

Community Investment Committee

Betty Black, Chair
Mark Neskär
Candace Bishoff
Dr. Sheri Blake
Wayne Buck
Debbie Dyck
Omolayo Famuyide
Allan Fineblit, Q.C.
Richard Irish
Eddie Keeper
Bonnie Macdonell

Sandra McCaig
Albina Moran
Heather Pullan
Ayn Wilcox, C.G.A.

Agency Liaison Volunteers

Linda Allen
Danielle Arnold
Josie Audino
Janet Baldwin
Margaret Barbour
Jim Beaque
Kingsley Bowles
Bruce Burton
Diane Carriere
Mable Chan
Dave Donaghy
Elsie Ferguson
Anna Fontaine
Mark Freedman
Dave Gemmell
Teri Grey
Bernadette Harrison
Janet Hoskins
Suzanne Hudson
Joan Jenkins
Zanna Joyce
Eddie Keeper
Susan Kennedy
William Kops
Terumi Kuvwada
Dilip Laha
Rick Lambert
Andre Laplume
Holly Leost
Cynthia Lone
Alec MacIsaac
Ted Mariash
Bill Martin
Norm Martin
Carol McArton
Angela McBride
Bev McLennan
Barb McMahon
Donna McPherson
Lorna Monkman
Anna Nault
Barbara C. Palace
Dale Parkinson
Ryan Poitras
Jaime Richard
Michael Robertson

Diane Roussin
Bruce Routledge
Marg Roy
Kandace Seniuk
Blaine Shewchuk
Herb Thompson
Joe Thompson
Cathy Woods
Carole Wylie

MEASURING CHANGE

The following individuals are working to create a new community asset for Winnipeg – a Community Indicators System that will help track progress towards the community's vision.

Community Indicators Planning Group

Cathy Auld
Paulette Collins
Gerald Couture
Bhupinder Dandiwal
Shirley Dzogan
Tammy Gibson
Pat Harper
Tim Hibbard
Terry Kozak
Maeengan Linklater
Lorna Mayer
Verena Menec
Robert Nicol
László Pintér
Leonie Stranc
Darren Swanson
Jan Trumble-Waddell

ON THE LOOKOUT FOR COMMUNITY-MINDED WINNIPEGGERS

It is the job of the Nominating Committee to prepare a slate of trustees and officers for election and appointment at United Way's annual general meeting. The committee also recruits new volunteers to fill mid-term vacancies and recommends people for various committees.

Nominating Committee

Gus Campbell, Chair
David Hodge

Anna Fontaine
Linda Lalande
Rob Hilliard
Curt Vossen

BUILDING A STRONG ORGANIZATION

These committees offer support, expertise and wisdom to United Way operations.

Marketing & Communications Committee

Paul Robson, Chair
Elaine Ali, Vice-Chair
Derrick Coupland
Susan Millican
Les Parry
Tim Schellenberg
Bryan Stone
Randy Williams

Technology Committee

Scott Sanders, Chair
Geoff Besko ▲
Tom Fogg ▲
Bruce Popham
Robert J. Reimer

LEADING THE CAMPAIGN NETWORK

The Campaign Cabinet is made up of community leaders who represent a broad range of professional and personal backgrounds. In 2004, the cabinet mobilized more than 8,000 local volunteers to raise an unprecedented \$16 million for community solutions.

Campaign Cabinet

Hartley T. Richardson
2004 Campaign Chair
James Richardson
& Sons, Limited
The Honourable
Gary Doer
Honourary Member
Province of Manitoba
His Worship
Mayor Sam Katz
Honourary Member
City of Winnipeg

H. Sanford Riley
Deputy Chair, Advisory
Richardson Financial
Group Limited
Bob Silver
Co-Chair, Major Donor Cabinet
Western Glove Works
Mike Miller
Co-Chair, Major Donor Cabinet
Richardson Partners
Financial Ltd.
Tom Bryk
2005 Campaign Chair
Cambrian Credit Union
Nick Logan
Deputy Chair,
Leadership
National Leasing
Colin Ferguson
Lee Sterry (moved in 2004)
Deputy Chair, Communications
Standard Radio
Incorporated Manitoba
Robert Ziegler
Deputy Chair, Labour
United Food & Commercial
Workers Local No. 832

Members

Dave Angus
Kingsley Bowles
Mark Chipman
Pauline Clarke
Réal Cloutier
Brian Ellis
Doug Finkbeiner
Bill Fraser
Jerry Gray
Heather Grant-Jury
David A. Horne
Bruce Jack
Lauris Kleven
Pat LeBlanc
Elizabeth Marr
Bob Miles
Douglas E. Pollard
John S. Pollard
Linda Regier
Barry Rempel
Annitia Stenning
Karen Terlinski
Curt Vossen

Leadership Giving Executive

David Horne
Nick Logan
Bob Silver
Mike Miller

Major Donor Cabinet

Bob Silver, Co-Chair
Mike Miller, Co-Chair
Ida Albo
Gail Asper
Bruce Bennett
Greg Bieber
Penny Bowles
Michelle Bradet-Tapper
Cole Castelane
Drew Cringan
Donald Dick
Doug Harvey
John Loewen
John Longbottom
James Morden
Michael Nesbitt
Gordon Pollard
Wayne Pratt
Jim Richardson
Kathleen Richardson
H. Sanford Riley
Harvey Sector
George Sigurdson
Gary Waldman
Darcy Zaporzan

Divisional Leadership Chairs

Robert Aldridge
Paul Brewer
Shannon Ernst
Doug Finkbeiner
Harry Finnigan
Roberta Hechter
David Horne
Norm Hunter
Bruce Jack
Nick Laping
Peter Mayberry
Cathy Nieroda
Gloria O'Rourke
John Pollard
Mark Ross
Eric Stefanson

Community Leaders Committee

David Horne, Chair
Dee Buchwald
Art Chipman
Bob Darling
Allan Foran
Jack Hignell
Gordon Horne
Richard Irish
Reginald Noseworthy
Patrick O'Connor
Dale Parkinson
Glen Torgerson
Wayne Walker
Ted Wright

Campaign Communications Committee

Lee Sterry, Chair (Moved in 2004)
Colin Ferguson, Deputy Chair
Leo Dufault
Brenda Gorlick
Laurie Mustard
Tim Schellenberg
Rob Wozny
Marc Proulx, Co-Chair
Speakers' Bureau
Pat Hodgert, Co-Chair
Speakers' Bureau

Account Executive Best Practices

Kingsley Bowles, Chair
Tom Bryk

Employee Campaign Chair Best Practices

Cindy Dowse
Laurie Reimer
Derrick Saedal
Derek Schroeder
Terry Trupp

Loaned Representative Recruitment Committee

Bob Miles, Chair
Terry Bjornson
Dawn Bronson
Diane Chomichek
Audrey Gordon
Marilyn Kapitany
Carl McKay
Jeff Parr
Valerie Schreyer

Schools Committee

Pauline Clarke, Chair
Jim Brown
Gordon Campbell
Marcey Dveris
Pat Elsworth
Roberta Hechter
David Howie
Howard Kowalchuk
Audrhea Lande
Lionel Pang
Louise Plamondon
Anastasia Sych-Yereniuk
Brenda Wedlake
Donna Wilson

Universities & Colleges Committee

Jerry Gray
Anne Percival
Ed Rzeszutek
Bryan Magwood
Wade Watson
Judith Huebner
Stephen Willetts
Carmelle Mulaire
Norm Hunter
Irv Gusdal

Direct Marketing Committee

Linda Regier, Chair
Dan Hunter
Roy Kehler
Yongshen Ye

Labour Support Committee

Linda Craik
Katie Davidson
Michael Davidson
Darryl Draeger
Kathleen Dubois
Jeffrey Dunn
Brent Letain
Florence Marquez
Shannon McAteer
Dee Michael
Glenn Michalchuk
Larry Pelzer
Kevin Rebeck
Brian Spencler
Karene Strachan
Lisa Tarko
Iris M. Taylor

IT TAKES THOUSANDS TO RAISE MILLIONS

Each year, thousands of Winnipeggers get involved in the United Way campaign effort. From the section chairs who recruit account executives, who, in turn, personally visit the management of a company or organization to ask for support, to the vast networks of employee campaign chairs and canvassers who commit hundreds of hours to employee campaigns, all play an integral role in the campaign's success.

Section Chairs:

Kirsten Albo
David Angus
Jeff Bachalo
Michael Bligh
Kevin Briscoe
James Brown
Gordon Campbell
Ken Carr
Kevin Coates
Ian Coopland
Terry Cristall
Lorne DeJaeger
Tamara Delorme-Olson
Pat Elsworth
Tom Gouldsborough
John Graham
James Heinrichs
Dan Hiiro
David Howie
Judith Huebner
Kenneth Jones
Devon Kashton
Eugene Kostyra
Howard Kowalchuk
Tony Krawat
Gary Krushen
Bryan Magwood
Larry McIntosh
Carmelle Mulaire
Jan Murowski
Theresa Murray
Michael Owen
Anne Percival
Herbert Peters
Louise Plamondon
John Proven
Raymond Racette

Brian Ratz
Kevin Rebeck
Patricia Regan
Jean-Marc Ruest
Colin Ryan
Ed Rzeszutek
Michael Sampson
Kevin Scott
Kevin Skinner
Leslie Stanier
Doug Starodub
Doug Stewart
Anastasia Sych-Yereniuk
Brent Thomas
Terry Vanbocquestal
Brenda Wedlake
Terry-Lynne Welling-Skorodenski
Dave Wilkie
Stephen Willetts

Account Executives

Art Alexander
Norma Amadeo
David Angus
Glenn Armstrong
Jeff Bachalo
Cheryl Barker
Christina Barwinsky
Mark Bennett
Evelyn Bernier
Dale Berry
Ken Bicknell
Gord Blaine
Michael Bligh
Denis Bourgeois
Kevin Briscoe
Erminio Caligiuri
Ken Carr
Russ Chambers
Erma Chapman
Drew Charlton
Leo Charriere
Mark Chipman
Loren Cisyk
Chris Cleverley
Dave Connell
Michelle Constant
Hedi Cook
Ian Coopland
Irwin Corobow
Darren Cosentino
Bernice Craig
Michael Crockatt

Account Executives Cont'd

Martyn Daly
Jason Davidson
Lorne DeJaeger
Darin Downey
Shannon Ernst
Dana Faso
Bradley Fedorchuk
Michael Fisher
Janet Forbes
Bill Fraser
Lorette Gagnon
Robert Gannon
Joyce Gartner
Michael Gnutel
Régis Gosselin
Tom Gouldsbrough
John Graham
Laura Grassia
Noella Grenier
Gregg Hanson
Michelle Harrison
James Heinrichs
Tim Hibbard
Dan Hiiro
Garry Hoffman
Bill Hrabí
Michelle Idzikowski
Bob Johnson
David Johnston
Ryan Johnston
Keith Jordan
Marilyn Kapitany
Devon Kashton
Geoff Kirbyson
Rolande Kirouac
Steve Klappat
Gary Krushen
Charles Kunze
Michel Lagacé
Lynn Laval
Gary Ledoux
Jeff Leech
David Lewis
Lisa Lewis
Gerry Little
Nick Logan
John Longbottom
James Ludlow
Brett MacKinnon
Dolores Marchand
Elizabeth Marr
Dave Mayo

Brian McAughey
Andrea McDonald
Larry McIntosh
Richard McKenzie
Doug McLean
Barb Mitchell
William Morrison
Theresa Murray
Garry Nenson
Mark Odegard
Michael Owen
Linda Palmer
William Parrish
Charly Pazdor
Douglas Pollard
John Pollard
Lawrence Pollard
Lorena Prakash
Kent Prosser
John Proven
Raymond Racette
Brian Ratz
Barry Rempel
Hartley Richardson
Catherine Roberts
Lisa Roch
Mark Ross
Jean-Marc Ruest
Paul Ruest
Darien Russell
Colin Ryan
Derrick Saedal
Michael Sampson
Warren Sawatzky
Karrienne Scott
Emily Shane
Diane Shapiro
Dennis Sierhuis
Gregg Sigurdson
Robert Silver
Kevin Skinner
Gary Skrybalo
Valerie Sloboda
Brent Smith
J. Smyrski
Paul Soubry
Jeff Sparrow
Bonnie Staples-Lyon
Gary Steiman
Annitta Stenning
Sheldon Stier
Dirk Stubbings

Mike Styre
Brad Tabac
Brian Taillieu
Glen Tamoto
Nancy Testar
Brent Thomas
Larry Todd
Gisele Toupin
Richard Valcourt
Terry Vanbocquestal
Curt Vossen
Frank Wade
Nigel Wainwright
Rick Wansbutter
Jeffrey West
Dave Wilkie
Rick Workman

TELLING THE STORIES

Throughout the year, members of United Way's Speakers' Bureau generously share their personal stories of hope and transition. Each is unique and provides inspiration for audiences at United Way workplace campaigns and special events across Winnipeg.

Speakers

Greg Barrett
Christine Bonnett
Wendy Bonnie
Marilyn Boyd
Leslie Bruce
Lucille Bruce
Dr. Michael Burdz
Noel Camungul
Philipa Caplan
Ken Cassin
Russ Chambers
Terry Cheater
Mireille Clark
Kathy Cullihall
BillyJo De la Ronde
Ron Dewar
Andrew Douglas
Rene Durocher
Agnes Dyck
Betty Edel
Linda Fadden
Ray Fulford
Ian Gerbrandt
John Gowron

Diane Gumphrich
Jamie Hamelin
Janet Handel
Michelle Harrison
Norine Harty
Melanie Hill
Renee Hill
Pat Hodgert
Susan Hologroski
Sandy Hyman
Rico John
Michelle Johnson
Paul Johnston
Orysia Klymkiv
Dilly Knol
Tammie Kovich
John Lackey
Kristine Lancaster
Magen Larkin
Pat Leblanc
Charlene Lipka
Suzanne Lucas
Florence Marquez
Judy Moar
Bill Muloin
Don Murrell
Sister Bernadette O'Reilly
Mike Owen
Ken Perrett
Jennifer Perron
Bonnie Plante
Denise Robidoux
Lisa Rosin
Sister Lesley Sacouman
Michelle Simons
Lindsay Storey-Iliffe
Gerald Thiessen
Mark Titheridge
Debra Tomiski
Norman Velnes
Charlotte Watkins
Jane Wedgewood
Glen Williams
Linda Williams
Harry Wolbert
Liz Wolff
Ingrid Zacharias

BORROWING THE BEST

Each year, employers generously sponsor or loan an employee to join United Way's full-time campaign team. After an intensive five-day training session, Loaned Representatives work in the community, managing hundreds of workplace campaigns, and connect with Winnipeggers from nearly every walk of life. Thank you Loaned Reps, loaning companies!

Loaned Representatives & Sponsoring Companies

Lindsay Arseny
Canadian Imperial Bank of Commerce
Polly Bergen
Manitoba Hydro
Sharon Brand
Manitoba Public Insurance
Cathie Brereton
Human Resources and Skills Development Canada
Mary Bruneau
City of Winnipeg
- Community Services Department
Heidi Buron
Manitoba Lotteries Corporation
Ron Campbell
Assiniboine Credit Union, Astra Credit Union, Cambrian Credit Union, Vantis Credit Union & Credit Union Central of Manitoba
Carol Carson
James Richardson & Sons, Limited and James Richardson International Limited
Lorraine Courtney
City of Winnipeg
- Winnipeg Transit Training Branch
Beatrice Davidson
Department of Advanced Education & Training
Heather Flaman
Manitoba Lotteries Corporation
Chris Ford
Sponsored by:
Family Services & Housing

Debbie Fortescue
Sponsored by:
Family Services & Housing
Annette Giguere
Manitoba Hydro
Michael Gnutel
Canada Revenue Agency
Rhonda Gould
National Leasing
Marcella Hébert
Public Works
& Government Services
Kelly Jamieson
Sponsored by:
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company; Manitoba
Intergovernmental Affairs and
University of Manitoba
Nicole Kulczycki
Canada Post Corporation
Rita Leonard
Canada Border Services Agency
Winnipeg Land Commercial
Karmen Neta Levay
Manitoba Government
& General Employees' Union
Darlene Magas
Canada Revenue Agency
Linda Moyle
Western Economic
Diversification Canada
James Novak
Convergys Customer
Management Canada Inc.
Lorrie Papadopoulos
City of Winnipeg - Water & Waste
Alissa Peppin
Scotiabank
Judy Rikkelman
Canada Border Services Agency
Elaine Ross
Investors Group
Chrystal Rudy
Manitoba Hydro
Tom Ryan
The Great-West Life
Assurance Company
Derrick Saedal
City of Winnipeg - Public Works

Joe Seewald
City of Winnipeg
- Fire Paramedic Service
Sharri Simon
Manitoba Liquor Control
Commission
Ellis Shippam
Manitoba Energy,
Science & Technology
Jack Slessor
Lighthouse Youth Program
- Manitoba Justice
Shirley Stone
Sponsored by: Department of
Health and Dept. of Healthy
Living; Culture, Heritage
& Tourism
Evelyn Sy
Boeing Canada Technology,
Winnipeg Division
Susan Tooley
Sponsored by: Industry, Economic
Development & Mines, Manitoba
Civil Service Commission
Scott West
Workers Compensation Board
of Manitoba
Bobbie White
TD Canada Trust
Kerry White
Canada Revenue Agency
Colin Wiltshire
The North West Company-WLSC
Brent Wittebolle
Canada Safeway Ltd.

UNITED WAY STAFF

work to support the efforts of
United Way's many volunteers
and facilitate the organization's
daily operations.

President

Susan Lewis

Community Investment

Linda Brazier Lamoureux,
Director
Gwenda Coombs
Carly Duboff
Eric Friesen
John Hutton
Derek Pachal

Marketing & Communications

Kathi Neal,
Director
Kim Jasper,
Director ▲
Stephen Antle
Travis Campbell
Aileen Goos
Wanda McGorum
Gina Thomas

Operations

Bev Passey, Director
Faye Jashyn
Judy Kerr
Denise Kosinsky
June Love
Lynn McCutcheon
Jim McNeil
Violet Nelson
Lynn Schellenberg
Cindy Turner

Resource Development

Alan Keith,
Campaign Director
Jo Wright, Director,
Major Giving
Anne Courage
Linda Dooley
Denise Erskine
Vanessa Everton
Amber Haggan
Nancy Kolotylo
Stephanie Levene
Brenda McKercher
Donna McLennan
Suzanne Munroe
Selena Paley
Tannis Pardon
Viola Ranville
Daisy Villegas
Laurie Westmacott

Strategic Management Services

Pat Harper,
Director
Crystal Laborero,
Director, Aboriginal Relations
Wendy O'Malley,
Director, Development
Kevin Rebeck,
Labour Director

Board of Trustees

Chair,
Curt Vossen
*James Richardson
International*

Chair-Elect
& Senior Vice-Chair,
David Hodge
*The Great-West Life
Assurance Company*

Vice-Chair,
Resource Development,
Gail Asper
*CanWest Global
Communications Corp.*

Vice-Chair,
Community Investment
Betty Black
People First HR Services

Vice-Chair,
Finance &
Administration
Robert C. Kirk
Manitoba Hydro

Vice-Chair,
Marketing
& Communications
Paul Robson
*Red River Exhibition
Association*

Vice-Chair, Technology
Scott Sanders
Online Business Systems

2004 Campaign Chair,
Hartley Richardson
*James Richardson
& Sons, Limited*

Honorary Solicitor,
Jeffrey A. Schnoor, Q.C.
Manitoba Justice

Past Chair,
J. K. A. (Gus) Campbell
Ernst & Young

Secretary,
Susan Lewis
United Way of Winnipeg

Members:

Elaine Ali
Candace Bishoff
Sheri Blake
Harvey Bostrom
Tom Bryk
Markus Chambers
Derrick Coupland
Chris Couture
Anna Fontaine
Joe R. Gallagher

Maureen Hancharyk
Rob Hilliard
Terumi Kuwada
Michel Lagacé
Jacqueline A. Lowe
Susan Millican
Albina Moran
Mark Nesar
Heather R. Pullan
Jan Trumble Waddell

Mission

To improve lives and build community by engaging individuals and mobilizing collective action.

Vision

Based on the belief that if people are brought together in constructive ways with good information, they will create visions and strategies for addressing the shared concerns of the community, United Way of Winnipeg will:

- provide an open, inclusive process so community leaders can create an agenda for strengthening community in areas the community cares most about;
- support and facilitate a wide range of community-based actions to make measurable improvements in areas identified as important by the community.



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Winnipeg, MB R3L 2T4
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E-mail: uway@unitedwaywinnipeg.mb.ca
Website: www.unitedwaywinnipeg.mb.ca