

We

PROMISE



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ANNUAL REPORT 2005 / 2006

President and Chair's Message



Welcome to the 2005/06 United Way of Winnipeg Annual Report. In the pages ahead you will read about United Way 2006, and how we fulfill our mission by keeping our promises to Winnipeggers. During this year United Way celebrated its 40th anniversary, which gave us the opportunity to reflect on how much our mission has changed since United Way first formed in 1965.

Since 1965, United Way has raised more than \$284 million to strengthen Winnipeg's social fabric, an incredible accomplishment. While raising and distributing funds to Winnipeg's many community agencies continues to

be important, United Way 2006 has broadened its focus in response to the community's request that we do more to address Winnipeg's changing environment.

In the late 1990's, United Way embarked on a community involvement initiative called Journey Forward which was the beginning of a transformational process. The main purpose of Journey Forward was to engage with the community and determine what issues

the community felt were most important to address. United Way learned the community wanted us to focus on providing children and youth with opportunities to be safe and successful, to facilitate collective approaches to revitalizing neighbourhoods and to enable people who live in poverty, with disabilities and other challenges to overcome barriers and realize their dreams for the future. Early in the millennium, United Way adjusted its funding strategy accordingly, and now dedicates its investments in agencies, programs and initiatives that enable us to have the greatest impact in these areas.

During Journey Forward, Winnipeggers described the value of engaging more fully with Aboriginal people, with youth, and being proactive in addressing poverty and its related challenges. In response, United Way has made significant enhancements to our youth and poverty reduction plans, as well as implementing the Aboriginal Relations Strategy and other new initiatives.

Journey Forward was a powerful example of how listening and responding to the community can make United Way's efforts to improve lives and change conditions stronger. This is why we have introduced Urban Exchange, a United Way of Winnipeg Advisory Panel. Through Urban Exchange all Winnipeggers will have an ongoing opportunity to exchange information

and ideas with United Way and the community at large about the issues that matter to us all. Urban Exchange will enhance United Way's ability to be connected to the community and directed by the community in all that we do. Keeping connected to our community will inform our direction and evolution in the years to come.

Engaging with Winnipeggers and focusing our efforts on what they feel is most important is integral to our commitments to our stakeholders. This is why the annual report focuses on our promises and how we have fulfilled these promises in this, our 40th year.

United Way is neither the United Way of yesterday nor the United Way of tomorrow. In 1965 no one could have imagined what United Way would become. Likewise, no one can predict how United Way might change over the coming years. But one thing is certain. United Way will continue to find more and more meaningful ways to engage with Winnipeggers to make our city stronger. It will take "only everyone" to realize this positive future.

David Hodge,
Chair, United Way Board of Trustees

WE PROMISE

United Way improves lives and builds community by engaging individuals and mobilizing collective action.

In pursuing our mission and our commitment to be directed by the needs and interests of Winnipeggers, United Way upholds its 40-year tradition of integrity and promises Winnipeggers to be accountable to them. We also promise that:

- » **United Way will provide meaningful opportunities for Winnipeggers to engage in and direct our work.**
- » **United Way will mobilize resources and collective action to address the areas Winnipeggers tell us are most important.**
- » **United Way will invest resources for maximum impact in the areas Winnipeggers identify as priorities.**
- » **United Way will measure, demonstrate and report the results of community investments.**

In the pages ahead, you will read about United Way's promises, and some of the ways we fulfill them. Our goal is to make Winnipeg an even stronger city where our dreams, and the dreams of our families, neighbours and friends, can come true.

For more information, you are welcome to contact United Way at: (204) 477-5360.

Susan Lewis,
President, United Way of Winnipeg

WE PROMISE

United Way will provide meaningful opportunities for Winnipeggers to engage in and direct our work.

Engagement is at the heart of everything United Way does. Our brand expression “We” explains our commitment to be directed by the community. United Way captures Winnipeggers’ imaginations and inspires them to contribute their time as volunteers; their money as donors; and their opinions and ideas as community members who create a shared vision, identify community priorities, and shape the future. The following stories are some of the many ways we work with the community for the betterment of all.

Working Together to Build our Future

United Way’s Aboriginal Relations Strategy is designed to build and enhance relationships, knowledge and capacity within and between the Aboriginal community, United Way and Winnipeg.

“This strategy merges all the strengths, skills and knowledge of the Aboriginal community into every facet of our city,” said Anna Fontaine, Chair of the Aboriginal Relations Council and United Way Board Member. Oversight of the strategy is provided by United Way’s Aboriginal Relations Council, comprised of volunteers from the Aboriginal community and the community at large.

In spring 2006, the Council reached out to hundreds of community members throughout Winnipeg to engage and inform them about the strategy, and invite their input and participation. To date, the Council has received robust feedback which will continue to evolve the strategy in the years ahead, ensuring it is a true partnership between United Way and the community, focused on positive outcomes.



Get Something Started!

United Way’s newly formed Youth Relations Council is responsible for implementing a youth strategy which includes Shaw United Way Youth Connections. This initiative is a funding program run by youth, for youth, and enables youth to create projects that meet school, neighbourhood and community needs. One example of a youth-driven project that was funded by Youth Connections was

the 2005 Brooklands Literacy Program, which enabled high school students to return to their elementary school to cook breakfast and read to younger pupils – leaving each with a book of their own.

In 2005, the youth programs were strengthened by the launch of a new youth website: www.unitedwayyouth.mb.ca. High traffic on the site demonstrates that youth are getting even more involved in making our great city even greater.

Other components of the youth strategy include special events, workshops and an award program for outstanding student volunteerism.



Day of Caring

For more than a decade, United Way has coordinated “Day of Caring Projects” that team workplace volunteers with funded agencies to complete meaningful, hands-on projects at the agency. Each project – whether it’s building a playground, painting a fence or planting a flower garden – is completed in one day and makes a lasting impact on the volunteers and the people who use the services of the agency.



On August 29th, 2005, volunteers from the Cambrian Credit Union, Environment Canada, Parks Canada and Macdonald Youth Services rolled up their sleeves to refurbish and landscape the grounds at the North Point Douglas Women’s Centre. The clean-up included the removal of old concrete sidewalk pieces and weeds to facilitate the installation of moveable, triangular-shaped flower beds enhanced by new



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plants and shrubs for a future sitting area. Janet Johnstone, a volunteer at the centre, said the Day of Caring has benefits for the whole neighbourhood by inspiring others to also clean up their yards.

"We want everyone to say, 'What a great place to be.'" Johnstone said.

"That's what a Day of Caring is all about," said Tom Bryk, 2005 United Way Campaign Chair and President and Chief Executive Officer of Cambrian Credit Union. "It's an opportunity to tangibly help improve conditions and give something back to the community."

United Way has coordinated the Day of Caring program for more than a decade. During that time, more than 300 Day of Caring projects have been completed.

Urban Exchange – The Campaign for Thoughts and Ideas

The advice from over 3200 Winnipeggers during the Journey Forward community involvement initiative led United Way to make important shifts in how we invest the donations we receive from Winnipeggers and to start the new work described throughout this report.

Journey Forward was a powerful demonstration of the value of listening to

Winnipeggers and the importance of doing so on a continuous basis. That experience has led United Way to launch Urban Exchange, a United Way of Winnipeg Advisory Panel. As the words suggest, Urban Exchange is a team of people who talk with and advise United Way. Participants on the panel will advise United Way about the social issues they believe are most important for us to do something about. United Way will use this advice to focus our work on addressing these issues.

Any and all interested Winnipeggers are invited to join the Advisory Panel and to provide their advice three or four times a year over a number of years. Their views will help United Way capture how Winnipeggers view our city and neighbourhoods today and the values that are important to them. And more than that, it will help United Way decide where to focus our energies to make changes that will make Winnipeg a better place today and for future generations.

"Urban Exchange will direct United Way's work and ultimately help shape the future of Winnipeg," said Derrick Coupland, co-chair of the Urban Exchange Advisory Committee with Jan Trumble Waddell. "After all, it is your city. So have your say. Winnipeg's future is up to all of us."

To become an Urban Exchange panelist, please call United Way or visit www.mycitymysay.ca



**urban
exchange™**
United Way of Winnipeg
Advisory Panel
Your city. Your say.



WE PROMISE

United Way will mobilize resources and collective action to address the areas Winnipeggers tell us are most important.

United Way invests in strategies that focus on providing children and youth with opportunities to be safe and successful; to enable individuals to overcome barriers like poverty and disability so they can live their lives as independently as possible; and to strengthen our city, one neighbourhood at a time. In order to generate resources to invest in these strategies, United Way raises funds through special initiatives, our annual campaign, and The Tomorrow Fund, United Way's endowment fund.

We Rock for a Reason

United Way kicked off its 40th anniversary by hosting an event at R.B. Russell High School, where hundreds of students "rocked for a reason" to the music of bands arranged by FREQ 107. A unique partnership formed between FREQ 107 and United Way, resulting in the production of a CD called We Rock for a Reason. The compilation disc featured various Canadian and Manitoban recording artists, with net proceeds from the CD being donated to United Way.



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Campaign 2005 – A Grand Slam for Winnipeg

"I will always remember 2005 as a year when Winnipeggers stepped up to the plate and hit a home run for our city. This was a year that demonstrated what Winnipeg is made of – caring individuals who unite as a strong team to invest in this great city we live in," said Tom Bryk, 2005 United Way Campaign Chair.

Campaign Cabinet announced it planned to raise \$16.6 million for Winnipeg – the highest goal United Way had ever attempted. At the time, the goal seemed ambitious, but Bryk remained optimistic.

"You learn very quickly working with United Way that no expectation is ever too great," said Bryk. "We have the best reasons in the world why we have set our sights so high. When you donate to United Way you know your funds are managed with integrity and used to make a measurable impact in our community."

The campaign kicked off with a plane pull and barbeque event at Stevenson Aviation & Aerospace Training Centre – Red River College. Approximately 1,000 volunteers, agency representatives, Cabinet members,



labour leaders and workplace accounts joined Bryk, as well as Premier Gary Doer, to announce the year's ambitious goal.

And in the end, Bryk's cabinet hit a grand slam, raising \$17.1 million – one million dollars more than the previous year – and succeeded in raising \$14.1 million for United Way's community work, and \$3 million for other registered Canadian charities.

Looking to Tomorrow

The 40th Anniversary Society appeal for The Tomorrow Fund, United Way's endowment fund, attracted 100 members to the society and raised more than \$1 million, an incredible achievement. The 40th Anniversary Society enabled The Tomorrow Fund to reach \$5 million. The endowment fund provides the opportunity for donors to make a difference today, and in the years to come.

Success followed success in the Back to Our Roots initiative. This initiative enables people who have left Winnipeg, but still have connections and memories that bring them back to the community, a chance to leave a permanent legacy and participate in ensuring Winnipeg is a city of opportunity for future generations. Thanks to Hartley Richardson, Chair of Back to Our Roots, \$1 million was committed to support this initiative.

WE PROMISE

United Way will invest resources for maximum impact in the areas Winnipeggers identify as most important.

Winnipeggers have told us they believe that community investments will have maximum impact when focused on three priority areas: strengthening a stable network of ongoing programs and services delivered by reputable, knowledgeable agencies; bringing together people and groups to find long-term solutions to address the root causes of social issues, and developing strategic approaches and new community initiatives to influence change at a systems and policy level.

Addressing Root Causes and Providing Immediate Solutions

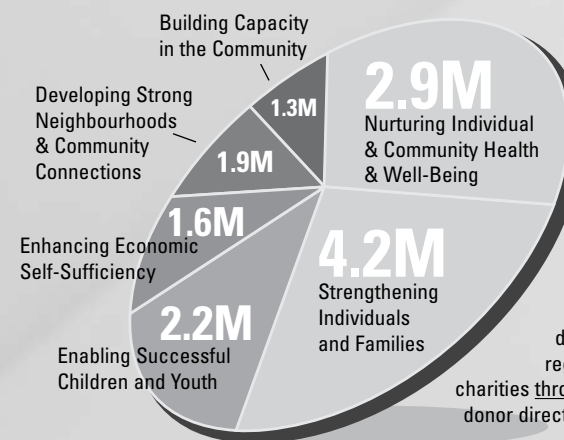
United Way works to make our city stronger by focusing our efforts on strategies that are designed to create a healthy network of services that are here today, and will be here tomorrow. Besides the Province of Manitoba, United Way is the only organization that provides core funding to vital agencies, programs and services. We also provide funding to pilot innovative projects. These partner organizations deliver front-line care when and where it is most needed.

United Way consults with our partner organizations to establish measurable goals and then works closely with them to ensure these goals are met.

By listening and responding to Winnipeggers, and investing in these proven strategies, we address issues that are complex and inter-related, and that require all of us to be part of the solution.

Reducing Poverty Means More Than Building Bank Accounts

United Way invests over \$2 million annually to address the root causes of poverty. This includes funding: neighbourhood development; money management and asset-building programs for individuals and families; social purpose enterprises that provide training and employment; and working with policy-makers to enable people to transition out of poverty.



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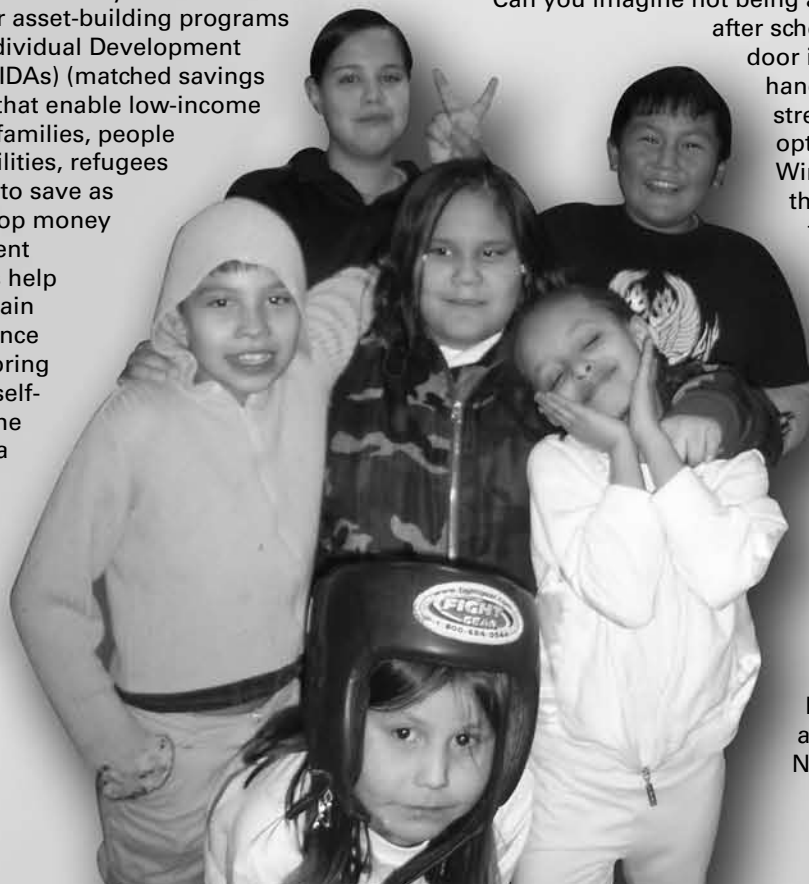
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But United Way is about to do more.

By collaborating with government, private sector and community groups, United Way will develop solutions designed to achieve three outcomes:

- More individuals and families living above the poverty line as measured by Statistics Canada's Low Income Cut-Off (LICO),
- More neighbourhoods that are thriving and safe, and
- Policies and systems that address the root causes of poverty.

This year, United Way increased funding for asset-building programs such as Individual Development Accounts (IDAs) (matched savings accounts) that enable low-income Winnipeg families, people with disabilities, refugees and youth to save as they develop money management skills. IDAs help people regain independence while restoring hope and self-esteem—the basics for a better life.



The Return on Investment is Immeasurable

"The return on our investment is immeasurable," said David Hodge, Chair of United Way's Board of Trustees. "I say that because you cannot put a price on giving a person the tools and the confidence to make a better life for themselves and their family; contributing to and benefiting from the prosperity of a city that knows it is destined for great things; or removing the barriers that hold back a child from reaching his or her potential and, ultimately, continuing our vision for the future."

"Can you imagine not being able to go home after school because your door is locked? Imagine hanging out on the street is your only option. For too many Winnipeg children this is not something they imagine ... this is reality. United Way is committed to changing that reality," Hodge added.

Jamil Mahmood is working with United Way to do just that. He's a university student and full-time director of the Building Belonging Project at the Spence Neighbourhood

Association. This is one of the many United Way-funded initiatives designed to provide a safe, fun environment for children throughout Winnipeg.

The Building Belonging program is developed and managed by a local youth advisory group, and focuses on building connections between youth, children and the neighbourhood while creating opportunities for personal growth.

"These kids are great. I love them, so the hard work is worth it," said Jamil.

With people like Jamil, United Way is working hard to make sure that all children have a safe and nurturing alternative to hanging out on the streets.

Service at Your Fingertips

Another important element that Winnipeggers identified during Journey Forward was the need to know where, when and how to access services.

Enter 211, a round-the-clock service that connects people to a full range of non-emergency, social, health and government services in our community. 211 services, now available in Alberta and Ontario, connect people with quick, accurate answers, which complement existing referral systems, and relieve the burden of non-emergency calls to 911.

Over the past few years, United Way has participated in conversations with members of the public, private and voluntary sectors, and confirmed the need for,

interest in, and feasibility of such a service for Manitoba.

Now with support from the Manitoba Government – the secondment of an individual to act as a 211 Project Manager – United Way is proceeding with a business planning process that will advance the development and subsequent implementation of 211 in Manitoba.

211 has been active in other provinces since 2002 and has clearly demonstrated the value to the people and communities in which it operates.



United Way will measure, demonstrate and report the results of community investment.

People and groups that contribute their time, money and ideas to United Way want to know how their collective contributions are helping create positive changes in our community. United Way responds in three ways. We measure our own performance against the promises we make to the community. We work with partner organizations to ensure that the work they are doing is successfully supporting strategies that address the areas Winnipeggers have identified as most important. And we continue to work with others to ensure our city will have a community indicators system to measure and monitor the combined results of public, private and voluntary organizations across the city. United Way believes that by working together, we can make our community a better place for all of us.

Measuring Our Performance

United Way of Winnipeg has instituted a Brand Performance Planning model as an integrated approach to planning and performance measurement. The model is driven by needs identified by our stakeholders and United Way's promises to meet those needs. The promises guide the planning process, including long term strategic directions, annual organizational strategies and annual functional tactics. United Way regularly consults with community regarding how well stakeholders believe we have fulfilled our promises and met their needs, enabling us to better understand how well we are performing.

Stewarding Our Investments in the Community

United Way invests in strategies that enrich the network of services available to Winnipeggers that address the root causes of the issues that Winnipeggers believe are most important, and influence changes in public policy, systems and public attitudes.

Our work continues once the investments have been made. We communicate regularly with our partner organizations regarding their activities and achievements, including outcomes and performance indicators, evidence of effective practice and commitment to continuous improvement. This ongoing relationship extends beyond United Way's financial commitment. United Way also seeks to connect agencies with each other to share knowledge and other resources.

By working with others, United Way furthers the community agenda to reduce poverty, improve safety in neighbourhoods and provide opportunities for children and youth, and individuals who face challenges to overcome barriers and live their lives as independently as possible.

Community Indicators System Shapes the Future

United Way has been working with the International Institute for Sustainable Development (IISD) to develop and implement a Community Indicators System that will identify

and track indicators that relate to the economic, environmental, cultural, social and other issues that matter most to community members.

The partnership was forged three years ago in response to comments posed by Journey Forward participants, who wondered how the community would determine whether its collective efforts to address issues were making a difference.

"The strength of a Community Indicators Measuring System lies in the involvement of citizens," says Rhonda Phillips, Community Indicators, The American Planning Association. "Bringing residents together to envision their community's future, establish specific goals, and select indicators for gauging progress can foster residents' sense of belonging to their community and encourage stronger interest in outcomes."

A cross sector group is working with United Way and IISD to create a community indicators system that will engage Winnipeggers in creating a shared vision for community, and participating in selecting indicators that will measure progress toward that vision. The system will partner with organizations that already collect indicators data and will build on the indicators work already being done by the three levels of government and a wide range of organizations in the private and not-for-profit sectors.

Information will be available online, and will be accessible to individuals, community groups, business, government and voluntary organizations to guide decisions, develop plans, and inform and influence policy.



Treasurer's Report

United Way of Winnipeg protects the resources entrusted to it by the community while generating the maximum long-term sustainable revenue for investment in changing lives, improving conditions and building a stronger city for all of us.

United Way's financial stewardship practices are driven by its core values including: adherence to the highest standards of excellence, accountability and impact, prudent use of resources, and the provision of fair, accurate and honest disclosure of information.

In 2005/2006, the Board of Trustees with the support of the Finance & Administration Committee:

- » Developed, implemented and closely monitored a financial plan to focus the investment of human, financial and in-kind resources.
- In 2005/2006, in accordance with the financial plan, total resources of \$21.4 million were invested to achieve the organizational goals, strategies and the desired outcomes for the community.
- With the support of an annual grant for fundraising and administrative expenses from the Province of Manitoba, United Way has been able to invest donations collected through the annual campaign directly in strategies for empowerment of people, vibrant neighbourhoods and healthy and successful youth.
- Based on the 2004 campaign achievement of \$16.3 million, United Way invested \$12.2 million in 90+ community organizations that support our areas of focus and over

\$1.1 million in United Way community programs and initiatives such as Poverty Reduction Strategy, Aboriginal Relations Strategy, Youth Relations and the Shaw United Way Youth Connections, Koats for Kids, the Union Counsellor Training Program, Day of Caring and other community initiatives. The remaining \$2.9 million was distributed to specific agencies in accordance with the wishes of donors.

- The 2005 campaign achievement of over \$17.1 million will be invested in our community during 2006/2007.
- » Managed the investment of funds to preserve capital, achieve maximum returns and provide cash to meet long-term funding requirements.
- Over the past two years, investments yielded above average returns (14% 2005/2006, 7% 2004/2005).
- The Board of Trustees approved an expenditure of investment income in 2005/2006 equal to 5.5%, which is the average annual rate of return achieved by United Way over the past five years. The remaining investment income will be held in the Stabilization Fund to provide consistency in cash flow from investment income into the future.

The growing return on United Way's investments is visible in every area of our city: in the vibrant neighbourhoods, empowered people and successful youth. Our prudently-managed fiscal resources are demonstrating positive performance, both financially and by fulfilling our collective vision of a stronger Winnipeg for all of us.

Chris O. Couture, F.C.A. – Vice-Chair, Finance & Administration

Financial Statements

Auditors' Report on Summarized Financial Statements

To the Members of United Way of Winnipeg

The accompanying summarized balance sheet and statement of community and operating activities and changes in fund balances are derived from the complete financial statements of the United Way of Winnipeg as at March 31, 2006 and for the year then ended on which we expressed an opinion without reservation in our report dated May 15, 2006. The fair summarization of the complete financial statements is the responsibility of management. Our responsibility, in accordance with the applicable Assurance Guideline of The Canadian Institute of Chartered Accountants, is to report on the summarized financial statements.

In our opinion, the accompanying financial statements fairly summarize, in all material respects, the related complete financial statements in accordance with the criteria described in the Guideline referred to above.

These summarized financial statements do not contain all the disclosures required by Canadian generally accepted accounting principles. Readers are cautioned that these statements may not be appropriate for their purposes. For more information on the entity's financial position, results of operations and cash flows, reference should be made to the related complete financial statements.

Deloitte & Touche LLP

Chartered Accountants
Winnipeg, Manitoba
May 15, 2006

Balance Sheet

March 31

	2006	2005
ASSETS		
Cash and Investments	\$17,341,777	\$14,703,076
Pledges Receivable	8,227,999	7,241,451
Advances to Agencies	2,040,542	2,112,376
Capital Assets	309,113	468,166
Deferred Fund Raising Costs	1,300,649	1,315,912
	\$29,220,080	\$25,840,981
LIABILITIES		
Funding Not Yet Paid	\$2,177,383	\$1,459,886
Accounts Payable and Accrued Liabilities	585,956	660,412
Deferred Revenue	1,300,649	1,315,912
Proceeds of Current Campaign, Less Provision for Uncollectible Pledges	16,569,327	15,784,848
	20,633,315	19,221,058
FUND BALANCES		
Community Fund	138,607	184,751
Operating Fund	-	-
Capital Assets Fund	309,113	468,166
Stabilization Fund	3,079,736	1,910,379
Tomorrow Fund	5,059,309	4,056,627
	8,586,765	6,619,923
	\$29,220,080	\$25,840,981

APPROVED ON BEHALF OF THE BOARD OF TRUSTEES

[Signature]

David Hodge,
Chairperson

[Signature]

Chris O. Couture, F.C.A.
Treasurer



Statement of Community and Operating Activities and Changes in Fund Balances

Year Ended March 31, 2006

	2006					2005	
	Community Fund	Operating Fund	Capital Assets Fund	Stabilization Fund	Tomorrow Fund	Total	Total
REVENUE							
Net campaign contributions from prior year	\$ 15,146,212	\$ 613,090				\$ 15,759,302	\$ 14,624,573
Recoveries from the campaigns of prior years	108,119					108,119	94,766
Province of Manitoba Sponsorships, grants and other income	87,797	2,667,253				2,667,253	2,214,574
Investment income	-	111,940				199,737	297,247
Legacy giving	-	-		1,673,708	-	1,673,708	754,640
Funding partners and special initiatives	110,617				882,611	882,611	202,483
	15,452,745	3,392,283	-	1,673,708	882,611	21,401,347	18,247,483
COMMUNITY INVESTMENT							
Funding	12,173,948					12,173,948	11,383,712
Donor directed	2,874,154					2,874,154	2,646,747
Programs and activities	1,105,746					1,105,746	988,230
Management & administration		263,021				263,021	237,889
United Way of Canada		121,500				121,500	112,500
	16,153,848	384,521	-	-	-	16,538,369	15,369,078
OPERATIONS							
Resource development		2,580,099				2,580,099	2,283,455
Organizational development initiatives		108,615				108,615	56,009
Amortization of capital assets			207,422			207,422	223,919
	-	2,688,714	207,422	-	-	2,896,136	2,563,383
Net funds before transfers	(701,103)	319,048	(207,422)	1,673,708	882,611	1,966,842	315,022
Interfund transfers	654,959	(319,048)	48,369	(504,351)	120,071	-	-
Opening fund balance, as previously reported	184,751	-	468,166	1,910,379	4,056,627	6,619,923	6,304,901
Closing fund balance	\$ 138,607	\$ -	\$309,113	\$ 3,079,736	\$ 5,059,309	\$8,586,765	\$6,619,923

Notes to the Summarized Financial Statements



Community Fund

The source of the Community Fund is all resources dedicated or directed to supporting investments in the community including: donations to the annual campaign; program sponsorships; government and non-government grants; gifts-in-kind; and investment income allocated through the annual budgeting process. These resources may contain restrictions imposed by the donor or provider (i.e. allocation to a particular agency or investment in a particular program, initiative or area of service) or they may be unrestricted.

The purpose of the Community Fund is the investment of unrestricted resources in the community through funding in accordance with partnership agreements and expenditures for community services, programs and/or initiatives which support sustainable community solutions to pressing social issues. Restricted resources will be allocated or expended in accordance with the directions of the donor.

Operating Fund

The source of the Operating Fund is the accumulation of resources dedicated or directed to cover the operating and development costs of United Way including: provincial funding; sponsorships; other government and non-government grants; special events; gifts-in-kind; and investment income allocated through the annual budgeting process.

The purpose of the Operating Fund is expenditures on: resource development; management and administration; marketing and communications, administration of community investments, research and development; and purchase of capital assets for operating purposes.

Capital Assets Fund

The Capital Assets Fund was established to record the investment in unamortized capital assets. The purchase price of capital assets is funded through transfers from the Operating Fund. On an annual basis, amortization expense is charged to the Capital Assets Fund.

Stabilization Fund

The purpose of the Stabilization Fund is to support community service levels and United Way operations in special circumstances. The Stabilization Fund will be maintained at a minimum of 10% of the budget for each year for core ongoing operations. The minimum level will provide for a continuation of core operations for a period of at least one year even where special circumstances cause a significant decrease in resources available. In the event that the decrease in core revenues was anticipated to continue for a longer period of time, the one-year period will provide an opportunity to make needed adjustments to expenditures in the most strategic and humane way possible.

The Tomorrow Fund

The source of The Tomorrow Fund is permanent capital gifts made by donors to provide ongoing benefit to the community and a portion of the investment income earned on the Fund. These gifts may contain restrictions imposed by the donor (i.e. governing the use of investment income) or they may be unrestricted. Separate capital records are maintained for each capital gift to ensure that the directions of the donor are implemented accurately.

In order to preserve the purchasing power of The Tomorrow Fund, the portion of the annual investment income equal to the Consumer Price Index is capitalized to the Fund on an annual basis.



Age and Opportunity	\$323,350	Indian and Métis Friendship Centre,	
Association for Community Living (Winnipeg Region)	\$163,400	Aboriginal Girl Guides Project	\$23,900
Aurora Family Therapy Centre (formerly Interfaith Marriage & Family Institute)	\$135,100	International Centre of Winnipeg (Citizenship Council of Manitoba)	\$135,650
Art City	\$8,000	Jewish Child and Family Services	\$155,000
Big Brothers Big Sisters of Winnipeg	\$221,350	John Howard Society of Manitoba	\$139,450
Canadian Mental Health Association (Winnipeg Region)	\$252,800	Knowles Centre	\$64,400
Canadian National Institute for the Blind (Manitoba and Saskatchewan Division)	\$366,600	Learning Disabilities Association of Manitoba	\$107,300
Canadian Paraplegic Association (Manitoba Division)	\$112,700	Macdonald Youth Services	\$104,900
Canadian Red Cross Society (Manitoba Region)	\$285,500	Main Street Project	\$106,100
Centre Renaissance Centre	\$57,850	Manitoba Association for Rights & Liberties	\$47,770
Coalition of Community Based Youth Serving Agencies	\$45,000	Manitoba Interfaith Immigration Council (Welcome Place)	\$40,000
Coalition of Community Based Youth Serving Agencies: Coalition Camp	\$80,000	Manitoba School Improvement Program	\$60,000
Community Financial Counselling Services	\$176,150	Marymound	\$68,300
Community Unemployed Help Centre	\$130,450	Meals on Wheels of Winnipeg	\$56,000
Elizabeth Fry Society of Manitoba	\$139,600	Mediation Services	\$70,250
Fetal Alcohol Family Association of Manitoba	\$20,000	Mount Carmel Clinic	\$119,160
Fort Garry Women's Resource Centre	\$95,690	Multiple Sclerosis Society (Winnipeg Chapter)	\$116,300
Girl Guides of Canada (Areas of Winnipeg)	\$62,350	Native Women's Transition Centre	\$69,930
Guides franco-manitobaines	\$4,250	New Directions for Children, Youth, Adults and Families	\$91,000
Hospice & Palliative Care Manitoba	\$131,400	Nor'West Co-op Community Health Centre	\$100,600
Independent Living Resource Centre	\$117,000	Oyate Tipi Cumini Yape	\$25,000
Independent Living Resource Centre: PACE Program	\$25,000	Pluri-Elles (Manitoba)	\$45,000
Indian and Métis Friendship Centre	\$93,500	Pregnancy and Family Support Services	\$94,656
		Rose and Max Rady Jewish Community Centre	\$252,940
		Rossbrook House	\$193,700
		Rossbrook House: Music Program	\$32,242

NAME
NOM

We salute our outstanding donors, sponsors and volunteers.

CORPORATE CORNERSTONES

Established in 2002, United Way of Winnipeg's Corporate Cornerstone Awards recognize and acknowledge strong and loyal support of United Way. Cornerstone businesses have contributed consecutively for 20 years or more and in the current campaign year the contribution from each company and its employees exceeded \$100,000.

Boeing Canada Technology,
Winnipeg Division
Canadian Imperial Bank of Commerce
Canadian Pacific Railway
Cargill Limited
CN
Great-West Life, London Life,
and Canada Life
Investors Group
James Richardson & Sons, Limited
Manitoba Hydro
Manitoba Public Insurance
Manitoba Telecom Services Inc.
Pollard Banknote Limited
RBC Financial Group
Scotiabank
Standard Aero Limited
TD Canada Trust
Megill- Stephenson Company
The North West Company

CAMPAIGN CHAIR'S AWARD

Inaugurated in 2003 this award recognizes workplace campaigns that show outstanding commitment to community through United Way by their involvement, contributions and leadership.

2005 Campaign Chair's Award

Cambrian Credit Union
National Leasing
UFCW Training Centre

2004 Campaign Chair's Award

James Richardson & Sons, Limited
Mercer Human
Resource Consulting
National Leasing
Scotiabank

2003 Campaign Chair's Award

Age & Opportunity Inc.
Cargill Limited
Johnston Group Inc.
National Leasing

CORPORATE HONOUR ROLL

Thank you for demonstrating your commitment and support to our city through corporate contributions of \$3.9 million in 2005.

Community Builders of Distinction \$75,000+

Manitoba Hydro
James Richardson & Sons, Limited
and Affiliated Companies
- James Richardson
International Limited
- Richardson Capital Limited
- Richardson Financial
Group Limited
- Richardson Partners
Financial Limited
- Tundra Oil and Gas Ltd.
- Lombard Place Limited
Great-West Life, London Life,
and Canada Life
Cargill
Manitoba Telecom Services Inc.
Investors Group
Manitoba Public Insurance
CanWest Global
Communications Corp.
RBC Financial Group

Gold Community Builders \$40,000 - \$74,999

Workers Compensation Board
of Manitoba
CN
Canadian Imperial Bank of Commerce
TD Canada Trust
Costco Wholesale Canada Ltd.
Cambrian Credit Union
National Leasing
Ceridian Canada Ltd.
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company
Vickar Community Chevrolet Limited
Vansco Electronics Ltd.
Scotiabank
Boeing Canada Technology,
Winnipeg Division
Palliser Furniture Ltd.
The North West Company

Silver Community Builders \$25,000 - \$39,999

Winnipeg Free Press
Canadian Pacific Railway
Manulife Financial
Bank of Montreal

Monsanto Canada Inc.
Credit Union Central of Manitoba
Winpak Ltd.
Johnston Group Inc.
Convergys Customer
Management Canada Inc.

Bronze Community Builders \$10,000 - \$24,999

Western Glove Works
RBC Dominion Securities Inc.
Manitoba Liquor Control Commission
Standard Aero Limited
New Flyer Industries Ltd.
Enterprise Rent-A-Car
CANGENE Corporation
Megill-Stephenson Company
and Affiliated Companies
- Birchwood Automotive
Group Limited
Agricore United
JELD-WEN Windows & Doors
Willmar Window Division
BFI Canada Inc.
Winnipeg Airports Authority Inc.
Pollard Banknote Limited
Conviron
Maple Leaf Construction Ltd.
TruServ Canada Cooperative Inc.
Shoppers Optical
Princess Auto Ltd.
PCL Constructors Canada Inc.
Federated Insurance
Company of Canada
Fort Garry Industries Ltd.
Canada Safeway Ltd.
Old Dutch Foods Ltd.
McNaught Pontiac Buick Cadillac Ltd.
Grain Insurance
& Guarantee Company
The Faneuil Group
Kitchen Craft of Canada
Imperial Oil Foundation

Community Builders \$3,000 - \$9,999

TransCanada Pipelines Limited
Coghlan's Ltd.
Credit Union
Electronic Transaction Services
Assiniboine Credit Union
EDS Canada Inc.
Feedrite, Division of Ridley Inc.
United Parcel Service
Norampac Inc. Winnipeg Division
Nygard International

International Malting
Company Canada Ltd.
Cascades Boxboard Inc.
Precision Metalcraft Inc.
Reimer Express Lines Ltd.
Canada Post Corporation
Maxim Transportation Services Inc.
Lount Corporation
Petro-Canada
Varian Medical Systems
Murray Chevrolet Hummer
Canada Drugs
Telpay Incorporated
Monarch Industries Ltd.
IBM Canada Ltd.
Winnipeg Commodity Exchange Inc.
Ricki's
Vantis Credit Union
Hudson Bay Mining
and Smelting Co., Limited
Carte International Inc.
Manitoba Blue Cross
Grand & Toy Limited
Parkside Ford Sales Ltd.
Molson Canada
Goodman Private
Wealth Management
Bristol Aerospace Limited
Acklands - Grainger Inc.
Hbc Foundation
Sunwest Screen Graphics Ltd.
Bison Transport
HED/SecuriCan
BMO Nesbitt Burns
IQON Financial Inc.
Archway Marketing Services
Dufresne Furniture
McNally Robinson Booksellers
Craig & Ross Chartered Accountants
Crosier Kilgour & Partners
All-Fab Building Components Inc.
/Olympic Builders' Supply
Best Buy Canada Ltd.
Cloverdale Paint Inc.
Xerox
PRA Inc.
UMA Engineering Ltd.
Sound Concepts Inc.
General Mills Canada Corporation
Aon Reed Stenhouse
Mercer Human Resource Consulting
Canadian Tool & Die Limited
CTV
Syn-Tex, A Division of ITW Canada

Ancast Industries Ltd.
and its employees, both salaried and
members of Local 3239 United Steel
Workers of America
Univar Canada Ltd.
ING Insurance Company of Canada
Pauwels Canada Inc.
Transcona Credit Union Ltd.
Manitoba Government
& General Employees' Union
Sears Canada Inc.
Lewis Communications Inc.
Les Charites des Soeurs
du Sauveur Inc.
Filles de la Croix
Domo Gasoline Corporation Ltd.
Future Shop Store 27
PPG Phillips Industrial Coatings
(Division of PPG Canada Inc.)
Cubex Limited
Lehigh Inland Cement Limited
ProTELEC Ltd.
Robinson Lighting Ltd.
Industrial Investments Ltd.
Jayanel Properties
Manitoba Pork Council
Sexton Group
Peterbilt Manitoba Ltd.
KGS Group Consulting Engineers
Lakeview Management Inc.
Canad Corp.
Gemini Fashions of Canada Ltd.
Online Business Systems
Clarica
I.C.E. Manufacturing Ltd.
Russel Metals Inc. - North & South
Westeel Limited
Canadian Linen
and Uniform Service Inc.
Jostens Canada Limited
General Motors of Canada Limited
Piston Ring Service
The Boyd Group Inc.
Peerless Garments Ltd.
Rice Financial Group Inc.
ScotiaMcLeod Inc.
IC Group Inc.
George H. Young & Company Ltd.
Wilson Auto Electric Ltd.
PPG Canada Inc. Glass Division
Parrish & Heimbecker Limited
Brunswick Enterprises Ltd.
Mitchell Fabrics Ltd.
PMC Holdings Ltd.

CORPORATE MATCHES

Companies demonstrate their
commitment to building this
community by matching their
employees' donations. Research
has shown that matching grants
have a very positive effect on both
employee participation and level of
giving.

All-Fab Building Components Inc.
/Olympic Builders' Supply
Amex Canada Inc.
Aon Reed Stenhouse
Aviva Insurance Company of Canada
Beaver Truck Centre
Belgian Credit Union Limited
Best Buy Canada Ltd.
Brandt Tractor Ltd.
Brenntag Canada Inc.
Buffalo Credit Union Ltd.
Cambrian Credit Union Head Office
Canada Drugs
Canadian Tire Associate Stores
- Vermillion
Canada Lands Company
CANGENE Corporation
Cargill
Cascades Boxboard Inc.
Celero Solutions
Cerdian Canada Ltd.
CJOB/POWER 97
Clarica
Coca-Cola Bottling Ltd.
Convergys Customer
Management Canada Inc.
Conviron
Costco Wholesale Canada Ltd.
Credit Union Central of Manitoba
Credit Union
Electronic Transaction Services
David Aplin Recruiting
Destination Winnipeg
Dimatec Inc.
Dominion Construction Company Inc.
EDS Canada Inc.
Enterprise Rent-A-Car
Farm Credit Canada
Federated Insurance
Company of Canada
Freed & Freed International Limited
Future Shop
GE Capital Information
Technology Solutions Inc.
Gemini Fashions of Canada Ltd.
General Mills Canada Corporation
Grand & Toy Limited

Greystone Managed Investments Inc.
Hewlett-Packard Canada
ING Insurance Company of Canada
International Malting
Company Canada Ltd.
James Richardson & Sons, Limited
JELD-WEN Windows & Doors
Willmar Window Division
Johnston Group Inc.
Ketchum Canada Inc.
Lakeview Management Inc.
Manitoba Hydro
Manitoba Liquor Control Commission
Manitoba Public Insurance
Manitoba Telecom Services Inc.
Manulife Financial
Mid-Town Ford Sales Limited
Molson Canada
Monsanto Canada Inc.
Mosaic (Canada) LP
Murray Chevrolet Hummer
National Leasing
NexInnovations Inc.
Norampac Inc. Winnipeg Division
Nygard International
Palliser Furniture Ltd.
Parkside Ford Sales Ltd.
PCL Constructors Canada Inc.
Peak of the Market
Perimeter Industries Ltd.
PPG Phillips Industrial Coatings
(Division of PPG Canada Inc.)
PPW Chartered Accountants LLP
PRA Inc.
RBC Dominion Securities Inc.
RONA
Schneider Electric
Shell Canada
Shelter Canadian Properties Limited
Shoppers Optical
Sound Concepts Inc.
Sunwest Screen Graphics Ltd.
Symcor Inc.
Syn-Tex, A Division of ITW Canada
Telenium, Inc.
Telpay Incorporated
TetrES Consultants Inc.
TransCanada Pipelines Limited
Transcona Credit Union Ltd.
TruServ Canada Cooperative Inc.
TSX Venture Exchange
UMA Engineering Ltd.
Union Securities Ltd.
United Parcel Service
Univar Canada Ltd.
Universal Drugstore

Vansco Electronics Ltd.
Varian Medical Systems
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company
Western Glove Works
Winnipeg Airports Authority Inc.
Winnipeg Commodity Exchange Inc.
Winnipeg Convention Centre
Winnipeg Police Credit Union Limited
Wolseley Mechanical Group
Workers Compensation Board
of Manitoba

**TOP 50 WORKPLACE
CAMPAIGNS**

United Way of Winnipeg greatly
appreciates the support of all
workplace campaigns. We
salute our "Top 50" workplace
campaigns. In 2005, employees
from the following companies and
organizations contributed a total of
\$7.2 million!

Government of Canada Workplace
Charitable Campaign
The City of Winnipeg Employees'
Retirees' Charitable Fund
University of Manitoba
The Great-West Life
Assurance Company
James Richardson & Sons, Limited
Investors Group
CanWest Global
Communications Corp.
Manitoba Telecom Services Inc.
Megill-Stephenson Company
Winnipeg School Division
Canadian Pacific Railway Employees'
& Pensioners Federated Giving Plan
Manitoba Hydro
Convergys Customer
Management Canada Inc.
RBC Financial Group
Costco Wholesale Canada Ltd.
Pollard Banknote Limited
Winnipeg Regional Health Authority
Manitoba Public Insurance
CN Employees' Federated
Payroll Giving Plan
Provincial Government Employees'
All Charities Campaign
Standard Aero Limited
Boeing Canada Technology,
Winnipeg Division
Thompson Dorfman Sweatman LLP

Canadian Imperial Bank of Commerce
University of Winnipeg
Freightliner Manitoba Ltd.
Aikins, MacAulay & Thorvaldson LLP
RBC Dominion Securities Inc.
Louis Riel School Division
Workers Compensation Board
of Manitoba
The North West Company
Canada Post Corporation
Cambrian Credit Union Head Office
Loring Ward International Ltd.
Western Glove Works
Deloitte
Collège universitaire
de Saint-Boniface
TD Canada Trust
Taylor McCaffrey LLP
Pembina Trails School Division
Winpak Ltd.
Canad Corp.
Agricore United
Cerdian Canada Ltd.
Vansco Electronics Ltd.
Johnston Group Inc.
National Leasing
New Flyer Industries Ltd.
Cargill
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company

**OUTSTANDING WORKPLACE
CAMPAIGNS**

More than half of the 2005 campaign
revenue was contributed by
workplace employees and members
of union locals. Congratulations
to the recipients of the following
employee campaign awards:

Leadership

Acklands - Grainger Inc.
Addictions Foundation of Manitoba
American Biaxis Inc.
Aon Consulting
Assiniboine Dental Group
Aurora Family Therapy Centre
BCCA LLP
bf workplace
Birchwood Automotive Group Limited
Birchwood BMW
Birchwood Honda Centre
Birchwood Honda West
Birchwood Infiniti Nissan
Booke & Partners

Cambrian Credit Union
- McPhillips Branch
- St. James Branch
- Wall Street Branch
City of Winnipeg
- Audit
- Employee Benefits
- Mayor's Office
Collins Barrow
Community Education
Development Association
Community Unemployed Help Centre
Corbett Cibinel Architects
Costco Wholesale #153
Costco Wholesale #57
Crosier Kilgour & Partners
Crown Corporations Council
Deloitte
Duboff Edwards Haight & Schachter
Eckler Partners Ltd.
Ernst & Young LLP
Grant Thornton LLP
Health Canada - 510 Lagimodiere
InterGroup Consultants Ltd.
Jaguar Land Rover Volvo of Winnipeg
James Richardson & Sons, Limited
Johnson Waste Management Ltd.
Johnston Group Inc.
Jory Capital Inc.
Ken Green Chartered Accountant
Lewis Communications Inc.
Longboat Capital Group
Manitoba Community
Services Council Inc.
Manitoba Pork Council
MCM Architects Inc.
Montcalm School
National Leasing
Natural Resources Canada
NVL Leasing
People First HR Services Ltd.
PKBW Group Chartered Accountants
& Business Advisors Inc.
Pointe West Collision Centre
PPW Chartered Accountants LLP
PRA Inc.
Public Works
& Government Services Canada
Saturn of Regent
Saturn SAAB Isuzu of Pointe West
Scollan & Scollan
Chartered Accountants

Scotiabank
- Broadway & Carleton
- Dublin & Border Branch
- Marion & Traverse Branch
- Winnipeg CAU
Service Canada
- Aboriginal Single Window
Sexuality Education Resource Centre
Smart PlanIT
Stephenson Equipment Limited
Stevenson Real Estate Group
TD Waterhouse
Pembina Investment Advice
Telenium, Inc.
TetrES Consultants Inc.
The Law Society of Manitoba
Transportation Safety Board
United Food & Commercial Workers
Training Centre
United Way of Winnipeg
University of Manitoba
- Dean's Office
- Agricultural and Food Sciences
Viewpoints Research Ltd.
Wi Band Communications Corporation
Winnipeg Commodity Exchange Inc.
Woodhaven Lexus Toyota
Work Software Systems
Yellow Freight System Inc.

Platinum

Agriculture & Agri-Food Canada
Research Branch-Land
Resource Unit
Alitra Inc.
BeeMaid Honey Ltd.
Boys & Girls Clubs of Winnipeg
Cambrian Credit Union
- Centralized Services & Achieva
- Marion Street Branch
- Selkirk Branch
- Waverley Branch
Canada Mortgage
& Housing Corporation
Canadian Heritage Prairies
and Northern Region
Canadian Pacific Rail Kenora
City of Winnipeg
- Council
CKSB Radio
Design Engineering
Edward Carriere Ltd.
Equity Services Office
Future Shop Store 32
Greenridge Business
Systems Corporation

Hawkins & Co.
Hill Abra Dewar Litigation Counsel
Institute of Chartered
Accountants of Manitoba
Keith G. Collins Ltd.
Lakeview Management Inc.
Library & Archives Canada
Manitoba Federation of Labour
Manitoba Government
& General Employees' Union
Mercer Human Resource Consulting
Microcell Solutions
Mosaic (Canada) LP
Municipal Gas
Payworks Inc.
Perlov Stewart Lincoln
Procurity Pharmacy Services Inc.
RBC Financial Group
Resolute Technology Solutions Inc.
Rice Financial Group Inc.
Scotiabank
- Dakota & Warde
- Scotia Private Client Group
ScotiaMcLeod Inc.
Seven Oaks School Division
Sound Concepts Inc.
St. Ignatius School
Steinbach Credit Union
Steingarten Schechter & Co.
TD Canada Trust
- Branch #6620
- Branch #6974
- Client Services
Tetrem Capital Partners Ltd.
The Family Centre
The Forks North Portage Partnership
Transcona Credit Union Ltd.
University of Manitoba
- General Faculty
- Law
- University Centre
- Management Library
- Special Functions
University of Winnipeg
- Geography
United Parcel Service
Versatech Industries
Western Economic Diversification
WRHA Nutrition and Food Services
Gold
Age & Opportunity Inc.
Belgian Credit Union Limited
Best Buy Store #946
Cambrian Credit Union
- Southdale Branch

Canadian Auto Workers
Canadian Mental Health Association
- Winnipeg Region
Centre Renaissance Centre
Destination Winnipeg
Faraday School
Global Digital Services
- Div. of CanWest
Hertz Mid-Canadian Industries
Kesitah Systems
KPMG LLP
LM Architectural Group
Manitoba Insurance Group Ltd.
McNaught Pontiac Buick Cadillac Ltd.
Montrose Mortgage Corporation Ltd.
Moore Canada
Multiple Sclerosis Society of Canada,
Manitoba Division
National Film Board of Canada
OCLC Canada
OnBusiness Chartered
Accountants Inc.
Passport Office
PPG Phillips Industrial Coatings
(Division of PPG Canada Inc.)
Precision Metalcraft Inc.
Pregnancy and Family
Support Services
Progress Rail
TransCanada Corporation
Quest Metal Products Ltd.
Refco Canada Co.
Scotiabank
- Pembina & Killarney
Service Canada - St. Boniface
Statistics Canada Western Regional
Northern Territories
Sierra Systems Group Inc.
The Winnipeg Chamber of Commerce
The Winnipeg Foundation
United Parcel Service Logistics
University of Manitoba
- Administration Department
- Institutional Analysis
- Faculty of Agriculture
and Food Sciences
- School of Agriculture
- Faculty of Arts
- Classics
- Libraries Ft. Garry Campus
-Engineering Library
Vantis Credit Union
Varian Medical Systems
Wawanesa Mutual Insurance
Company & Wawanesa Life
Insurance Company

Winnipeg Police Credit Union Limited
Winnipeg Regional Health Authority
Manitoba TeleHealth
Woodhaven Collision Centre
Silver
Agriculture & Agri-Food Canada
Human Resources Branch
Aon Reed Stenhouse
Assiniboine Credit Union
- Medical Arts Branch
- St. Mary's Branch/Dealer Finance
Astra Credit Union Ltd.
Aviva Insurance Company of Canada
C.U.P.E. Regional Office
Cambrian Credit Union
- Pembina
- Centralized Loan Processing
Canada Revenue Agency
- Stapon Road
Canadian Paraplegic Association
(Manitoba Division)
Canadian Tire Unicity
Girton Management Ltd.
Canstar Community News Limited
CanWest Global
Communications Corp.
Certified General
Accountants of Manitoba
City of Winnipeg
- Property Assessment
Collège Jeanne-Sauvé
College of Registered Nurses
of Manitoba
Cunningham Business Interiors Ltd.
DaimlerChrysler Canada Inc.
Dufresne Furniture & Appliances
École Marie-Anne Gaboury
Fido Solutions Inc. - Polo Park
Future Shop
- Store 27
- Store 30
Healthcare Employees Pension Plan
Hospice & Palliative Care Manitoba
Hot 103 FM/QX 104
HSBC Bank Canada
IC Group Inc.
Investors Group
-1345 Waverley
James Richardson
International Limited
Jewish Child and Family Services
Keystone Ford Sales Inc.
Marsh Canada Limited
Portage Avenue Dental Centre
Prince Edward Elementary School

Scotiabank
- 528 Waterloo Street
- 1091 St. Mary's Road
- 1220 Pembina Highway
- Polo Park
- Roblin & Dieppe
- Winnipeg Commercial Banking
Centre & Main Branch
Scouts Canada, Manitoba Council
TD Canada Trust #6508
The Laurel Centre
Transcona Credit Union Ltd.
- Kildare Branch
Tundra Oil and Gas Ltd.
University of Manitoba
- Book Store Ft. Garry Campus
- I.H.Asper School of Business
- Accounting and Finance
- Libraries Ft. Garry Campus
- Science and Technology Library
University of Winnipeg
- Foundation
- Human Resources
- Sociology
Union Securities Ltd.
Web Wizards
Winnipeg Regional Health Authority
- 845 Dakota Street
Bronze
Allied Systems (Canada) Company
Association for Community Living
- Winnipeg Inc.
Birchwood Pontiac Buick G.M.C.
Cambrian Credit Union
- Concordia
- Rossmere Branch
- St. Vital Branch
Champs Food Systems Ltd.
Canada Border Services Agency
- Rail Export
- Air Cargo
Canada School of Public Service
Canadian International Grain Institute
Cherniack Smith
City Planning
CKJS 810 AM
Cloverdale Paint Inc.
Cochrane Engineering Ltd.
Department of Justice
Doray Enterprises
Dr. D. W. Penner School
E. K. Williams Law Library
Educational Resource Centre
Curriculum Services
Enterprise Rent-A-Car

Finnen Bettess & Finnen
Greystone Managed Investments Inc.
Industry Canada
Interprovincial Co-operative Limited
Investors Group
- 1661 Portage Avenue
- 444 St. Mary's Avenue
Lombard Place Limited
Number Ten Architectural Group
Parks Canada
- 145 McDermot
Pollard Banknote Limited
Public Service Commission
Ralph Maybank School
River East Transcona School Division
Scotiabank
- 337 Main Street, Selkirk
- 623 Corydon Avenue
- 664 Elizabeth Road
SEED Winnipeg Inc.
Service Canada
& Human Resources Skills
Development Canada
- Winnipeg Centre
Smith Carter Architects
and Engineers Inc.
St. Charles Country Club
St. Edward's School
Supremex Inc.
TD Canada Trust
- Branch #6634
- Branch #6977
Travel Manitoba
True North Sports
& Entertainment Limited
University of Manitoba
- Faculty of Arts
- Economics
Value Partners Investments
Vantis Credit Union
- Harrow Street Branch
Victor Mager School
Villa Rosa Inc.
Vincent Massey Collegiate
Yetman's Limited

OUTSTANDING PERSONAL COMMITMENT

Each year, United Way looks to committed supporters to make a personal donation that reflects their desire and ability to positively impact the well-being of our community. We're proud to have a Leadership Giving program and a Partners program which both give special recognition and inspire others to give at similar levels.

LEADERSHIP GIVING

In 2005, over 2,005 Leaders of the Way gave gifts between \$1,200 and \$100,000+.

MAJOR DONORS

Keystones

\$100,000+

Paul Albrechtsen
Babs Asper
G. B. Gray
Dr. Donald S. Reimer
& Mrs. Anne Reimer

Philanthropists

\$75,000-\$99,999

J. W. Burns, O.C.
Randall L. Moffat
Barry & Elane Talbot

Pillars

\$50,000-\$74,999

R. A. N. Bonnycastle
John Loewen & Family
Hartley & Heather Richardson
J. Derek Riley

Benefactors

\$25,000-\$49,999

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Communications Corp.
Ronald S. Ade
Robert Antenbring & Joy Antenbring
Penny & Sheldon Bowles
David G. Brown & Dawna L. Wallace
Richard & Joyce Brownscombe
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Cambrian Credit Union
Gus & Diane Campbell,
Ernst & Young LLP
Morris Chia
Norman L. Coghlan & The Hon.
Pearl K. McGonigal, C.M., O.M.
Dr. Babette Cohen & Dr. Keith J. Levin,
Winnipeg Orthodontic Group
Rosemary & Kirk Dudtschak

Jim & Roberta MacDonald
George & Tannis Richardson
Jim & Leney Richardson
Kathleen M. Richardson, C.C.
Sanford & Deborah Riley
Robert Silver,
Western Glove Works
Siobhan Richardson Foundation Inc.
Martin Weinberg & Family
Visionaries
\$15,000 – \$24,999
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John P. Crabb
The Mark and Dorothy Danzker
Perpetual Trust Fund of the
Jewish Foundation
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Johnston Group Inc.
J. Robert Lavery
Ray & Lynne Anne McFeetors
Robert D. McGregor
Al & Erica McLaughlin
Douglas E. Pollard & Kristan Pearson
Gordon & Susan Pollard
John & Beth Pollard
Lawrie & Fran Pollard
Robert G. Puchniak
Dennis & Marie Riley
Murray & Beverly Taylor
Jean M. Walker
Richard Wolfe
Conrad Wyrzykowski
1 anonymous donor
Patrons
\$10,000 – \$14,999
Austin & Siham Abas,
KPMG LLP
Ronald S. Ade
Robert Antenbring & Joy Antenbring
Penny & Sheldon Bowles
David G. Brown & Dawna L. Wallace
Richard & Joyce Brownscombe
Tom & Donna Bryk,
Cambrian Credit Union
Gus & Diane Campbell,
Ernst & Young LLP
Morris Chia
Norman L. Coghlan & The Hon.
Pearl K. McGonigal, C.M., O.M.
Dr. Babette Cohen & Dr. Keith J. Levin,
Winnipeg Orthodontic Group
Rosemary & Kirk Dudtschak

Alan S. Dunnett,
RBC Dominion Securities Inc.
Doug Harvey
J. Gary Ibbotson,
Farm Business Consultants, Inc.
Michelle & Alex Jekat
Eric & Carol Johnson
J. Laurie Johnston
Maurice Lakusta & Victoria Lakusta
Ahava Halpern & Frank Lavitt
Dr. Peter Lemon
Nick Logan & Christine Skene
John Maguire & Dr. Susan Collison
Paul Mahon,
The Great-West Life
Assurance Company
James & Janice Morden
Michael Nesbitt
Mark & Leslie Olson
Andrew & Lisa Paterson,
Paterson GlobalFoods Inc.
Ken & Lesley Powell
Paul F. Robson
Barry Searcy,
Beaver Truck Centre
George B. Sigurdson,
Sigurdson Financial Group Inc.
Susan Glass & Arni Thorsteinson,
Shelter Canadian Properties Limited
Gary Waldman,
Central Medical Lab
3 anonymous donors
Trailblazers
\$5,000 – \$9,999
Glen Agar & Pam Reimer
Ida Albo & Rick Bel,
Fort Garry Hotel
Dick & Elaine Archer
Don & Lesley Baizley,
Thompson Dorfman Sweatman LLP
Earl & Cheryl Barish
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Dr. Judith G. Bartlett
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John Bryngelson & Jeni Wykes
Daniel A. Bubis & Jennifer Blumenthal
Margaret & John Carter
Arthur U. Chipman
Mark J. Chipman,
Megill-Stephenson Company
Barbara Coghlan & George Stevens
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Chris & Gerry Couture,
PricewaterhouseCoopers LLP
James Cristall
Art & Leona DeFehr
Diana & Peter Dueck, FCA,
Ernst & Young LLP
Mr. & Mrs. D. Edwards
Roland R. & Doris Engel & Family Fund
Dennis (Ted) Evans
Senator (Retired) D. D. Everett,
Domo Gasoline Corporation Limited
Cy Fien & Tana Christianson
David Filmon & Catherine Filmon
Ted Finkbeiner
Dr. Sidney Fleisher
Bill Fraser
John F. (Jack) Fraser
Arnold Frieman
Mike & Louise Gagné
Dr. Andrew Gauthier
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Eileen George
Mrs. Carolyn Graham
Mark & Anne Gray
Lucien P. Guénette, C.A.,
BDO Dunwoody LLP (Retired)
Michael Guttormson & Peggy Alto,
James Richardson & Sons, Limited
Justice Barbara M. Hamilton
Kerry & Kaaren Hawkins
Ken & Ruth Hayes
Brian Hayward
Simon Hiebert,
Simon Hiebert
Financial Services Inc.
Wayne John Hildahl
Shelagh A. Hinch
Gerry Hodson,
Hodson Ransby From and Assoc.
Margaret Houston
Bruce W. J. Jack,
Deloitte & Touche LLP
Herbert S. Jackson
Kim Jasper
Derek & Mary Johannson,
New World Technologies Inc.

Dave & Kathy Johnston
Robert & Thelma Jones
Marilyn Kapitany,
Western Economic
Diversification Canada
Sam, Baillie, Ava & Kiera Katz
Murray & Jacqueline Kilfoyle
Blain & Barbara King
Dwayne & Leslie King
William G. Konantz
Hon. Richard Kroft, C.M.
& Hillaine Kroft
Christiane & Charles LaFlèche
Jim Lawton,
Lawton Partners
Janice Y. Lederman
Rick Lee & Laurie Shapiro
Myrna H. Levin
Irene M. Lewis
Susan Lewis,
United Way of Winnipeg
The Honourable Peter M. Liba
& Mrs. Shirley A. Liba
Reginald W. Low,
Sound Concepts Inc.
Don Lundgren
Charles F. Lunn
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THE TOMORROW FUND

The Tomorrow Fund, United Way's endowment fund, was launched in 1990/1991 with gifts from members of the Quarter Century Society in celebration of United Way's 25th Anniversary. Through donations, gifts of life insurance and bequests, Winnipegers are demonstrating their commitment to the future of our city and leaving a legacy for future generations.

Each year, the investment income earned is capitalized to the level of inflation to ensure the true value is maintained. The balance of the investment income funds new projects that address emerging issues in our community.

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40TH ANNIVERSARY SOCIETY

More than 100 people helped United Way celebrate its 40th Anniversary in 2005 by joining the 40th Anniversary Society and making a gift to The Tomorrow Fund.

Back to Our Roots

Back to Our Roots was launched in 2005 as an opportunity for former Winnipegers to make a one-time legacy gift to United Way's endowment fund.

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In 2005, 54 Day of Caring projects were completed in Winnipeg. Workplaces and organizations share their resources to assist United Way funded organizations complete painting, renovations, event planning and landscaping projects. These projects would not have happened without the volunteers. Thank you to the workplaces and organizations that demonstrate caring and commitment to their community.

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**INVESTING IN
OUR COMMUNITY**

The Community Investment
Committee works to maintain
year-round relations with United
Way funded agencies and other
community groups within Winnipeg.
Committee members spend more
than 2,000 hours each year analyzing
community needs, reviewing
requests for funding and meeting
with United Way board and staff

to decide how United Way dollars
will have maximum impact in our
community.

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working to create a new community
asset for Winnipeg – a Community
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track progress towards the
community's vision.

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**ON THE LOOKOUT FOR
COMMUNITY-MINDED
WINNIPEGGERS**

It is the job of the Nominating
Committee to prepare a slate of
trustees and officers for election
and appointment at United Way's
annual general meeting. The
committee also recruits new
volunteers to fill mid-term vacancies
and recommends people for various
committees.

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ORGANIZATION**

These committees offer support,
expertise and wisdom to United Way
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Derrick Coupland
Susan Millican
Les Parry
Tim Schellenberg
Bryan Stone

Technology Committee

Scott Sanders, Chair
Marc Guilbault
Bruce Popham
Robert Reimer
Ian Scatliff

**LEADING THE
CAMPAIGN NETWORK**

The Campaign Cabinet is made up of
community leaders who represent
a broad range of professional and
personal backgrounds. In 2005,
the cabinet mobilized more than
8,000 local volunteers to raise an
unprecedented \$17.1 million for
community solutions.

Campaign Cabinet

Tom Bryk,
2005 Campaign Chair
The Honourable
Gary Doer
Honourary Member
Province of Manitoba

His Worship

Mayor Sam Katz
Honourary Member
City of Winnipeg

**Hartley T. Richardson,
Deputy Chair, Advisory**

James Richardson & Sons, Limited
Bob Silver,
Co-Chair, Major Donor Cabinet
Western Glove Works

Nick Logan,

Co-Chair, Major Donor Cabinet
National Leasing Group
Elizabeth Marr,
Deputy Chair, Leadership
Greystone Managed
Investments Inc.

Tim Schellenberg,

Deputy Chair, Communications
Global Television Network

Robert Ziegler

Deputy Chair, Labour
United Food & Commercial Workers
Local No. 832

Members

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Cheryl Barker
Kingsley Bowles
Pauline Clarke
Colin Ferguson
Doug Finkbeiner
Heather Grant-Jury

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Lauris Kleven
Pat LeBlanc
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Douglas E. Pollard
John S. Pollard
Ray Racette
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Colin Ryan
Eric Stefanson
Annitta Stenning
Karen Terlinski

Leadership Giving Executive

David Horne
Elizabeth Marr
Bob Silver
Nick Logan
Jeff Zabudsky

Major Donor Cabinet

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Nick Logan, Co-Chair
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Gail Asper
Bill Balan

Bruce Bennett
Virendra Bhayana
Greg Bieber
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Penny Bowles
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Dr. Babette Cohen
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Marilyn Kapitany
John Loewen
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James Morden

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Scott Penman
Gordon Pollard
Wayne Pratt
Ross Ransby

Hartley T. Richardson
Jim Richardson
Kathleen Richardson
H. Sanford Riley
George Sigurdson
Gary Waldman
Darcy Zaporzan

Divisional Leadership Chairs

Austin Abas

Enid Brown
Kevin Coates
Roberta Hechter
Norman Hunter
Ken Jones
Bill Larkin
Eugene Kostyra
Peter Mayberry
Walter Nider
Leslie Ormel
Herb Peters
Ray Racette
Jan Sampson
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Community Leaders Committee

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Glen Torgerson
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Committee**

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Richard Cloutier
Eleanor Coopsammy
Leo Dufault

Colin Ferguson
Kelly Harris
Terry Macleod
Laurie Mustard
Lindor Reynolds
Kandace Seniuk
Brian Wortley

Pat Hodgert,
Co-Chair Speakers Bureau
Marc Proulx,
Co-Chair Speakers Bureau

Account Executive Best Practices

Kingsley Bowles, Chair
Laurie Reimer

**Employee Campaign Chair
Best Practices**

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Derrick Saedal
Derek Schroeder

**Loaned Representative
Recruitment Committee**

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Lorne DeJaeger
Gary Krushen
Douglas Maughan
Terry Murray
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Lesley Crisostomo
Irving Gusdal
Judith Huebner
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Dee Michael
Glenn Michalchuk
Larry Pelzer
Kevin Rebeck
Brian Spencier
Karene Strachan
Lisa Tarko

IT TAKES THOUSANDS TO RAISE MILLIONS

Each year, thousands of Winnipegers get involved in the United Way campaign effort. From the section chairs who recruit account executives, who, in turn, personally visit the management of a company or organization to ask for support; to the vast networks of employee campaign chairs and canvassers who commit hundreds of hours to employee campaigns, all play an integral role in the campaign's success.

Section Chairs

Austin C. Abas
Elizabeth Adkins
Bob D. Aldridge
Dawna Atamanchuk
Gail Bartlette
Christina Barwinsky
Carol-Ann Borody-Siemens
Kevin A. Briscoe
Deborah G. Brown
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L. A. Cisyk
Lesley M. Crisostomo
Greg P. Dandewich
Sean Devlin
Pat Elsworth
Dennis R. Engel
Richard Ervick
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Judith D. Huebner
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Nick N. Logan
John A. Longbottom
James C. Ludlow
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Campbell MacIver
Brett MacKinnon
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Brian McAughey
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Maureen Mitchells
Shelley Morris
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Theresa D. Murray
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Kirby Nishikawa
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Lorena S. Prakash
John Proven
Kevin P. Rebeck
Don Reed
Warren L. Reeves
Barry W. Rempel
Warren Reynolds
Nicole Ritchot
Michelle Rivard

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Blake Russell
Darien Russell
Colin E. Ryan
Warren Sawatzky
Catherine Schinkel
Emily Shane
Peter Siemens
Kevin G. Skinner
Valerie Sloboda
Brenda Slobozian
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Brent D. Smith
Lanny Smith
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Paul Soubry
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Scott Storton
Dirk A. Stubbings
Vincent Stycke
Mike Styre
Patti Sullivan
Edward D. Suzuki
Brad Tabac
Murray J. Taylor
Nancy Testar
Brent Thomas
Dan Thomson
Kris Thorkelson
William Toews
Charles L. Toop
Lynn L. Tougas
Gisele M. Toupin
Richard D. Valcourt
Terry Vanbocquestal
Curt Vossen
Frank Wade
Nigel Wainwright
Deanna Waters
Patricia E. Watson
Van Whitehead
Maureen Wilson
David Wooden
Rick Workman
Curtis Wyatt
Lorne M. Yuffe

TELLING THE STORIES

Throughout the year, members of United Way's Speakers' Bureau generously share their personal stories of hope and transition. Each is unique and provides inspiration for audiences at United Way workplace campaigns and special events across Winnipeg.

Speakers

Inonge Aliaga
Annetta Armstrong
Mona Audet
Greg Barrett
Tess Bernacki
Leo Berube
Christine Bonnett
Wendy Bonnie
Marilyn Boyd
Michael Burdz
Noel Camungol
Philipa Caplan
Russ Chambers
Terry Cheater
Kathy Cullihall
Ron Dewar
Rene Durocher
Ian Gerbrandt
Pam Gillman
Linda Godin-Sorin
Diane Gumpnich
Jamie Hamelin
Janet Handel
Michelle Harrison
Norine Harty
Melanie Hill
Pat Hodgert
Susan Hologroski
Jennifer Howard
Sandy Hyman
Jenny Jarco
Paul Johnston
Dilly Knol
Dion Knol
John Lackey
Linda Lalande
Pat LeBlanc
Carol Loveridge
Suzanne Lucas
Florence Marquez
Sharon McIlraith
Phaedra Miller
Judy Moar
Sister Bernadette O'Reilly
Mike Owen
Ken Perrett

Sonia Prevost-Derbecker
Lisa Rosin
Sister Lesley Sacouman
Susan Sader
Karyn Shupeniuk
Sharon Taylor
Norman Velnes
Karen Velthuys
Charlotte Watkins
Grace Weinfortner
Stephen Wilson
Ginny Witkowski
Liz Wolff
Deborah Zanke

BORROWING THE BEST

Each year, employers generously sponsor or loan an employee to join United Way's full-time campaign team. After an intensive five-day training session, Loaned Representatives work in the community, managing hundreds of workplace campaigns, and connect with Winnipegers from nearly every walk of life. Thank you Loaned Reps, loaning companies!

Loaned Representatives & Sponsoring Companies

Ted Ash
Cargill Limited
Karen Ayotte
City of Winnipeg
– Planning, Property
and Development
Andris Balodis
City of Winnipeg – Transit
Norma Bentham
Manitoba Hydro
André Bérard
City of Winnipeg
– Fire Paramedic Service
Lucy Bettencourt
Canada Border Services Agency
Scott Bollman
National Leasing
Ron Campbell
Assiniboine Credit Union, Astra
Credit Union, Cambrian Credit Union,
Vantis Credit Union & Credit Union
Central of Manitoba
Janet Cretain
Public Works & Government
Services Canada

Beatrice Davidson
Manitoba Education, Citizenship
and Youth; Manitoba Advanced
Education & Training
Christine Dmyterko
Human Resources
& Skills Development Canada
Marge Fischer
Scotiabank
Debbie Fortescue
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Water Stewardship, Manitoba Civil
Service Commission, Manitoba
Intergovernmental Affairs
Kara Frain
Sponsored By:
Manitoba Government Services
Tammy Fraser
Manitoba Labour & Immigration
Angela Frobisher
Teen Stop Jeunesse
Nicole Garipey
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– Tache Nursing Centre
Hospitalier Tache Inc.
John Hanson
Manitoba Public Insurance
Chris Huppe
Workers Compensation Board
of Manitoba
Pamela Jonsson
Boeing Canada Technology
– Winnipeg Division
Jim Kasza
Manitoba Hydro
Terry Kindzierski
Canada Post Corporation
Vic Kruchak
City of Winnipeg
– Winnipeg Police Service
Paul Lacap
Sponsored By:
The Great-West Life
Assurance Company
Eddy Lau
Investors Group
Rita Leonard
Canada Border Services Agency
Rosana Leung Shing
Public Works & Government
Services Canada
Grant Leverick
Canadian Pacific Railway
Jack Lubinski
City of Winnipeg – Public Works

Rhea MacDonald
TD Canada Trust
Darlene Magas
Canada Revenue Agency
Pratima Manuel
Manitoba Hydro
Araceli Meru
Manitoba Energy, Science
and Technology
Kerry Miller
Rossbrook House
and Sponsored By:
Administration Departments,
University of Manitoba
Doug Palmer
Johnston Group Inc.
Adrien Perras
Manitoba Justice
Ruth N. Piŕga
Manitoba Lotteries Corporation
Ruth Reis
Canadian Wheat Board
Susan Rosenby
Sponsored By:
Family Services & Housing,
Consumer & Corporate Affairs,
Manitoba Finance
Harry Rzesnoski
Canada Revenue Agency
Tammy Scott
Manitoba Liquor
Control Commission
Andrew Senkiw
Sponsored By: CN, Wawanesa
Mutual Insurance Company &
Wawanesa Life Insurance Company,
Department of Health
and Department of Healthy Living
Lisa St. Pierre
Manitoba Lotteries Corporation
Shirley Stone
Sponsored By: Culture, Heritage
and Tourism, Industry, Economic
Development & Mines
Michelle Swift
Bank of Montreal
Daryl Takeuchi
Canada Revenue Agency
Natalie Turner
Manitoba Liquor
Control Commission

UNITED WAY STAFF
work to support the efforts of United
Way's many volunteers and facilitate
the organization's daily operations.

President
Susan Lewis

Community Investment
Linda Brazier Lamoureux,
Director
Carly Duboff
Eric Friesen
John Hutton
Derek Pachal
Gwenda Templeton

Marketing & Communications
Kathi Neal,
Director
Stephen Antle
Travis Campbell
Aileen Goos
Rick Groom
Wanda McGorum ▲
Gina Thomas

Operations
Bev Passey,
Director
Warren Cooke
Faye Jashyn
Judy Kerr
Denise Kosinsky
June Love
Lynn McCutcheon
Jim McNeil ▲
Violet Nelson ▲
Lynn Schellenberg
Cindy Turner

Resource Development
Alan Keith,
Campaign Director
Jo Wright, Director,
Major Giving
Deborah Angeconeb
Sarita Blake
Anne Courage
Linda Dooley
Denise Erskine
Vanessa Everton
Amber Haggan ▲
Nancy Kolotylo ▲
Paul Lacap
Sara Penner
Margaret Lea Phillips
Stephanie Levene
Brenda McKercher

Donna McLennan
Suzanne Munroe
Selena Paley ▲
Tannis Pardon
Viola Ranville
Daisy Villegas
Laurie Westmacott

Strategic Management Services
Pat Harper,
Director
Deborah Campbell
Kathy Kupfer,
211 Project Manager
Seconded by the
Province of Manitoba
Crystal Laborero,
Director, Aboriginal Relations
Wendy O'Malley, ▲
Director, Development
Kevin Rebeck, ▲
Labour Director

BOARD OF TRUSTEES
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David Hodge,
Great West Life
Assurance Company

Chair-Elect
& Senior Vice-Chair
Gail Asper,
CanWest Global Foundation

Vice-Chair,
Resource Development
Elizabeth Marr,
Greystone Managed Investments

Vice-Chair,
Community Investment
Mark Neskar,
Seven Oaks General Hospital

Vice-Chair,
Finance & Administration
Chris Couture,
PricewaterhouseCoopers LLP

United Way has done its very best to ensure we have listed all of our donors
and volunteers, and that these names are spelled correctly.
However, mistakes do happen. If we have misspelled or omitted your name,
please accept our apologies and contact us at (204) 477-5360. Thank you.

Vice-Chair,
Marketing & Communications
Paul Robson,
Red River Exhibition Association

Vice-Chair, Technology
Scott Sanders,
Online Business Systems

Vice-Chair,
Research & Engagement
Jan Trumble Waddell

2005 Campaign Chair
Tom Bryk,
Cambrian Credit Union

Honorary Solicitor
Jacqueline A. Lowe,
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Co-Chair,
Engagement Panel
Derrick Coupland,
Blacksheep Strategy Inc.

Past Chair
Curt Vossen,
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Secretary
Susan Lewis,
United Way of Winnipeg

Members:
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Debra Beach-Ducharme
Candace Bishoff
Harvey Bostrom
Kanwal Brar
Markus Chambers
Alan Fineblit
Anna Fontaine
Joe R. Gallagher
Maureen Hancharyk
Rob Hilliard
Michel Lagacé
Susan Millican
Albina Moran
Heather R. Pullan
Regina Ramos-Urbano
Randy Williams

Mission

To improve lives and build community by engaging individuals
and mobilizing collective action.

Vision

Based on the belief that if people are brought together in
constructive ways with good information, they will create visions
and strategies for addressing the shared concerns of the community,
United Way of Winnipeg will:

- provide an open, inclusive process so community leaders can
create an agenda for strengthening community in areas the
community cares most about;
- support and facilitate a wide range of community-based actions to
make measurable improvements in areas identified as important by
the community.

▲ resigned

NAME
NOM

No.

We celebrate forty years

40



3rd Floor, 5 Donald Street
Winnipeg, MB R3L 2T4
Phone: (204) 477-5360 Fax: (204) 453-6198
E-mail: uway@unitedwaywinnipeg.mb.ca
Website: www.unitedwaywinnipeg.mb.ca